

»Unn!: fØ\ghØW_]a 'GYb]cfYb_`i V.; Ybi gg
i bX`A i g]_`Ua '&&"`đ b]°

9f`YVYb`G]Y`Y]b`_cgYb`cgYg`»NN!: fØ\ghØW_`Ua`'&&"`đ b]
&\$&) `]b`6Yf`]b!GdUbXUi "`; Yb]Y»Yb`G]Y`A i g]_ž`YW_YfYg
9ggYb`i bX`; Ya Y]bgWUZh°



<Y`Yb!`?Y`Yf!K Y[`%\$ž`%') , +`6Yf`]bž`8Yi hgW`UbX`!`a
6Yn]f_`GdUbXUi `ghY`h`Y]b`a i g]_U`]gWYg`<][`\\][`h`VYj cf. `5a
GcbbhU[žXYa `&&"`đ b]`&\$&) ž`ÀXh`XYf`GYb]cfYb_`i V`<U_YbZY`XY
ni `Y]bYa `cghYb`cgYb`»NN!: fØ\ghØW_`Y]b`"8]Y`J YfUbghU`hi b[
Z]bXYh`j cb`%%`\$\$`V]g`%' .`\$\$`I `f`]a `<Y`Yb!`?Y`Yf!K Y[`%\$ž`%') , +
6Yf`]b!GdUbXUi `ghU`hž`k cVY]`XYf`9]b`Ugg`VYfY]hg`UV`%\$.`\$\$`I `f`
a Ò[`]W`]gh`"8Ug`6Yn]f_gUa`h`GdUbXUi ž: UW`VYfY]W`GYb]cfYbž
cf[Ub]g]Yfh`X]YgYg`9j Ybž`XUg`b]W`h`bi f`X]Y`C`fYbž`gcb`XYfb`Ui W
XYb`; Ui a Yb`j Yfk Ò`b`h`"

: Øf`a i g]_U`]gWY`I bhYf`U`hi b[`gcf[Yb`X]Y`G]b[Yf!Gcb[k f]hYf]b
: fYXYf]_Y`6fØW`gck]Y`X]Y`A i g]_Yf`A]WUY`"; YW`hYf`fl]hUffY`Ł`i bX
9f]W`5Vg`U[Yb`fP`cbhfUVUgg`Ł`"8]Y;`ÀghY`_Òb`Yb`g]W`Ui Z`YW_Yf`

VY`Y[hY`6f0hWkYb`i bX`j YfgWk]YXYbY` ; YhfAb`_Y`ZfYi Yb``6Y]
gWk0bYa`K YhhYf`k]fX`X]Y`J YfUbghU`hi b[`gck c\``]a` ; UfhYb`U`g
Ui Wk`ja` `bYbVYfY]Wk`XYg`?`i Vg`ghUhz]bXYb``BYVYb`XYa
a`i g]_U`]gWkYb` ; Ybi gg`\UVYb`X]Y`HY]`bY\`a Yf`X]Y`A 0[``]Wk`_Y]h`ni
hUbnYbž`ni `d`Ui XYfb`i bX`g]Wk`]b`[YgY``][Yf`Fi bXY`Ui gni hUi gWkYb`
I a`VYggYf`d`UbYb`ni `0bbYbž`k YfXYb`5ba Y`Xi b[Yb`YfVYhYb`
`b`hYfYgg]YfhY`_0bbYb`g]Wk`VY]` : fUi` : 0fghYf`i bhYf`XYf
HY`YZcbbi a`a Yf`' ') `) \$`&\$`cXYf`dYf`9!A U]`. `UbXfYU`ZcYfghYf4 VU!
gdUbXUi "VYf`]b`XY`Uba Y`XYb`"

5_h]j` `]a` `5`hYf`]b`GdUbXUi

8Yf`GYb]cfYb`_i V`<U`_YbZY`XY`]gh`bi f`Y]bYg`j`cb`j`]Y`Yb`NYbhfYbž
X]Y`GYb]cfYb`]b`GdUbXUi`Y]bY`U_h]j`Y`HY]`bU\`a Y`Ua
[YgY``gWkUZh`]WkYb`@YVYb`UbV]YhYb``9]b`k`Y]hYfYg`6Y]gd]Y``V]`XYh
XYf`GYb]cfYb`_i V`G0XdUf`_]b`XYf`K`Yj`YfghfU`»Y`` , ž`%`) -) `6Yf`]b`
<]Yf`ghY\Yb`i bhYf`XYf`@Y]hi b[`j`cb` : fUi`5f`h`nU\`fY]WkY`5b[YVchY
VYfY]h`8]Y`2`Zbi b[gnY]hYb`g]bX`j`cb`A`cbhU[`V]g` : fY]hU[`j`cb
%\$. \$\$`V]g`% , . \$\$`I` \fž`k`cVY]`XUg`60fc`Ua`8]YbghU[`]`YgWk`cggYb
V`Y]Vh`"

8Ug`K`cWkYbdfc[fUa`a`XYg`GYb]cfYb`_i Vg`G0XdUf`_i a`ZUggh`Y]bY
J]Y`nU\`j`cb`5_h]j`]h`hYbž`k`]Y`n`6`` ; YX`Wk`hb]ghfU]b]b[`ž`M`[`Už
A`b][`c`Zi`bX`_fYUh]j`Y`K`cf`g`c`d`g``Ni`g`h`n`]Wk`g]bX`_0bghYf]gWkY
J`YfUbghU`hi`b[`Yb`i`bX`GdcfhU_h]j`]h`hYb`ZYghYf`6YghUbXhY]`XYg
5b[YVchg``A`]h`XYa`A`chc` ; Ya`Y]bgUa`ghUhh`Y]bgUa` °`Z0fXYfh
X]YgYf`7`i`V`XYb`Ni`gUa`a`Yb`U`hi`bX`X]Y` ; Ya`Y]bgWkUZh`i`bhYf
gY]bYb`A`]h[`]YXYfb``Ni`XYb`0b[`ghYb`HY]`bY\`a`Yfb`n`A\`Yb`Yhk`U
)`!)`!`A`\f][`Yž`k`A`\fYbX`X]Y`A`hYghY`U_h]j`Y`HY]`bY\`a`Yf]b`ghc`nY`-`)
»\fY`U`h`]gh`"

8]Y`6YXYi`hi`b[`j`cb`9j`Yb`hg`Z0f`GYb]cfYb

8]Y`8i`fWkZ0\fi`b[`gc`WkYf`9j`Yb`hgž`A\`b`]Wk`XYa` `5NN!` : f0\`gh0W`ž
gd]Y`h`Y]bY`k`]Wk]h[`Y`F`c``Y`Z0f`X]Y`@YVYbgei`U`]h`h`h`h`YfYf
A`YbgWkYb``G]Y`V]YhYb`b]Wk`h`bi`f`Y]bY`D`UhhZc`fa`ni`f`gc`n]U`Yb
`b`hYfU_h]cb`ž`gc`bXYfb`Ui`Wk`ni`f`_i`hi`fY``Yb`6YfY]WkYfi`b[`i`bX
[`Y]gh][`Yb`gck`]Y`_0fdYf`]WkYb`Gh]a`i`Uh]cb``J`YfUbghU`hi`b[`Yb`k`]Y

H\YUhYfUi ZZ\fi b[Ybž?cbnYfhY'cXYf'_fYUhj] Y'K cf_g\cdg'ZØfXYfb
 X]Y'[Y]gh][Y'5_hj]]hÀhi bX'Yfa Ò[']WXYb'XYb'GYb]cfYbž'bYi Y
 : fYi bXgWUZhYb'ni 'gW\`Y» Yb"8]YgY'; Y`Y[Yb\Y]hYb'gcf[Yb'XUZØfž
 XUgg'XUg'@YVYb'ja '5`hYf'k Y]hYf\]b': fYi XY'i bX'dcg]hj] Y
 9a ch]cbYb'a]h'g]W\`Vf]b[h"@Ui h'gYb]cfYba U[Un]b"bYh'g]bX
 9j Ybhg'Y]bY'\Yf] cffU[YbXY'A Ò[']W_X]hž'X]Y'@YVYbgei U']hÀh]a
 5`hYf'ni 'ghY][Yfb'i bX'X]Y'gcn]U`Yb'?cbhU_hY'ni 'ZØfXYfb"

8 Ug'9b[U[Ya Ybh'XYf'6Yn]f_gÀa hYf'gck]Y'XYf'nU\`fY]WXYb
 Y\YbUa h]WXYb'<Y`ZYf']b'XYb'GdUbXUi Yf'GYb]cfYb_'i Vg']gh]j cb
 YbhgWXY]XYbXYf'6YXYi hi b['ZØf'X]Y'I bhYfghØhni b['XYf'À'hYfYb
 ; YbYfUh]cb"G]Y'\Y`ZYb'XUVY]ž'Y]b'U_hj] Yg'i bX'YfZØ`hYg'@YVYb'ni
 ZØ\Ybž]b'XYa 'gcn]U`Y'`hYfU_h]cbYb'ja 'A]hY'di b_highY\Yb"

8 YhU]`g	
C fh	<Y`Yb! ?Y`Yf!K Y['%\$ž'%) , +`6Yf`]bž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]b!VfcgW\i YfYb"XY • gYb]cfYba U[Un]b"bYh

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh