

A Y\ f`G]W\ Yf\ Y]h`]a `A Øbg]b[Yf`DUF_ GdUbXUi `]bj Ygh]Yfh`+\$"\$\$\$`9i fc`°

≈a `A Øbg]b[Yf`DUF_]b`GdUbXUi `k YfXYb
G]W\ Yf\ Y]hga U» bU\ a Yb`Xi fW\ `j YfghÅf`hY`Dc`]nY]dfÅgYbn
i bX`Gcn]U`UfVY]hj YfVYggYfhž`i a `; Yk U`hi bX
8fc[YbdfcV`Ya Yb`Ybh[Y[Ybni k]f_Yb"



A Øbg]b[Yf`DUF_ž`%`) , %`6Yf`]bž`8Yi hgW\`UbX`!`≈a `A Øbg]b[Yf`
DUF_]a `6Yn]f`GdUbXUi `gc`Yb`A U» bU\ a Yb`ni f`J YfVYggYfi b[
XYf`G]W\ Yf\ Y]hi bX`5i ZYbh\ U`hgei U`]hÅhi a [YgYhnh`k YfXYb`"K]Y
X]Y`6Yf`]bYf`NY]hi b [`VYf]W\ hYhž`_ØbX][hY`XUg`6Yn]f_gUa h
GdUbXUi `X]YgY`ϕ]h]Uhj Y`Ubž`X]Y`Xi fW\ `Y]b`ϕZcfa Uh]cbghfYZZYb
a]hj YfgW\]YXYbYb`ghU_Y\c`XYfgž`XUfi bhYf`6Yn]f_gVØf[Yfa Y]ghYf
: fUb_`6Yk][`f78I Łžj YfhfYhYb`k i fXY`"6Yk][`VYhcbhY`X]Y
K]W\h][_Y]hj cb`5i ghUi gW\`i bX`8]U`c[`U`g; fi bX`U[Y`ZØf
bUW\ \U`h][Y`J YfVYggYfi b[Yb`]a `DUF_"

5i Z[fi bX`XYf`Ub[YgdUbbbhYb`G]W\ Yf\ Y]hg`U[Yž`X]Y`Xi fW\ `; Yk U`h
i bX`8fc[YbdfcV`Ya Y`]b`XYb`YhnhYb`ϕ\ fYb]j YfgW\ ÅfZh`k i fXYž

d`Ubh`X]Y`78I`a`Y`fYfY`A`U»bU`a`Yb``8Yf`6Øf[Yfa`Y]ghYf`6Yk`][
dfÅgYbh]YfhY`]bg[YgUa`h`nY`b`_cb_fYhY`J`cfgW`Å[Y`ni`f`
6Y`_Åa`dZ`b[`X]YgYf`<YfUi`gZcfXYfi`b[Yb``Ni`X]YgYb`J`cfgW`Å[Yb`
[Y`Øfh`i`bhYf`UbXYfYa`X]Y`9]bZØ`fi`b[`j`cb`J`]XYcØVYfk`UW`i`b[
gck`]Y`Y]b`5`_c`c`j`YfVch``5i`W`X`Yf`5Vf]gg`j`cb`dfc`V`Ya`Uh]gW`Yb`
; YV`Ai`XYb`k`]fX`]b`6YhfUW`h`[Ync[Yb`ži`a`X]Y`G]W`Yf`Y]h`ni`
Yf`Ø`Yb`i`bX`XUg`G]W`Yf`Y]hg[YZØ`X`Yf`5bk`c`b`Yf`ni`gh`Åf`_Yb`ž`
k`]Y`a`Y]b`!VYf`]b`"bYh`VYf]W`hYh`"

?cb_fYhY`A`U»bU`a`Yb`ni`f`
G]W`Yf`Y]hgj`YfVYggYfi`b[

8]Y`[Yd`UbhYb`A`U»bU`a`Yb`]b`A`Øbg]b[Yf`DUf`_`i`a`ZUggYb`
Ui`»YfXYa`Y]bY`j`Yfgh`Åf`_hY`Dc`nY]dfÅgYbn`i`bX`X]Y`9]bV]bXi`b[`XYg`
GhfYYhk`cf`!Dfc`Y`_hg`GD5L`"6YfY]hg`Y`hnh`k`i`fXY`X]Y`Dc`nY]dfÅgYbn`
]a`DUf`_`Yf`Ø`h`ž`i`bX`fY[Y`a`Å`][Y`?`cb`hfc`Yb`k`YfXYb`Xi`fW`X]Y`
6Yf`]bYf`GhUXhfY]b][i`b[`g]W`Yf[YghY``h``8]Y`bZfUghfi`_`hi`f`XYg`
DUf`_g`k`i`fXY`ØVYf`c`h`ž`k`Ug`i`bhYf`UbXYfYa`f`ØW`_gW`b]hhY`XYf`
JY[YhUh]cb`ž`Y]bY`j`YfVYggYfhY`6Y`Yi`W`hi`b[`i`bX`X]Y`6YgY]h][i`b[
VYgW`ÅX][hYf`G]hna`ØVY``i`a`ZUggh`A`]h`Y]bYa`ni`g`Åh`n]W`Yb`6i`X[Yh`
j`cb`+`\$`\$`\$`\$`9i`fc`gc`Yb`Ui`W`gc`n]U`Y`A`U»bU`a`Yb`ni`f`
8fc[Ybdf`Åj`Ybh]cb`i`bX`i`bhYfgh`Øhni`b[`gi`W`h`_fUb`_Yf`A`YbgW`Yb`
[Ygh`Åf`_h`k`YfXYb`"

6Yk`][`g]Y`h`X]Y`9]b]W`hi`b[`Y]bYf`A`YggYfj`YfVch`gncbY`gck`]Y`X]Y`
dYfgcbY`Y`Gh`Åf`_i`b[`XYg`ni`gh`ÅbX][Yb`Dc`nY]UVgW`b]h`hg`U`g`
YbhgW`Y]XYbX`Ub``8]YgY`5bg`ÅhY`c`f]Ybh]YfYb`g]W`Ub`VYk`Å`fhYb`
]bhYfbUh]cb`U`Yb`?`cbnYdhYb`ž`k`]Y`g]Y`Ui`Z`g`UZY`f`W]hm`X`Y`
VYgW`f]YVYb`k`YfXYb`ž`k`c`Y`V`h`k`]fX`ž`XUgg`V`Ui`W`!`f`Åi`a`W`Y`
A`U»bU`a`Yb`i`bX`X]Y`:`ØfXYfi`b[`gc`n]U`Yf`Dfc`Y`_hY`ni`f`
?f]a`]bU`]h`Å`h`g`d`f`Åj`Ybh]cb`b`c`h`k`YbX][`g]bX`"

9]b`b`UW`X`U`h][Yf`J`Yf`Åb`XYfi`b[gUbgUhn

8]Y`8]g`_i`gg]cb`i`a`X]Y`G]W`Yf`Y]h`i`a`A`Øbg]b[Yf`DUf`_`V`Y]Vh`Y]b`
nYbhU`Yg`H`Y`a`U`ZØf`X]Y`6Øf[Yf`i`bX`X]Y`Dc`h]_`"9g`V`Y]Vh`ZfU[`]W`ž`
c`V`X]Y`j`cf[YgW`U[YbYb`A`U»bU`a`Yb`Ui`gfY]W`Yb`ž`i`a`X]Y`

DfcV`Ya Y`bUW\U`h][`ni` ``0gYb`i bX`XUg`J YfhfUi Yb`XYf
; Ya Y]bgW\UZh`ni f0W`ni [Yk]bbYb``8YbbcW`_0bbhYb`X]Y
[Yd`UbhYb`GWf]hhY`Y]bYb`K YbXYdi b`h`XUfghY``Ybž`i a`X]Y
?cbhfc``Y`0VYf`XYb`DUf`_ni f0W`ni [Yk]bbYb`i bX`X]Y
@YVYbgei U`]h`h`i]b`GdUbXUi`ni`j`YfVYggYfb"

I a`i`bg]WYfY`F`Ai a`Y`ni`hfUbgZcfa`]YfYb`i bX`Gh][a`Uh]g]Yfi b[Yb
U`g`5b[ghf`Ai a`Y`ni`j`Yfa`Y]XYbž`]gh`Y]bY`Yb[Y`Ni`gUa`a`YbUfVY]h
nk`]gWYb`Dc`nY]ž`GhUXhj`Yfk`U`hi`b[`gck`]Y`XYb`60f[Yfb`b`0h][``8Yf
5bgUhn`VUg]Yfh`Ui`Z`9fZU`fi`b[Yb`Ui`g`UbXYfYb`Gh`XhYbž`X]Y
`A\b`]WY`<YfUi`gZcfXYfi`b[Yb`a`Y]ghYfb`a`i`gghYbž`i`bX`ghfYVh`Y]bY
]bhY[fUh]j`Y`@0gi`b[`Ubž`i`a`X]Y`G]WYf\Y]h]a`0ZYbh`]WYb`F`Ui`a
bUW\U`h][`ni`gh`f`_Yb"

8YhU]`g	
C fh	A 0bg]b[Yf`DUf`_ž`%') , %`6Yf`]bž`8Yi`hgW\`UbX
E i`Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi`b["XY • fYXU`_h]cb"a`Y]b!VYf`]b"bYh • k k k "gUZYfW]hm"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh