

# GdUbXUi 'gYhnh'Ui Z'Gc`Uf. : ÒfXYfi b[ Yb i bX`≠bZcg`ZØf`6U`\_cbUb`U[ Yb °

A ]YhYf'i bX'9][ YbhØa Yf']b`GdUbXUi ` \_ÒbbYb`a ]h'[ YZØfXYfhYb  
6U`\_cbgc`UfUb`U[ Yb`U`\_hj ] `ni f`9bYf[ ]Yk YbXY`VY]hfU[ Yb "  
5i ghUi gW UvYbX`Ua `&) "\$\* "&\$&)"



A ÒbW\ghfU» Y', ž%' ) - +`6Yf`]bž`8Yi hgW\`UbX`!`≠`6Yf`]b!  
GdUbXUi `Yf\U`hYb`A ]YhYf'i bX'9][ YbhØa Yf`X]Y`A Ò[ `]W\`\_Y]hž`]\fY  
6U`\_cbY`]b`\_Y]bY`?fUZnk Yf`\_Y`i a ni k UbXY`b``5a `%%" ' † b] '&\$&)  
a Y`XYh`6Yf`]b`"XYž`XUgg`XYf`9]bgUhn`j cb`GhYW`\_Yfgc`UfUb`U[ Yb  
[ YZØfXYfh`k ]fX``8]Y`≠]h]Uh] Y`]gh`HY`]`Y]bYg`i a ZUggYbXYfYb  
Dfc[ fUa a gž`XUg`XUg`6Yk i gghgY]b`ZØf`bUW\`U`h][ Y`9bYf[ ]Yei Y`Yb  
ghÅf`\_Yb`gc``i bX`]bgVYgc bXYfY`Ui Z`X]Y`6YXØfZb]ggY`ghÅXh]gW Yf  
<Ui g\U`hY`Y]b[ Y`h"

8Yf`6Yn]f`\_GdUbXUi `d`Ubhž`X]Y`≠ghU``Uh]cb`j cb  
6U`\_cb`\_fUZnk Yf`\_Yb`ni `i bhYfghØhYbž`X]Y`Ui g`%&  
D\chcj c`hU]\_a cXi `Yb`i bX`Y]bYa `K YW\gY`f]W\hYf`VYghY`Yb``8]YgY  
5b`U[ Yb`\_ÒbbYb`Y]bZUW\`ØVYf`Y]bY`GhYW`\_XcgY`Ub`XYb

VYghY\YbXYb`Ghfca \_fY]g`Ub[ YgW\`cggYb`k YfXYbž`k Ug`g]Y  
VYgcbXYfg`UhhfU\_hj] `Z0f`A ]YhYf`]b`A Y\`fZJa `]Yb\`Ai gYfb`a UW`h"  
8]Y` : 0fXYfi b[ `XYg`@UbXYg`6Yf`]b`VYhfA[ h&) \$`9i fc`dfc`5b`U[ Yž  
i a `X]Y`5bgW\UZZi b[ g!`i bX`≠ghU``Uh]cbg\_cghYb`ni `gYb`\_Yb"

## ≠bZcfa Uh]cbgUVYbX`i bX`6YfUhi b[

8]Y`?`]a UK Yf\_ghUhh`GdUbXUi `cf[ Ub]g]Yfh`Y]bYb`5i ghUi gW\UVYbX  
Ua `&) "`ž b]`&\$&) žj cb`%+ `V]g`%- `i \`fž`i a `XYb`≠hYfYgg]YfhYb`VY]  
XYf`5bhfU[ ghY``i b[ `i bX`≠ghU``Uh]cb`XYf`5b`U[ Yb`ni `Y`ZYb``8]Y  
J YfUbghU`hi b[ `Z]bXYh`]b`XYf`A 0bW\ghfU»Y` , `]b`6Yf`]b!GdUbXUi  
ghUhh``9]bY`5ba Y`Xi b[ `]gh`YfZcXYf`]W\`i bX`\_Ubb`0VYf`X]Y`9!A U]  
\_]a Uk Yf\_ghUhh4 VU!gdUbXUi "VYf`]b"XY`cXYf`i bhYf`XYf  
HY`YZcbbi a a Yf`\$%) &\$`-`%-`\$&\$&`YfZc`[ Yb``HY`]bY\`a Yf`k YfXYb  
[ YVYhYbž`Y]b`a cV]`Yg; Yf`A`h`a ]hni Vf]b[ Ybž`i a `XYb`5bhfU[ `j cf`C fh  
Ui gZ0``Yb`ni `0bbYb"

I bhYfgh0hni b[ `Yf\`U`hYb`X]Y`J YfUbghU`hYf`j ca `Gc`UfNYbhfi a  
6Yf`]bž`XUg`Y]bY`i bUV\`Ab[ ][ Y`6YfUhi b[ `ni `D\`chcj c`hU]\_ž  
Gc`Ufh\`Yfa ]Y`i bX`K `Afa Ydi a dYb`UbV]YhYh``8]YgY`6YfUhi b[ `]gh  
\_cghYb`cg`i bX`f]W\`hYh`g]W\`gdYn]Z]gW\`Ub`6Yf`]bYf`≠a a cV`]Yb``8]Y  
: UW\`Yi hY`ghY\`Yb`VYfY]hž`i a `: fU[ Yb`ni `VYUbhk cfhYb`i bX  
]bhYfYgg]YfhYb`9][ Ybh0a Yfb`gck ]Y`A ]YhYfb`C f]Ybh]Yfi b[ `ni  
V]YhYb"

## 6U`\_cb\_fUZhk Yf\_Y`]a `HfYbX

8 Ug`≠hYfYggY`Ub`6U`\_cb\_fUZhk Yf\_Yb`ZfYi h`g]W\`k UW\gYbXYf  
6Y`]YVh\`Y]hž`VYgcbXYfg`Ub[ Yg]W\`hg`XYf`ghY][ YbXYb`9bYf[ ]Y\_cghYb  
i bX`XYg`?`]a Uk UbXY`g``8]Y`A ]b]!D\`chcj c`hU]\_Ub`U[ Yb`g]bX`Y]bY  
Y]bZUW`Y`A 0[ `]W\`\_Y]hž`Gc`Ufghfca `Ui W\`]b`ghAXh]gW\`Yb  
I a [ YVi b[ Yb`ni `bi hnYb``@Ui h`9bYf[ ]Y!Gc`Uf!9fZU\`fi b[ Yb`g]bX  
6U`\_cb\_fUZhk Yf\_Y`i b\_ca`d`]n]Yfh]b`XYf`≠ghU``Uh]cb`i bX`VYb0h][ Yb  
cZhik Yb][ Yf; YbY\`a ][ i b[ Yb`U`g[ f0» YfY`Gc`UfUb`U[ Yb"

: 0f`X]Y`9][ Ybh0a Yf`i bX`A ]YhYf`]b`6Yf`]b [ ]Vh`Yg`ni XYa `j ]Y`Y  
J cfhY`]Y`Xi fW\`X]Y` : 0fXYfdfc[ fUa a Y``BYVYb`Ni gW\0ggYb`V]YhYh  
XYf`6i bX`Ui W\`n]bg[ 0bgh][ Y`?`fYX]hY`Ubž`i a `X]Y`≠ghU``Uh]cb

\_cghYb [ Øbgh] [ Yf'ni ' [ YghU`hYb" '6YfY]hg`VYghY\YbXY`Dfc [ fUa a Y  
\_ØbbYb`Xi fW`X]Y` [ YgYh`WY`A Y\fk YfhghYi YfVYZfY]i b [ `UV`XYa  
%"`đJbi Uf`&\$&' `ni gÅh`W`g]bbj c``gY]b"

6Yn]f\_gVØf [ Yfa Y]ghYf': fUb\_`6Yk ] [ `UhX]Y`6Yk c`bYf`Yfa i h] [ hž  
X]Y`A Ø [ `]W`\_Y]hYb`j cb`Gc`Ufghfca `ni `bi hYbž`i a `gck c``?cghYb  
ni `gdUfYb`U`g`Ui W`Y]bYb`6Y]hfU [ `ni f`9bYf [ ]Yk YbXY`ni ``Y]ghYb"  
8]Y`?ca V]bUh]cb`Ui g`Z]bUbn]Y``Yf': ØfXYfi b [ `i bX`hYW`b]gWYf  
6YfUhi b [ `a UW`hX]YgYb`GW`f]h`ZØf`j ]Y`Y`6Yf`]bYf`VYgcbXYfg  
UhhfU\_hj] "

K Y]hYfY`đZcfa Uh]cbYb` \]Yfni `g]bX`Ui ZXYb`K YVgY]hYb`j cb`  
**Gc`UfnYbhf i a `6Yf`]b`gck ]Y`D`Ub`6`&\$' \$`ni `Z]bXYb" `6Y]**  
F ØW`ZfU [ Yb`ghY`hA U]`]b`@ a a Y]j cb`XYf`?`]a UK Yf\_ghUhh`ni f  
J YfZØ [ i b [ "

8 YhU]`g	
C fh	A ØbW`ghfU» Y` , ž%' ) - +`6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "i a k Y`hZYgh]j U``XY</li><li>• k k k "YbYf [ ]Y!gc`Uf! YfZU`fi b [ Yb"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh