

? `UXck `]a `K UbXY`. `6Øf[Yf`g]bX`ni f
A]h[YghU`hi b[`Y]b[Y`UXYb`°

8 Ug`6Yn]f_gUa hiGdUbXUi ``ÅXhiUa `%" "\$+"&\$&) `ni `Y]bYf
‡Zcfa Uh]cbgj YfUbghU`hi b[`ØVYf`? `UXck g`ghÅXhYVUi `]WXY
9bhk]W_`i b[`Y]b`"5ba Y`Xi b[`YfZcfXYf`]W`"



? `UXck ž`8Yi hgW`UbX`!`8 Ug`6Yn]f_gUa hiGdUbXUi ``ÅXhiU`Y
5bk c`bYf`i bX`]bhYfYgg]YfhY`6Øf[Yf`ni f`HY`]bU`a Y`Ub`Y]bYf
k]W`h[Yb`‡Zcfa Uh]cbg!`i bX`8]U`c[j YfUbghU`hi b[`Y]b`"8]YgY
Z]bXYh`Ua `%" "\$+"&\$&) `j cb`%"`.\$\$.V]g`%,`.\$\$.I` \f`]b`XYf`5i`U`XYf
; fi bXgW`i `Y`Ua `F]hYfZY`X`ghU`h`N]Y`XYf`J YfUbghU`hi b[`]gh`X]Y
J c fghY`i b[`XYf`N]Y`Y`i bX`YfghYb`9f[YVb]ggY`Y]bYf
ghÅXhYVUi `]WXYb`J Yfh]YZ`b[gghi X]Y`ni a `U`hYb`8cfZ_Yfb`j cb
? `UXck`"

8]Y`Ghi X]Y`gc`"dfØZYbž`k]Y`X]Y` \]ghcf]gW`Y`6Ui`!`i bX`C fhgghfi`_hi f
? `UXck g`ni`_i bZhgZ`Å\][`[Yg]W`Yfh`k YfXYb`_Ubb`"9]b`cZYbYf`8]U`c[
ni`H\Ya Yb`k]Y`XYb`6YgcbXYf`Y]hYb`? `UXck gž`9f`U`hYb`gk YfhYa
i bX`9bhk]W_`i b[gVYXUfZ]gh]j cf[YgY`Yb`"6Ui ghUXhfU`h`H`c fghYb

GWUhn\YVhX]Y'6YXYi hi b['XYf'A]h[YghU`hi b['Xi fW`X]Y'6Øf[Yf
\Yfj cf'i bX`Yfa i h][h'XU\Yf'ni f'HY]'bU\`a Y" `bHYfYgg]YfhY`a ØggYb
g]W`ja `j cfUi g'ØVYf`Y]bYb`VYfY]h[YghY`hYb`@]b`_Uba Y`XYbž'i a
Ub`XYf`J YfUbghU`hi b[`hY]'bY\`a Yb`ni ` _ØbbYb"

? `UXck . '9]b`GhUXhhY]'`a]h'; YgW`]W`hY

? `UXck ž`XYf`gØX`]W`ghY`6Yn]f`_XYg`6Yf`]bYf`6Yn]f`_g`GdUbXUi ž
VYgh]W`hXi fW`gY]bYb``ÅbX`]W`Yb`7\Ufa Y`]bbYf\U`V`XYf
; fc» ghUXh'6Yf`]b" `9fgha U`g'i f`_i bX`]W`Yfk Å\bh'k i fXY`XYf
GhUXhhY]'`ja `š\`f`%&* +`U`g` 7`cXck `i bX`[]`h`U`g`Y]bYg`XYf
Å`hYghYb`GhUXhhY]'Y`GdUbXUi g`'5fW`Åc`c[]gW`Y`i bXY`nY][Ybž`XUgg
VYfY]hg`ja ` -`"V]g`%&"`š\`f\`i bXYfh`g`Uk]gW`Y`G]YX`i b[Yb`]b`XYf
F Y[]cb`VYghUbXYb"

8]Y'; YgW`]W`hY`? `UXck g`]gh`j cb`Yf\YV`]W`Yb`J YfÅbXYfi b[Yb
[YdfÅ[h`B UW`XYf`FYZcfa Uh]cb`ja `š\`f`%)) , `Z]Y`XYf`Cfh`]b`X]Y
Ni ghÅbX][_Y]h`XYg`5a hYg`GdUbXUi " `6YgcbXYfg`j Yfk ØghY`h'k i fXY
? `UXck `k Å\`fYbX`XYg`8fY]»][`Å\`f][Yb`? f]Y[Yg" `a `%+`"i bX`%, "
š\`f\`i bXYfh`Xca]b]YfhYb`df]j UhYf`@UbXVYg]hn`i bX`@UbXk]fhgW`UZh'
9]b`VYa Yf`_Ybgk YfhYf`Di b`_h`]b`XYf'; YgW`]W`hY`]gh`X]Y
5bdZUbni b[`j cb`A Ui `VYYfVÅi a Yb`ni f`GY]XYbdfcXi _h]cb"

9b`hk]W`_i b[`i bX`Ni _i bZh`j cb`? `UXck

æa `ZfØ\Yb`%- "`š\`f\`i bXYfh`VY[Ub`b`X]Y`]bhYbg]j Y`6Yg]YX`i b[
? `UXck gž'i bX`Yg`k i fXYb`[fØ» YfY`6Ui j cf\UVYb`k]Y`Y]b
<YffYb\Ui g`ja `š\`f`%, \$\$`]bg`@VYb`[Yfi ZYb" `8]Y`W`Uf]ga Uh]gW`Y
XØfZ]W`Y`5ha cgd\ÅfY`k]fX`V]g`\Yi hY`VYk U\fhž`Ui W`k Ybb`]b`XYb
j Yf[Ub[YbYb`š\`fnY\bhYb`nU\`fY]W`Y`J YfÅbXYfi b[Yb
ghUhh[YZi bXYb`\UVYb" `Gc`k i fXY`VY]gd]Y`gk Y]gY`Y]b`HY]'`XYg
Y\Ya U`][Yb`:`i [d`UhnYg`; Uhck `]b`K c\`b[YV]YhY`i a [Yk UbXY`hž
XUfi bhYf`X]Y` @UbXghUXh'; Uhck `i bX`XUg`7`UXck !7YbhYfž`XUg
_ca a Yfn]Y`Y`5_h]j]hÅhYb`Ui g`XYa `U`hYb`8cfZ_Yfb`j Yf`U[Yfh`\Uh"

8]Y`Ni _i bZh`? `UXck g`k]fX`Ui W`X`i fW`bUW`\U`h][Y`ghÅXhYVUi `]W`Y
A U» bU\`a Yb`[YdfÅ[h`gY]b" `8]Y`UbghY\YbXY`J YfUbghU`hi b[`ni f
ghÅXhYVUi `]W`Yb`J Yfh]YZi b[gg`hi X]Y`]gh`Y]b`GW`f]hh`]b`X]Y`f]W`h][Y

F]W\hi b[ži a 'XYb'7\UfU_hYf'i bX'X]Y'6YgcbXYf\Y]hYb'XYg'U'hYb
 8cfZ_Yfbg'ni 'VYk U\fyb'i bX'Y]bY'dcg]h]j Y'K Y]hYfybhk]W_`i b['XYg
 GhUXhhY]`g'ni 'ZØfXYfb"' ð'?`UXck 'YVYb'j]Y'Y'A YbgW\Ybž'X]Y'X]Y
 bUhi fbU\Y'@U[Y'Ub'XYf'<Uj Y`i bX'j]b'XYf'BÅ\Y'XYg'; fc»
 ; `]Yb]W_Yf'GYg'gW\ÅhnYbž'X]Y'nU\`fy]W\Y': fY]nY]ha Ò[`]W\Y]hYb
 k]Y'GW\k]a a Ybž'GY[Y`b'i bX'5b[Y`b'V]YhYb"

ð'XYb'`YhnhYb'ð\fyb'\Uh'?`UXck 'Ui W\`_i `hi fY`Y
 GY\Ybgk ØfX][_Y]hYb'YhUV`Yfhž'k]Y'XYb'@JbX\Ui g[UfhYb'8f'"A UI
 : fUYb_Y`i bX'XUg'A]]hÅf\]ghcf]gW\Y'A i gYi a 'Ui ZXYa
 Y\Ya U`][Yb': `i [d`Uhn[Y`ÅbXY"'8]Y'Ub\U`hYbXY'9bhk]W_`i b[`k]fX
 Xi fW\8]U`c[Y'i bX'X]Y'9]bVYn]Y\i b['XYf'6Øf[Yf'[YghÅf_hž'gcXUgg
 X]Y'; YgW]W\hY'i bX'Ni _i bZh'j cb'?`UXck 'Ui W\`j]b'XYf'_ca a YbXYb
 NY]hni gUa a Yb'[YghU`hYh'k YfXYb"

8YhU]`g	
Cfh	?`UXck ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "_`UXck Yf!Zc fi a "XY • k k k "VYf`]b"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh