

GdUbXUi 'ZY]Yfh'9\ fYbUa h`]WXY. Gca a YfZYgh'ni f`K YfhgWÅhni b['XYg 9b[U[Ya Ybhg°

9\ fYbUa h`]WXY`b`GdUbXUi`k`YfXYb`Ua`'%)`"ħ`]'&\$&)`VY]a
<cZYgh[YY\fh"9b[U[Ya YbhghÅf_Yb`i`bX`J`JY`ZU`h`ZY]Yfb°



7Uf`!GW i fn!GhfU» Y`)'`ž`%'`)-`+`6Yf`]bž`8Yi hgW`UbX`!'5a`'%%`
ħ`b]`&\$&)`'k`]fX`X]Y`GdUbXUi`Yf`:`fY]k`]`][`YbU[`Ybhi`f`Y]b`VYgcbXYfYg
9fY][`b]g`ZY]Yfbž`i`a`'XUg`i`bYfa`ØX`]WXY`9b[`U[`Ya`Ybh`XYf`
9\ fYbUa h`]WXYb`]b`GdUbXUi`'ni`'k`ØfX][`Yb`"8]Y`'J`YfUbgH`hi`b[`'n]Y`h`
XUfUi`Z`UVž`X]Y`G]W`hVUf`_Y]h`XYg`VØf[`YfgW`UZh]WXYb`9b[`U[`Ya`Ybhg`
]b`j`YfgW`JYXYbYb`6YfY]WXYbž`XUfi`bhYf`@VYbga`]hY`Ui`g[`UVYbž`
Gdcfhj`YfY]bYž`:`YZØW`hYhYb`!`i`bX`GYb]cfYbUfVY]hž`ni`'Yf\Ø\Yb`"
6Yn]f_gVØf[`Yfa`Y]ghYf`:`fUb`_`6Yk`][`'k`]fX`k`Å\ fYbX`XYg`9j`Ybhgž`XUg`
Ua`'%)`"ħ`]'&\$&)`'j`cb`%*`.\$\$`V]g`%-`.\$\$`I` \f]a`' <cZXYf`GdUbXUi`Yf`
:`fY]k`]`][`YbU[`Ybhi`fž`7Uf`!GW i fn!GhfU» Y`)'`ž`%'`)-`+`6Yf`]bž`
ghUhhZ]bXYb`k`]fXž`X]Y`6YXYi`hi`b[`'XYg`9\ fYbUa`hg`ZØf`XYb`6Yn]f`_`
\Yfj`cf\YVYb`"8]Y`HY]bU`a`Y`YfZcfXYfh`_Y]bY`5ba`Y`Xi`b[`"

@]gU`F UgdYfž`X]Y`@Y]hYf]b`XYf` : fY]k]``[YbU[Ybhi fž`k]fX`YVYbZU``g
Ubk YgYbX`gY]b`i bX`XYb`Ni gUa`a Yb`U`h`b`GdUbXUi`Xi fW`X]Y
Yb[U[]YfhYb`9`fYbUa`h]W`Yb`VYhcbYb``8]Y` : fY]k]``[YbU[Ybhi fž`
X]Y`b`X]YgYa`'ſ\`f`Yb`)'"; YVi fhghU[`ZY]Yfhž`V]YhYh`6YfUhi b[ž
J YfbYhni b[`i bX`i bhYfghØhni b[`ja`'6YfY]W`X`Yg`9`fYbUa`hg`Ub`
8i fW`K`cf_g`cdgž`J YfUbgH`U`hi b[Yb`i bX` : cfhV]`Xi b[Yb`k]fX`X]Y
5[Ybhi f`U`_h]j`ni f` : ØfXYfi b[`XYg`9`fYbUa`hg`VY]hfU[Yb`"

9`fYbUa`h`]W`Y`H`Ä`h][`_`Y]hYb`]b`GdUbXUi

8]Y` : fY]k]``[YbU[Ybhi f`i bhYfghØhni`b]W`h`bi f`9`fYbUa`h`]W`Y`ž
gcbXYfb`Ui W` [Ya`Y]bbØhni][Y`C`f[Ub]gUh]cbYbž`]bXYa`g]Y
a`chj]YfhY` : fY]k]``[Y`j`Yfa`]hY`h`i bX`<]ZYghY`i b[`V]YhYh``8]YgY
`b]h]Uhj`Yž`X]Y`j`ca`'I`b]cb`\`Zgk`Yf`_`[YhfU[Yb`k]fX`i bX`Ui`g`XYa
6Yn]f`_g`U`i`g`U`h`[YZØfXYfh`k]fXž`ghfYVh`Y]bY`Gh`Ä`f`_i b[`XYg
VØf[YfgW`UZh]W`Yb`9b[U[Ya`Ybhg`Ub`"

9`fYbUa`h`]W`Y`H`Ä`h][`_`Y]hYb`_`Ø`bbYb`j`]Y`Y` : cfa`Yb`UbbY`a`Yb`i bX
g]bX`ZØf`U`Y`5`hYfg[fi`ddYb`[YY][bYh`G]Y`i`a`ZUggYb
VY]gd]Y`gk`Y]gY`X]Y`i`bhYfghØhni b[`]b`XYf` : fY]k]``[Yb` : Yi`Yfk`Y`fž`
X]Y`H`Ä`h][`_`Y]h`U`g` , Vi b[`g`Y]hYf`]b`Gdcfhj`YfY]bYbž`X]Y`<]ZY`]b`XYf`
 : `ØW`h]b[`g`]\`ZY`c`XYf`X]Y`6YhfYi`i b[`U`hYf`i`bX`_fUb`_Yf`A`YbgW`Yb`"
8i fW`Y`fYbUa`h`]W`Yg`9b[U[Ya`Ybhigi`W`Yb`j`]Y`Y`A`YbgW`Yb`b]W`h
bi`f`bUW`bYi`Yb`9fZU`fi b[Ybž`gcbXYfb`Ui`W`bUW`Y]bYf
 ; Ya`Y]bgW`UZh; `Y]W`[Yg]bbhYfž`X]Y`]\`fY`K`YfhY`hY]`h`i`bX`g]W`ZØf`
XUg` ; Ya`Y]bk`c`\`Y]bgYhnh`5i`W`X]Y`fY`][]ØgY`A`chj]Uh]cb`c`XYf`
dYfgØb`]W`Y`G`W`]W`_g`U`ggW`Ä`[Y`_`Ø`bbYb`6Yk`Y`[[fØbXY`ZØf`Y]bY
Y`fYbUa`h`]W`Y`H`Ä`h][`_`Y]h`gY]bž`k`]Y`XYi`hgW`Yg`!`Y`fYbUa`h`XY`
VYgW`fY]Vh`"

8]Y` : fY]k]``[YbU[Ybhi f`]b`GdUbXUi`gcf[h`XUZØfž`XUgg`gck`c`\`
9`fYbUa`h`]W`Y`U`g`Ui`W`C`f[Ub]gUh]cbYb`]b`]\`fYa`9b[U[Ya`Ybh
i`bhYfghØhni`k`YfXYb``G]Y`j`Yfa`]hY`b`5b[YVchYž`X]Y`XYb
[Y[YbgY]h][Yb`5i`ghUi`gW`ZØfXYfb`i`bX`X]Y`5bYf`_Ybbi b[`g`_i`h`i`f`]a
6Yn]f`_gh`Ä`f`_Yb``A`]hY]bYa`_`U`fYb` : c`_i`g`Ui`ZX]Y` ; Ya`Y]bgW`UZh]gh
Yg`XUg`N]Y`XYf` : fY]k]``[YbU[Ybhi fž`XUg`9b[U[Ya`Ybh]b`U`Yb
6YfY]W`Yb`XYg`@YVYbg`ni`ZØfXYfb`"

8YhU]`g	
C fh	7Uf!GWxi fn!GhfU»Y`)' ž%') - + `6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "i b]cb\]`Zgk Yf_"XY • XYi hgW`Yg!Y\ fYbUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh