

: Ua]`YbGYfj]W6Øfc. 'K]W h][Y
=bZcfa Uh]cbYb 'ZØf'9`hYfb ']b 'GdUbXUi °

: Ua]`YbGYfj]W6Øfc ']b '6Yf`]b 'V]YhYh'6YfUhi b['i bX
l bhYfghØhni b['ni '?'bXYfVYhfYi i b['i bX'; i hgWXY]bYb"
HYfa]bY'ja 'F Uh\Ui g'GdUbXUi "



5a '8]YbghU[ž'XYb'&, "'\Jbi Uf'&\$&) ž'V`Y]Vh'XUg
: Ua]`YbGYfj]W6Øfc'XYg'ž [YbXUa hYg'Ui Z[fi bX'Y]bYf
[UbnhÅ[] [Yb'GW i 'i b['ZØf'6Ygi WYf'i bX'5bfi ZYf'i bYffY]WVUf"
9a U]`gžX]Y'Ub'X]Y'5XfYggY'ZgV4 VU!gdUbXUi "VYf`]b"XY
[YgYbXYh'k YfXYbž'Z]bXYb'YXcW'Ua 'bÅW ghYb'K Yf_hU[
6YUW hi b["'K]Y'VYf`]b"XY'VYf]W hYhž'_ØbbYb'9`hYfb'k Å\fybX'XYf
fY[i 'Åfyb'GdfYW ghi bXY'Ua '8]YbghU['j cb'-'V]g'%&'l \f']\fy
: fU[Yb'fi bX'i a '?'hU!'i bX'9: ² 6!; i hgWXY]bY'X]fY_h]a 'F Uh\Ui g
GdUbXUi '_Åfyb"'8]Yg'gh'k]W h][ž'XU'X]Y: ÒfXYfi b['XYf
ZfØ_\]bX'WXYb'6]'Xi b['ZØf': Ua]`Yb'j cb'[fc»Yf'6YXYi hi b['jgh"

8 Ug': Ua]`YbGYfj]W6Øfc'gh'Y]bY'VYXYi hYbXY'5b'Ui ZghY`Y'ZØf
: Ua]`Yb'ja '6Yn]f'_A]hY"'9g'V]YhYh'9`hYfb'_cghYbZFY]Y'6YfUhi b[Yb

ni 'H\Ya Yb'k]Y'?]bXYfVYhfYi i b[ž?]hU!; i hgWXY]bYbž
I bhYf\U`hgj c f g W ØggYb'i bX'9`hYfb[Y`X`Ub"Ni XYa '\UVYb'9`hYfb
X]Y`A Ò[`]W_X]hž' ðZcfa Uh]cbYb'ni f`Yf[ÀbnYbXYb': ÒfXYfi b[`Ub
; fi bXgWxi `Yb'ni `Yf\U`hYb"8]Y`bÀW ghY`GdfYW ghi bXY`Z]bXYh
YXYb`nk Y]hYb'8]YbghU[`ja `A cbUhj cb`%\$. \$\$`V]g`%&.\$ \$`I \f`ja
: Ua `]YbnYbhfi a `A cUV]h!C ghžF Uh\Ybck Yf`Ghf" %+ž`%\$) - `6Yf`]b
ghUhhž`k]Y`ZUa `]YbnYbhfi a !a cUV]h"XY`Uba Yf_h"9]bY
5ba Y`Xi b[`]gh`YfZcfXYf`W / ðbhYfYgg]YfhY`k YfXYb`[YVYhYbž`g]W
i bhYf`XYf`HY`YZcbbi a a Yf`\$' \$`- &`&`+`(- - `cXYf`dYf`9!A U]`i bhYf`
]bZc4 ZUa `]YbnYbhfi a !a cUV]h"XY`ni `a Y`XYb"

@UbX`6Yf`]b

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• ZUa `]YbnYbhfi a !a cUV]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh