

B Yi Yg'GWk]a a Ub[YVch'ZØf'GYb]cfYb ']b GdUbXUi . :]h]a 'K UggYf'V`Y]VYb °

B Yi Yg'GWk]a a Ub[YVch'ZØf'GYb]cfYb ']b'GdUbXUi 'Ua
\$&"\$, "&\$&) . '6Yk Y[i b[žG]WYf\Y]hi bX'gcn]U`Y'?cbhU_hY
Ua ; Uhck Yf'6UXYgYY'ghÅf_Yb"



?`Y]bY'6UXYk]YgY'; Uhck ž'5`h'; Uhck '*' ž'%(\$, - '6Yf`]bž
8Yi hgW`UbX'!5a'%, "'ž`]'&\$&) 'k i fXY'Y]b'byi Yg
6Yk Y[i b[gUb[YVch'ZØf'GYb]cf]bbYb'i bX'GYb]cfYb']b'GdUbXUi
j cf[YghY`h"l bhYf'XYa 'A chhc' G]Y'g]bX'*\$Ž ž'UVYf'≠fy
GWk]a a ZfYi XY'gh'bcW`Ub[Y'b]W'h]b'FYbhY3`n]Y'h'X]YgYg
Dfc_Y_h'XufUi ZUVž'Å'hYfY'A YbgWYb'ni a 'GWk]a a Yb']a : fY]Yb
ni 'a chj]]YfYb'i bX']\bYb' [`Y]W'nY]h][`X]Y'G]WYf\Y]h]a 'K UggYf
bÅ\Yfni Vf]b[Yb"8]YgY'≠h]Uh]j Y'ghY]bY'?ccdYfUh]cb'nk]gWYb
XYa '6Yn]f_gUa h'GdUbXUi ž'5VhY]'i b['Gcn]U`Yg'i bX'6Øf[YfX]YbghYž
i bX'XYf'K UggYfk UW h'GdUbXUi "

8]Y'J YfUbghU'hi b['Z]bXYh'Ua 'GUa ghU[ž'XYb'\$&"5i [i gh'&\$&) ž'i a
%\$. \$.\$'l \f'Ub'XYf'?`Y]bYb'6UXYk]YgY'; Uhck ž'5`h'; Uhck '*' ž

%(\$, - '6Yf`bž'ghUhh" J cfUi ggYhni b['ZØf`X]Y`HY]`bU\`a Y`]gh`Y]bY
[i hY`G\k]a a ZÅ\][_Y]h"8 Ug`N]Y`VYghY\`h`XUf]bž`X]Y`6Yk Y[i b[
]a `: fY]Yb`ni `ZØfXYfbž`k Ug`XUg`< Yfn!`? fY]g`Ui Z GmghYa ž`X]Y
A i g_`i`Uhi f`i bX`XUg`a a i bgmghYa `ghÅf`_h`Ni XYa `Yfa Ô[`]W\h`XUg
Dfc[fUa a `X]Y`DZY[Y`gcn]U`Yf`? cbhU`_hY`i bhYf`XYb
HY]`bY\`a YbXYb"

K UggYfk UW\h`Gd UbXUi . `G]W\ Yf\`Y]h`]a

K UggYf

8]Y`K UggYfk UW\h`Gd UbXUi `]gh`Y]b`Yb[U[]YfhYf
Ni gUa a YbgW\`i gg`j cb`A YbgW\Yb`YXYb`5`hYfg`i bX`HY]`XYg
8Yi hgW\Yb`F chYb`? fYi nYg" `Δ f`< Ui d[m]Y`]gh`Ygž`A YbgW\Yb`]b`B ch
ni `Y`ZYb`gck]Y`Xi fW\`G\k]a a _i fgY`I bZÅ`Y`ni `j Yfa Y]XYb" `8]Y
YfZU\`fYbYb`F Yhi b[ggW\k]a a Yf]bbYb`i bX`!gW\k]a a Yf`XYf
K UggYfk UW\h`k YfXYb`]b`XYf`J YfUbghU`hi b[`X]fY`_hi bhYff]W\hYb
i bX`g]W\YfghY`Ybž`XUgg`X]Y`HY]`bY\`a YbXYb`]a `K UggYf`g]W\Yf`i bX
_ca dYhYbh`U[]YfYb`_ÖbbYb"

6Yk Y[i b[`]a `K UggYf`U`g

; Ygi bX\`Y]hgZØfXYfi b[

5ei UZ]hbYgg`\Uh`g]W\`U`g`YZZY`_h]j Yg`HfU]b]b[`ZØf`j YfgW\]YXYbY
5`hYfg[fi ddYb`YhUV`Yfhž`VYgcbXYfg`ZØf`GYb]cfYb" `NU\`fY]W\Y
Dfc[fUa a Y`k]Y`5ei U:]hGYb]cfž`_g]bX`gdYn]Y``Ui Z`X]Y`6YXØfZb]ggY
Å`hYfYf`A YbgW\Yb`UV[Ygh]a a h"8]YgY`?i fgY`_ca V]b]YfYb`? fUZh!
i bX`5i gXUi YfØVi b[Yb`]a `K UggYf`i bX`g]bX`[Y`Yb`_gW\cbYbXž`k Ug
g]Y`]XYU`ZØf`U`Y`:]hbYgg`Yj Y`a UW\h"8]Y` , Vi b[Yb`ZØfXYfb`b]W\h
bi f`X]Y`6Yk Y[`]W\`_Y]h`i bX`? fUZhž`gcbXYfb`Ui W\`XUg`U``[Ya Y]bY
K c\`VYZ]bXYb`XYf`HY]`bY\`a YbXYbž`k]Y`gk]a &[fck "XY
\Yfj cf\`YVh"

: Øf`U`Y` ðhYfYgg]YfhYb`VYghY\`h`X]Y`A Ô[`]W\`_Y]hž`g]W\`ØVYf`X]Y
HY]`bU\`a Y`ni `]bZcfa]YfYb`i bX`Ubni a Y`XYb" `5bgdfYW\`dUf`hbYf
g]bX`i bhYf`XYf`HY`YZcbbi a a Yf`\$' \$`#')' '-`'+\$`gck]Y`dYf`9!A U]
i bhYf`gYb]cfYbgW\k]a a Yb4 k UggYfk UW\h]gdUbXUi "XY
YffY]W\`VUF" `8]Y`5ba Y`Xi b[`YfZc`[h`Ui W\`ØVYf`X]Y`K YVgY]hY

gYb]cfYbgWk]a a Yb" k UggYfk UW h!gdUbXUi "XY" Bi hnYb 'G]Y 'X]YgY
 ; Y`Y[Yb\Y]hž i a ' ÆfY 'GWk]a a ZfYi XY 'bYi 'ni 'YbhXYW_Yb 'i bX 'Z]h
 ni 'V`Y]VYb`

8YhU]`g	
C fh	?`Y]bY`6UXYk]YgY`; Uhck ž`5`h`; Uhck `*` ž %(\$, - `6Yf`)bž8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`)b"XY • k k k "k UggYfk UW h!gdUbXUi "XY • k k k "gk]a &[fck "XY

6Ygi Wk Yb 'G]Y 'i bg 'Ui Z. 'a Y]b!VYf`)b"bYh