

HUbn gW i `Y`GdUbXUi `ghUfhYh`bYi Y`? i fgY  
i bX`\_cghYb`cgY`K cf\_g\cdg`

8]Y`A i g]\_gW i `Y`GdUbXUi `ghUfhYh`bYi Y`HUbn\_i fgY`ZØf`U`Y`  
5`hYfg[ fi ddYb`UV`&\$&) ž]b`\_i g] Y`\_cghYbZfY]Yf`K cf\_g\cdg`  
]a` `ž b]"



GdUbXUi ž`8Yi hgW`UbX`!`5V`XYa`GW i`^U`f`&\$&) #&\*`Yfk Y]hYfh  
X]Y`A i g]\_gW i `Y`GdUbXUi `]f`5b[ YVchi bX`V]YhYh`bYi Y`HUbn\_i fgY  
ZØf`j YfgW]YXYbY`5`hYfg[ fi ddYb`i bX`Gh]f]W hi b[ Yb`Ub``8]Y  
5ba Y`XYd\UgY`ZØf`X]YgY`?i fgY`VY[ ]bbh`Ua` `&(`"A U]`i bX`YbXYh`Ua  
&\$``ž b]`&\$&) ``b hYfYgg]YfhY`\_ØbbYb`g]W`VYei Ya`cb`]bY`ØVYf`X]Y`  
K YVgY]hY`XYf`A i g]\_gW i `Y`Uba Y`XYb"

8 UfØVYf`\]bUi g`Z]bXYb`]a` `ž b]`&\$&) `\_cghYbZfY]Y`HUbn!K cf\_g\cdg  
ghUhhž`X]Y`g]W`Ub`U`Y`5`hYfg[ fi ddYb`i bX`\_ØfdYf`]W Yb  
J cfUi ggYhni b[ Yb`f]W hYb``J cfYfZU\fi b[ Yb`g]bX`b]W h`b`Øh][ ž  
gcXUgg`YXYf`X]Y`A`Ø[ `]W`\_Y]h`\Uhž`j YfgW]YXYbY`HUbngh]`Y  
Ui gni dfcV]YfYb``9]bY`j cf\Yf][ Y`5ba Y`Xi b[ `]gh`YXcW  
YfZcfXYf`]W``8]Y`K cf\_g\cdg`V]YhYb`Y]bY`VfY]hY`DU`YhhY`Ub

HUbnf]W\hi b[ Yb`i bX`Z]bXYb`Ub`j YfgW\]YXYbYb`HU[ Yb`i bX`C fhYb  
ghUhh"

K cf\_g\cd!Dfc[ fUa a `]a `8YhU`

8]Y`[ Yd`UbhYb`K cf\_g\cdg`g]bX`k ]Y`Zc`[ h

- A cbhU[ ž`&"`đ b]`&\$&) ž`%&.\$\$`%`.\$\$`I` \f.`; Y`XYb`fU]gž  
A i g]\_gW\i`Y`GdUbXUi ž`HUbnfUi a`"\$`\$(`"
- 8]YbghU[ ž`"``đ b]`&\$&) ž`%,.\$\$`&\$.\$\$`I` \f.`<]ghcf]gW\Yf  
HUbnž`GW\i`Y`Ub`XYf`<Uj Y`XØbYž`5i`U"
- 8 cbbYfghU[ ž`)``đ b]`&\$&) ž`%&.\$\$`%`.\$\$`I` \f.`6U`Yhhž  
A i g]\_gW\i`Y`GdUbXUi ž`HUbnfUi a`"\$`\$(`"
- 8 cbbYfghU[ ž`)``đ b]`&\$&) ž`%+.\$\$`%`.\$\$`I` \f.`<]d!<cd`#  
GhfYYh!8 UbWž`A i g]\_gW\i`Y`GdUbXUi ž`HUbnfUi a`"\$`\$(`"
- 8 cbbYfghU[ ž`%&"`đ b]`&\$&) ž`%%.\$\$`%&.\$\$`I` \f.`; YZØ`fhY  
A YX]hU]cbž`A i g]\_gW\i`Y`GdUbXUi ž`HUbnfUi a`"\$`\$(`"
- 8 cbbYfghU[ ž`%&"`đ b]`&\$&) ž`%-.\$\$`&\$.`\$`I` \f.  
7cbhYa`dcfUfm`8 UbWž`?i`hi`f\Ui`g`GdUbXUi ž`6U`YhhfUi a  
"``C;`"

5ba Y`Xi b[ Yb`ZØf`X]Y`K cf\_g\cdg`YfZc`[ Yb`dYf`9!A U]`Ub  
]`Wcfh]bU4`VU!gdUbXUi`"VYf`]b`XY`a`]h`XYa`6YhfYZZ`đ b]`HUbn  
K cf\_g\cd`i`bX`XYf`5b[ UVY`XYg[ Yk`ØbgW\hYb`HYfa`]bg"

5b[ YVchY`]b`XYf`HUbnGW\i`Y`GdUbXUi

8]Y`HUbnGW\i`Y`]b`6Yf`]b`GdUbXUi`V]YhYh`d`fU`h]gW\Y`?i`fgY`ZØf  
5bZÅb[ Yf`i`bX`:`cfh[ YgW\f]hhYbY`Ubž`XUfi`bhYf`Ui`W\`gdYn]Z]gW\Y  
5b[ YVchY`k`jY`<]d`<cd`i`bX`6fYU`XUbW`"6YgcbXYfg`VY`]YVh`g]bX  
DUUfhUbn\_i`fgYž`XcW`Ui`W`G]b[ `Y!HUbn\_i`fgY`g]bX`j`YfZØ[ VUf"  
8]YgY`GW\i`Y`j`Yfa`]hhY`h?`]bXYf`]b`\_]bX[ YfYW\hYb`?i`fgYb`X]Y  
YfghYb`HUbnGW\f]hhY`i`bX`V]YhYh`ni`gÅh`]W`?`]bXYfhi`fbYb`Ubž`i`a  
X]Y`A`chcf]\_`ni`ZØfXYfb`"

8 Ug`5b[ YVch`i`a`ZUggh`nU\`fY]W\Y`HUbngh]Yž`]b`\_i`g]j`Y`GU`gUž  
8]gWcZcI`ž`K`U`nYfž`E`i`]W\_ghYdž`HUbn[ cž`7\U`7\U`7\Už`F`i`a`VU`i`bX  
>]Y`":`Øf`:`]hbYggVY[ Y]ghYfhY`ghY\Yb`Ni`a`VU!`?i`fgY`VYfY]hž`X]Y

5YfcV]Wa ]h`UhY]bUa Yf]\_Ub]gWkYb`HÅbnYb`\_ca V]b]YfYb": Øf  
 <cWk nY]hgdUUFY`g]bX`gdYn]Y`Y`HUbni fgY`ZØf`]\fYb`<cWk nY]hghUbn  
 Vi WkVUfž`k Ug`Y]bY`]bX]j ]Xi Y`Y`J cfVYfY]hi b[ `Ui ZXYb`[ fc»Yb`HU[  
 Yfa Ò[ `]Wk`"HUbni fg"Wka`k Y]gh`XUfUi Z`]\bž`XUgg`Ui Wk`Cb`]bY!  
 HUbni fgY`Y]bY`ZYI ]V`Y`5`hYfbUH]j Y`XUfghY`Yb"

Ni gÅhn`]Wk`k ]fX`]b`6Yf`]b`GdUbXUi`X]Y`A Ò[ `]Wk`\_Y]h[ YVchYbž  
 ?cghØa Y`i bX`HUbni gghUhi b[ `ni`a ]YhYb`cXYf`ni`\_Ui ZYb`"8 Ug  
 HUbniWUŽ`ZØfXYfh[ YgY`][ Yg`HUbniYb`i bX`j YfUbghU`hYh`9] Ybhg`ZØf  
 j YfgWk]YXYbY`5`hYfg[ fi ddYb"

: Øf`U`Yž`X]Y`]b`6Yf`]bg`A ]hY`YVYbž`V]YhYh`X]Y`HUbngWki`Y`  
 HUbniGi ]hY`a cbUh]Wk`bYi Y`HUbni fgY`Ub`"8 ]YgY`GWki`Y`f]Wk`hYh  
 g]Wk`Ub`9fk UWk`gYbYž`DUUFYž`G]b[ `Ygž`GYb]cfYb`i bX`5V]hi f]YbhYb"  
 <]Yf`\_Ubb`a Ub`; fi bX`\_i fgYž: cfhgWk`f]hgh`\_i fgYž`K cf`g`cdg`gck ]Y  
 gdYn]Y`Y`7fUg`\_i fgY`ZØf`XYb`K cWk`Yb`Yb`XY`VYgi Wk`Yb`"8 ]Y  
 VY`]YVhYb`<cWk`nY]hghUbn`\_i fgY`j Yfa ]hY`b`DUUfhYb`XUg`b`Øh[ Y  
 ?bck`!\ck`ZØf`]\fYb`[ fc»Yb`5i Zhf]hi`Ua`<cWk`nY]hghU[ "

CV`5bZÅb[ Yf`cXYf`: cfh[ YgWk`f]hYbYf` `X]Y`j ]Y`ZÅ`h[ Yb  
 HUbniUb[ YVchY`]b`6Yf`]b`GdUbXUi`i bX`XUfØVYf`\]bUi`g`gcf[ Yb  
 XUZØfž`XUgg`ZØf`YXYb`Yhk Ug`XUVY`]`gh`GY]Yb`G]Y`VYfY]hž`XUg  
 HUbniVY]b`ni`gWk`]b[ Yb`

8YhU]`g	
Cfh	GdUbXUi ž8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "hUbni fg"Wka</li> <li>• k k k "hUbngi ]hY"XY</li> </ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh