

I _fU]b]gW X Y `8 Y`Y [Uh]cb `VYgi W h
GdUbXUi . . : fYi bXgW UZhg!A Ya cfUbXi a
i bhYfnY]W bYh°

I _fU]b]gW X Y `8 Y`Y [Uh]cb `VYgi W h GdUbXUi . . 5i ghUi gW `ØVYf
?ccdYfUh]cb `i bX : fYi bXgW UZh`C ZZ]n]Y`Y`6Y[Y[bi b[`j ca
%%" `V]g`%(" ð b] '&\$&)"



GdUbXUi ž`8Yi hgW `UbX`!`a `6Yn]f_gUa h`GdUbXUi `ZUbX`j ca `%%"
V]g`%(" ð b] '&\$&)" `Y]b`k]W h][Yf`6Ygi W `Y]bYf`i _fU]b]gW Yb
8Y`Y [Uh]cb `Ui g`?cfcghYb`ghUhh`N]Y`XYg`6Ygi W`g`k Uf`Y]b`fY[Yf
5i ghUi gW `i bX`[Y[YbgY]h][Yg`?YbbYb`YfbYbž`i a `X]Y`_ca a i bU`Y
J YfV]bXi b[`ni `gh`f`_Yb`i bX`?ccdYfUh]cbYb`ni `Yf`_i bXYb`"8]Y
8Y`Y [Uh]cb`k i fXY`Ub[YZØ`fhj cb`6Øf[Yfa Y]ghYf`J c`cXma mf
A cg`_U`Yb`c`ž`XYf`j cb`k Y]hYfYb`A]h[`]YXYfb`k]Y`C`Y[`F mUVcmž
5`]bU`GYa YbYb`_c`i bX`Fi g`Ub`Mjfa c`mi `_VY[`Y]hYh`k i fXY`"8Yf
DUfhbYfgW UZhj YfY]b`GdUbXUi `i bhYfghØhnhY`XUVY]`X]Y` ð]h]Uh]j Y`
6Yf`]b`"XY`VYf]W hYh"

8]Y`cZZ]n]Y`Y`6Y[fØ»i b[`ZUbX`Ua`%&`đ b]`ja`F UH\Ui g`GdUbXUi
Xi fW`6Yn]f_gVØf[Yfa`Y]ghYf`fUb_`6Yk][`gck]Y`XYf
ghY`j`YfhfYhYbXYb`6Øf[Yfa`Y]ghYf]b`8f`7Ufc`U`6fØW_bYf`ghUhh`9]b
<Ø\Ydi b_h`XYg`Dfc[fUa`a`g`k`Uf`X]Y`I`bhYfnY]W`bi b[`Y]bYg
A`Ya`cfUbXi`a`g`ni`f`fYi`bXgW`UZh`XUg`XYb`K`i`bgW`bUW
Yb[YfYa`5i`ghUi`gW`i`bX`Ub[Zf]gh][Yf`Ni`gUa`a`YbUfVY]h
VY_f`ÄZh][hY`8]Y`8Y`Y[Uh]cb`Yf`YVhY`Y]b`UVk`YW`g`i`b[gfY]W`Yg
Dfc[fUa`a`ž`XUg`gck`c`dc`h]gW`Y`ž`UXa`]b]ghfUh]j`Y`U`g`Ui`W`
_i`hi`fY`Y`5gdY`hY`VY`Yi`W`hY`hY`"

? i`hi`fY`Y`f`5i`ghUi`gW`]a` :`c`_i`g`

HY]`XYf`6Ygi`W`Y`k`Uf`Ui`W`Y]bY` :`Ø\fi`b[`Xi`fW`X]Y`\]ghcf]gW`Y
N]hUXY`Y`GdUbXUi`ž`X]Y`9]bXfØW_Y`ØVYf`X]Y` ;`YgW`]W`hY`XYf`GhUXh
Vch`<Ya`a`i`b[g`cg`k`i`fXY`XYf`]bhYf`_i`hi`fY`Y`5i`ghUi`gW`
[YZØfXYfh` ;`Ygd`f`ÄW`Y`a`]h`j`YfhfYhYfb`XYf`i`_fU]b]gW`Yb`6c`hgW`UZh`
XYf`6Yf`]bYf` ;`YgY`gW`UZh`ZØf` :`f]YXYb`i`bX` :`fYi`bXgW`UZh`fb` ;` :`Ł`
XYg`DUf`hb`YfgW`UZh`j`YfY]b`g`gck`]Y`XYg`K`]fhgW`UZh`c`Zg`GdUbXUi
ZUbXYb`ghUhh`8]YgY`6Y[Y[bi`b[Yb`Yfa`i`h][hYb`A`cg`_U`Yb`_c`ž
cdh]a`]gh]gW`ØVYf`X]Y`ni`_ØbZh][Y`Ni`gUa`a`YbUfVY]h`ni`gY]b`8Yf
5i`ghUi`gW`k`i`fXY`U`g`Yfn`]W`ž`_cb`ghfi`_h]j`i`bX`ni`_i`bZhgc]Yb]h]Yfh
k`U`f[Ybca`a`Yb`8Ug`6Yn]f_gUa`h`GdUbXUi`XUb`hY`XYb` ;`ÄghYb
ZØf`\fYb`6Ygi`W`i`bX`ZfYi`hY`g]W`Ui`Z`_ØbZh][Yb`8]U`c[`a`]h
?cfcghYb`"

9]b`k`Y]hYfYf`VYa`Yf`_Ybgk`YfhYf`6YfY]W`XYf`]bhYf`_i`hi`fY`Y`b
6Y[Y[bi`b[Yb`g]bX`GW`Ø`YfUi`ghUi`gW`dfc[fUa`a`Y`Gc`ZUbX`Ua``\$(`"
đ b]`&\$&` `Y]b`GW`Ø`YfUi`ghUi`gW`nk`]gW`Yb`XYf` ;`YgUa`hgW`i`Y
9XYfhU`i`bX`XYf`hgW`YW`]gW`Yb`DUf`hb`YfgW`i`Y`<cfb`Éè`Yfa`b`½`ghUhh`
K`Ä`fYb`X`X]YgYf`K`c`W`Y`\`UhYb`%-`GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yf`X]Y
 ;`Y`Y[Yb`Y]hž`_i`hi`fY`Y`i`bX`gd`fUW`]W`Y` :`Yfh][_Y]hYb`ni
Yfk`Y]hYfb`"9XYf!8Ua`dZfUX]c`VYf]W`hYh`"

: ØfXYfi`b[`]bhYf`_i`hi`fY`Y`f`?`ca`dYhYbnYb`

8]Y`C`f[Ub]gUh]cb`XYg`5i`ghUi`gW`Yg`k`i`fXY`Xi`fW`XYb`8Yi`hgW`!
HgW`YW`]gW`Yb`Ni`_i`bZhgc`bX`gck`]Y`XYb` :`ØfXYfj`YfY]b`ZØf`X]Y
DUf`hb`YfgW`UZh`nk`]gW`Yb`<cfb`Éè`Yfa`b`½`i`bX`9XYfhU`i`bhYfghØhnh`"

8]Y`K cW`Y`VY[Ubb`a`]h`]bbc] Uh]j Yb`GdfUW`Ub]a` Uh]cbYbž`X]Y`j`cb
 l`bhYff]W`hgZUW`_f`À`ZhYb`XYg`?`ccfX]b]Yfi`b[`gnYbhf`i`a`g`8Yi`hgW`!
 HgW`YW`]gW`Yf`đ` [YbXUi`ghUi`gW`HUbXYa`i`[Y`Y]hYh`k`i`fXYb`"8Yf
 8`cbbYfghU[`V`ch`XYb`hgW`YW`]gW`Yb`;`À`ghYb`gc[`Uf`Y]bYb`6`]W`
 \]bhYf`X]Y`?`i`]ggYb`Y]bYf`Òfh]W`Yb`:`]fa`U`gck`]Y`Y]bY`GhUXhZØ`fi`b[
]b`?`cfVUW`"J]Y`Y`5`_h]j`]h`hYbž`XUfi`bhYf`Y]b`5i`gZi`[`b`UW`?`UggY`
 i`bX`Y]b`[`Ya`Y]bgUa`Yg`;`f]`Ybž`gh`À`f`_hYb`X]Y`6]bXi`b[`Yb`nk`]gW`Yb`
 XYb`GW`Ø`Yfb`i`bX`]\fYb`:`Ua`]]Yb`"

@Ui`h`8`f`";`UVf]Y`U`:`Y`a`Ubbž`X]Y`g]W`i]bhYbg]j`i`a`]h`XYf`:`ÒfXYfi`b[
]bhYf`_i`hi`fY`Y`f`?`ca`dYhYbnYb`VY`ZUgghž`a`i`gg`]bhYfbUh]cbU`Yf`
 GW`Ø`YfUi`ghUi`gW`Y]b`gY`Vghj`Yfgh`À`bX`]W`Yf`HY`]`gW`i`i]gW`Yf`
 6]Xi`b[`gY]b`"À`fY`:`cf`gW`i`b[`VY`Y[`hž`XUgg`gc`W`Y`
 5i`ghUi`gW`Zcfa`UhY`ni`f`DYfg`Òb`]W`_Y]hgYbhk`]W`_i`b[`i`bX`ni`f`
 JYfVYggYfi`b[`]bhYf`_i`hi`fY`Y`f`?`ca`dYhYbnYb`Yf`Y`V`]W`VY]hfU[`Yb`"
 K`]W`h][`Y`5gdY`_hY`g]bX`Y]bY`]bhYbg]j`Y`J`cfVYfY]hi`b[`ž`6Y[`Y]hi`b[
 gck`]Y`B`UW`VYfY]hi`b[`ZØf`HY]`bY`a`YbXY`X]YgYf`Dfc[`fUa`a`Y`"
5i`ghUi`gW`a`UW`h`GW`i`Y`Yf`Ài`hYfh`"

Ni`gUa`a`YbZUggYbX`nY][`Yb`gck`c`X`Yf`6Ygi`W`X`Yf`8Y`Y[`Uh]cb`
 Ui`g`?`cfcghYb`]b`GdUbXUi`U`g`Ui`W`X`Yf`GW`Ø`YfUi`ghUi`gW`
 nk`]gW`Yb`9XYfhU`i`bX`<`cfb`È`è`Yfa`b`½`ž`k`]Y`k`]W`h][`]bhYf`_i`hi`fY`Y`
 6Y[`Y[`bi`b[`Yb`ZØf`XUg[`Y[`YbgY]h][`Y`J`Yfgh`À`bXb]g`g]bX`"Gc`W`Y`
 ð]h]Uh]j`Yb`Y]ghYb`Y]bYb`VYXYi`hYbXYb`6Y]hfU[`ni`f`
 K`Y]hYfYbhk`]W`_i`b[`dYfg`Òb`]W`Yf`i`bX`_i`hi`fY`Y`f`?`ca`dYhYbnYb`
 XYf`HY]`bY`a`Yf`i`bX`ZYgh][`Yb`X]Y`6]bXi`b[`Yb`nk`]gW`Yb`XYb`
 VYhY]`][`hYb`@`À`bXYfb`"

8YhU]`g	
C`f`h	GdUbXUi`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"VYf`]b`"XY • k`k`k`"YXYf!XUa`dZfUX]c`"XY • k`k`k`"Ui`ghUi`gW`!a`UW`h! gW`i`Y`"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh