

; YXYb_`Ygi b[`ZØf`A UgWÅ U`? U`Å_c.
8]WÅ hYf]b`nk]gWÅ Yb`@]YVY`i bX`9I]`

5b`Ägg`]WÅ`XYg`) \$`"HcXYghU[Yg`j cb`A UgWÅ U`? U`Å_c`k]fX`Ua
%+`"'> b]`&\$&) `Y]bY`@Ygi b[`]b`XYf`GdUbXUi Yf`GhUXhV]V`]ch\Y_
j YfUbghU`hYh"



GdUbXUi ž`8Yi hgWÅ`UbX`!`5a`" "'> b]`&\$&) ž`bi`f`k`Yb][`Y`K`c`W`Y`b`
j`c`f`X`Y`a`"`) \$`"HcXYghU[`j`cb`A`UgWÅ`U`?`U`Å_c`ž`Y]bYf`XYf`
VYXYi`hYbXghYb`@mf]`_Yf]bbYb`XYg`&\$`" >\`f`i`b`XYf`hgž`VYgWÅ`Ä`Zh][`h`
g]WÅ`X`Y`GhUXhV]V`]ch\Y_`GdUbXUi`a`]h`]\`f`Y`a`_`Ø`b`g`h`Y`f]gWÅ`Y`b`9`f`V`Y`
5a`" %+`"'> b]`&\$&) `k`]fX`Y]bY`mf]gWÅ!`a`i`g]_`U`]gWÅ`Y`@Ygi`b[`
ghUhhZ]bXYbž`VY]`XYf`F`cgU`i`bX`&c`b`U`h`Ub`HY`bb`Y`b`V`U`i`a`]b`XY`b`
@YgYWUŽ`Ä`g`XYf`6`Yn]f`_gnYbhfU`V]V`]ch\Y_`GdUbXUi`i`]\`f`Y`f`9`f]bb`Y`fi`b[`
Ub`?`U`Å_c`5i`g`X`fi`W`_`j`Y`f`Y`]\`Y`b"

A UgWÅ U`? U`Å_c`ž`%`-`\$`+`]b`K`Y`gh[`U`]n]Y`b`[`Y`V`c`f`Y`b`i`b`X`U`g`>`Ø`X]b`]b`
XYf`K`]Y`b`Y`f`;`Y`g`Y`g`WÅ`U`Z`i`U`i`Z[`Y`k`U`WÅ`g`Y`b`ž`nc[`a`]h`]\`f`Y`f`;`U`a`]`Y`
]b`Zc`[`Y`X`Y`g`9`f`g`h`Y`b`K`Y`h`_`f]Y[`g`b`U`WÅ`8`Yi`hgWÅ`UbX`"GWÅ`cb`Z`f`Ø`
nY][`h`Y`g]Y`Y]bY`6`Y[`U`Vi`b[`Z`Ø`f`X`U`g`GWÅ`f`Y]VY`b`i`b`X`k`i`f`X`Y`HY]`XY`g`

Uba Y`XYb"

A UgWU?U`A_c`\"]bhYf`Y» `Y]b`VYXYi hYbXYg`dcYh]gWYg`9fVYž`XUg
h]YZ]b`XYb`H\Ya Yb`ØX]gWYf`ÆYbh]hÅhž`9I]ž`J Yf`i ghi bX
Ni [Y\Öf][_Y]h] Yfk i fnY`h`]gh" `Àf`K Yf`_V`Y]Vh`Ui W`]b`XYf
\Yi h][Yb`NY]hfY`Yj Ubh`i bX`V]YhYh`k Yfh] c`Y`9]bV`]W_Y`]b`XUg
@YVYb`i bX`X]Y`9a ch]cbYb`Y]bYf`hU`Ybh]YfhYb`8]W`hYf]bž`X]Y
j Yfgi W`hYž`]\fYb`D`Uhn`]b`Y]bYf`g]W`] Yf`ÀbXYfbXYb`K Y`h`ni `Z]bXYb`
8]Y`@Ygi b[`Ua` `%+`" `ž` b]`]gh`Y]bY`k i bXYfVUfY` ; Y`Y[Yb`Y]hž`]\fYa
_Øbgh`Yf]gWYb`9fVY`ni ` [YXYb`_Yb`i bX`]\fYb`i bj Yf[`Àb[`]WYb
NUi VYf`ni `Yf`YVYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `?U`A_cg`@YVYb`i bX`K Yf`ž
j Yfk Y]gYb`k]f`Ui Z`6Yf`]b`"XYž`K Y`F`YZi [YYg`5fW`]j Y`i bX`
@YgYf]b[" "

8YhU]`g	
C fh	GdUbXUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b`"XY• Yb`"k Y!fYZi [YYg!UfW`]j Y`"cf[• k k k "`YgYf]b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`"bYh