

HU_b Ughni [!6fUbX 'Ui Z'5%- . '< Y`XYbhUh XYf': U\ fYf'j Yf\]bXYfh'? UhUghfcd\ Y°

9]b`HU_b Ughni ['[Yf]Yh'Ua ' +"'A U] &\$&) 'Ui Z'XYf'5%- 'VY]
? Uj Y`ghcfZ]b'6fUbX": Yi Yfk Y\ f'i bX'9fgh\Y`ZYf'j Yf\]bXYfhYb
GW`]a a YfYg"



? Uj Y`ghcfZž'8Yi hgW`UbX'!'5a '8]YbghU[UVYbXž_i fn'bUW
&\$. ' \$'I \fžYfY][bYhY'g]W`Ui Z'XYf'5%- 'nk]gWYb`XYb
5bgW`i ggghY`Yb'? Uj Y`ghcfZ'i bX'@UU[Y`]b`F]W`hi b['6Yf`]b`Y]b`ZUgh
_UhUghfcd\U`Yg': Yi Yf`Ub`Y]bYa`HU_b Ughni ["'8Yf': U\ fYf
VYa Yf_hY`F Ui W`i bX`_Y]bYfY': `Ua a Yb`]a`6YfY]W`XYf
5bhf]YVgUW`gY`gY]bYg': U\ fnYi [gž`XUg`a]hj YfgW`]YXYbYb
? fUZghc ZYb`k]Y`6Ybn]b`i bX`8]YgY`VY`UXYb`k Uf" `b`Y]bYa
VY\YfnhYb`GW`f]h`Yb_hY`Yf`XYb`@_k`Ui Z'XYb`F Ughd`Uhn`NUfbck ž
k c`UbXYfY`@_k !: U\ fYf`]a`a`]h`\fYb': Yi Yf`ÒgW`Yfb`ni f`GY]hY
ghUbXYb`i bX`[Ya`Y]bgUa`j Yfgi W`hYbž`XUg': Yi Yf`Y]bni XÅa`a`Yb"
K`Å\YbXXYggYb`k i fXY`X]Y': Yi Yfk Y\ f'j Yfgh`ÅbX][hi bX`hfUZ`bi f
k Yb][Y`A`]bi hYb`gd`ÅhYf`Ua`9]bgUhncfh`Y]bž`i a`X]Y`G]hi Uh]cb`i bhYf
? cbhfc`Y`ni`Vf]b[Yb" `@Ui h`BcfX`_i`f]Yf`V`]YV`XYf`9]bgUhn`XYf

9fgh\Y`ZYf`b]W\h`c`bY`9fZc`[žXYbb`g]Y`\UhhYb`XUg` : Yi Yf`VYfY]hg
k Y]hYgh[Y\YbX`[Y`ÒgW\h"

8]Y`9]bgUhn_fÀZhY`XYf` : Yi Yfk Y`f`_Ø\`hYb`X]Y`ØVYf\]hnhY`6fYa`gY
XYg`HUb`_`Ughni` [g`a`]h`Y]bYa` `JYbh`Uhc`f`i`bX`@ÒgW\k`UggYfž
k`À\`fYbX`g]Y`X]Y`HYa`dYfUhi`fYb`a`]h`Y]bYf`K`Àfa`YV]`X`_Ua`YfU
ØVYfd`fØZhYb`";`ØW`_]W\Yfk`Y]gY`k`i`fXY`_Y]bY` ;`YZU\`f`a`Y`f`
k`U\`f`[`Ybca`a`Ybž`i`bX`X]Y`9]bgUhnghY`Y`_`c`b`b`hY`gW\`]Y»`_]W\`Ub`XYb
9][`Yb`hØa`Yf`gck`]Y`Y]bY` :`UW\k`Yf`_ghUhh`ØVYf`[`YVYb`k`YfXYb`"8]Y
[`YgUa`hY`F`Ughgh`À`hY`k`Uf`k`À\`fYbX`XYg`9]bgUhnYg`j`c`g`h`bX][
[`YgdYffhž`UVYf`Yg`[`UV`[`ØW`_]W\Yfk`Y]gY`_Y]bY`J`Yf`YhnhYbž`U`Y
6YhY]`][`hYb`V`]YVYb`i`bj`Yf`Yhnh"

ÿ`b`]W\Y`J`c`f`Z`À`Y`]b`XYf`F`Y`[`]`c`b`

8YhU]`g	
C`f`h`	?Uj`Y`ghc`f`Z`8Yi`hgW\`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"bcfX`_i`f]Yf"XY`• k`k`k`"k`Y`h"XY`• h\`YgdYW]U`hfi`W_g"W`a`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh`