

: f]YXYbg\_i bX[ YVi b[ `]b`GdUbXUi .: : `U[ [ Y  
ZØf`XYb`K Y`hZf]YXYb` \ ]ggYb`°

5a ` , "`đ `]`&\$&) `Z]bXYh]b`6Yf`]b!GdUbXUi `Y]bY  
: f]YXYbg\_i bX[ YVi b[ `XYf`÷]h]Uh]j Y`/ ei ch/A Umcfg`Zcf  
DYUW`/ ei ch`ghUhh`zi a `Uhca UfY`5VfØghi b[ `ni `ZØfXYfb"



7Uf`!GW`i fn!GhfU»Y`& \*ž`%` ) - +`6Yf`]bž`8Yi hgW`UbX`!`5a ` , "  
đ `]`&\$&) `Z]bXYh]b`6Yf`]b!GdUbXUi `Y]bY`ÒZYbh]`W`Y  
: f]YXYbg\_i bX[ YVi b[ `ghUhh`ž`X]Y]a `FU`a Yb`XYf`]bhYfbUh]cbU`Yb  
÷]h]Uh]j Y`A Umcfg`Zcf`DYUW`cf[ Ub]g]Yfh`k ]fX``8]Y`J YfUbghU`hi b[  
VY[ ]bbhi a `\$, .` \$`i `f`j cf`XYa `FU`h`Ui g]b`XYf`7Uf`!GW`i fn!  
GhfU»Y`& \*``8Yf`6Yn]f\_gVØf[ Yfa Y]ghYf`: fUb\_`6Yk ] [ `k ]fX`X]Y  
?i bX[ YVi b[ `a ]h`Y]bYa `; fi »k cfh`Yf`ØZbYb"

8]Y`÷]h]Uh]j Y` A Umcfg`Zcf`DYUW` `k i fXY`%- , &`j ca `6Øf[ Yfa Y]ghYf  
j cb`< ]fcg`a U]bg`@VYb` [ Yfi ZYb`i bX` \Uh`g]W`gY]hXYa `ni `Y]bYa  
ghUf`\_Yb`BYhk Yf`\_a ]h`ØVYf` , "\$\$\$`A ]h[ `]YXggh`ÅXhYb`k Y`hk Y]h  
Ybhk ]W`\_Y`h` ð`f`N]Y` ]gh`Ygž`XYb`Uhca UfYb`5VfØghi b[ gdfcnYgg  
j cfUbni hfY]VYb`i bX`Y]b`Zf]YX`]W`Yg`Ni gUa a Yb`VYb`bgck ]Y

[ `cVU`Y`Gc`]XUf]hÅhni `Z0fXYfb"5b`XYf`?i bX[ YVi b[ `k YfXYb`Ui W  
[ YZU`hYhY`C f][ Ua ]!: f]YXYbg\_fUb]WXY`0VYf[ YVYbžY]b`Gma Vc`XYg  
: f]YXYbg`i bX`XYf`<cZZbi b[ "

## 8]Y`6YXYi hi b[ `XYf` : f]YXYbg]b]h]Uh]j Y

8]Y` ; f0bXY`Z0f`X]Y` ; f0bXi b[ `j cb` A Umcfg`Zcf`DYUW` `g]bX  
h]YZ[ f0bX][ "B UWX`XYb`\_UhUghfcd\U`Yb`5hca Vca VYbUVk 0fZYb`Ui Z  
<]fcg\]a U`i bX`BU[ UgU\_]`]a `5i [ i gh`%- ( ) `hfU[ Yb`j ]Y`Y  
, VYf`YVYbXY`bcW` \Yi hY`X]Y`d\mg]gWXYbždgmW`c`c [ ]gWXYb`i bX  
gcn]U`Yb`BUfVYb`X]YgYf`HfU[ 0X]Yb"8]Y`C f[ Ub]gUh]cb`gYhnh]g]W  
U\_hj`Z0f`Y]bY`K Y`h`c`bY`5hca k UZZYb`Y]bž`i a `X]Y`6YXfc`\i b[ ž`X]Y  
j cb`]bYb`Ui g[ Y`hž`ni `j Yff]b[ Yfb`i bX`g]WXYfY`@YVYbgi a ZY`XYf  
ni `gW`UZZYb"

8Uf0VYf`\]bUi g`Z0fXYfh` A Umcfg`Zcf`DYUW` `X]Y`]bhYfghÅXh]gWXY  
Gc`]XUf]hÅh`0VYf`bUh]cbU`Y`i bX`]XYc`c [ ]gWXY` ; fYbnYb`\]bk Y[ "  
8i fW`J YfUbghU`hi b[ Ybž`k ]Y`X]Y`Ua ` , "ž` ]ž`k ]fX`XUg`6Yk i gghY]b  
Z0f`X]Y` ; YZU`fYb`j cb`5hca k UZZYb`[ YgW`ÅfZhi bX`XYf  
[ Ya Y]bgUa Y`9]bgUhn`Z0f`Y]bY`Zf]YX`]WXYfY`K Y`h`[ YghÅf`h"

## 9]b`6`]W\_`Ui Z`X]Y` ; YgW`]W`hY

8Yf`9]bgUhn`j cb`5hca k UZZYb`\Uh`X]Y`K Y`h`gY]h`\fYf`YfghYb  
J Yfk YbXi b[ `h]YZ[ fY]ZYbX`VYY]bZi ggh"8]Y`@UbXa Uf`Y`j cb  
<]fcg\]a U`ghY`h`b]W`h`bi f`Z0f`X]Y`j Yf`YfYfYbXYb` : c`[ Yb`Y]bYg  
5hca \_f]Y[ gž`gcbXYfb`Ui W`Z0f`X]Y`8f]b[ `]W`\_Y]hž`a ]h`XYf`X]Y  
]bhYfbUh]cbU`Y` ; Ya Y]bgW`UZh`ni gUa a YbUfVY]hYb`a i ggž`i a  
Y]bYa `bi \_YUfYb`?cbZ]\_hj`cfni VYi [ Yb`"K ]ggYbgW`UZh`Yf`\UVYb  
gY]h`XYb`5Vk 0fZYb`j cb`<]fcg\]a U`i bX`BU[ UgU\_]`Yf`\_Ubbhž`XUgg`g]Y  
Y]bY`J YfUbhk`cfhi b[ `hfU[ Ybž`X]Y` ; YZU`fYb`j cb`Bi \_YUfk UZZYb  
\Yf]`cfni \YVYb`i bX`@0gi b[ gUbGÅhnY`ni `X]g\_i h]YfYb"

ægYd`\`F`chV`Uhž`Y]b`D\mg]\_Yf`Ua `A Ub`UhhUb`Dfc`YW`ž`XYf`%- - )  
XYb` : f]YXYbgbcVY`d`fY]g`Yf`\]Y`hž`d`ÅX]YfhY`i bYfa 0X`]W`Z0f`Y]bY  
bi \_YUfY`5Vf0ghi b[ "9f`VYhc`bhY`X]Y`B`chk`YbX][ \_Y]hž`Dc`]h]\_`i bX  
BUhi`fk ]ggYbgW`UZhYb`ni `j YfV]bXYbž`i a `g]WXYfni ghY`Ybž`XUgg`X]Y  
YbhgW]YXYbYb`A U» bU`a Yb`ni`f`F]g]\_c!FYXi`n]Yfi b[ `Yf[ f]ZZYb

k YfXYb" ð'nU\`fY]W\Yb' ðgh]hi h]cbYbž'XUfi bhYf'XUg'6i ``Yh]b'cZ  
5hca ]WGW]Ybh]ghg'i bX'X]Y'Di [ k Ug\!6Yk Y[ i b[ ž'k i fXYb'X]YgY  
→YYb'k Y]hYf\]b'j YfZc`[ h"

8 Ug'Fi ggY`!9]bghY]b!A Ub]ZYghcž'XUg'X]Y'; YZU\`fYb'Y]bYg  
5hca \_f]Y[ g'UbdFUb[ YfhYž'i bX'X]Y': cfXYfi b[ 'bUW\']bhYfbUh]cbU`Yf  
Ni gUa a YbUfVY]hj YfXYi h]W\Ybž'k ]Y' ]bhYbg]j `XUg'9b[ U[ Ya Ybh  
ZØf': f]YXYb'i bX'5VfØghi b[ 'gY]h'XYb'%- ( \$Yf'ſ\`fYb' ]gh"8 ]Y  
ni bY\`a YbXY'GYbg]V`]g]Yfi b[ 'ZØf'X]YgY'H\Ya Yb'Yfa Ò[ `]W\h'Yg  
GhÅXhYb'k ]Y'6Yf`]bž'g]W\U\_h]j `Ub'[ `cVU`Yb': f]YXYbg]b]h]Uh]j Yb'ni  
VYhY`]][ Yb"

8 ]Y`VYj c fghY\`YbXY'J YfUbghU`hi b[ `]b'6Yf`]b!GdUbXUi `]gh'b]W\h'bi f  
Y]bY'9f]bbYfi b[ `Ub'X]Y'J Yf[ Ub[ Yb\`Y]hž'gcbXYfb'Ui W\`Y]b'G][ bU`  
ZØf'X]Y'Ni \_i bZh'G]Y`ÅXh'U`Y'6Øf[ Yf]bbYb'i bX'6Øf[ Yf'Y]bž'g]W\ZØf  
Y]b'Zf]YX`]W\Yg'A ]hY]bUbXYf'ghUf`\_ni `a UW\Yb'i bX'X]Y'6YXYi hi b[  
XYf'5VfØghi b[ `j cb'5hca k UZZYb']b'XYb'A ]hY`di b\_hini `fØW\_Yb"  
ðhYfYgg]YfhY'6Øf[ Yf`\_ØbbYb'FØW\_a Y`Xi b[ Yb'ni f'J YfUbghU`hi b[  
Ub'J YfUbghU`hi b[ Yb 4 VU!gdUbXUi "VYf`]b"XY'gYbXYb"

8 YhU]`g	
C fh	7UF!GW\i fn!GhfU»Y' & *ž'%') - +`6Yf`]bž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "a Umc fgZcfdYUW"cf[</li><li>• nY]h[ YgW\]W\hY!cb`]bY"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!VYf`]b"bYh