

6YbYZ]n_cbnYfh]b`GdUbXUi . `A i g]_ `ZØf : fUi Yb `]b `B ch°

6YbYZ]n_cbnYfh`XYg`8GC`7ca`a`i`b]hm!CfWYghYfg`]b`GdUbXUi
Ua`&, "' † b] & \$ &)`ni`[`i`bghYb`j`cb`9i`U`U`9][`Ybg]bb`Y`"J`"i`bX
<°B6· B`"9]bhf]hh`ZfY]°



: `Ub_YbgW Ubny` () ž`%') ,) `6Yf`]bž`8Yi`hgW`UbX`!`5a
GUa`ghU[`ž`XYb`&, "' † b] & \$ &)`ž`Z]bXYh]b`XYf`DZuff_]fWY`A`Uf]Už`<`]`ZY
XYf`7`f]ghYb`]b`6Yf`]b!`GdUbXUi`Y]b`6YbYZ]n_cbnYfh`XYg`8GC
7ca`a`i`b]hm!CfWYghYfg`ghUhh`"8]Y`J`YfUbgU`hi`b[`VY[`]bbhi`a`%+
l`f`i`bX`XYf`9]bhf]hh]gh`ZfY]"`8]Y`GW]fa`YffgW`UZh`U`h
6Yn]f_gVØf[`Yfa`Y]ghYf`fUb`_`6Yk`][`ØVYfbca`a`Yb`"8Ug`?`cbnYfh
k`]Xa`Yh`g]W`XYb`VY]XYb`J`YfY]bYb`9i`U`U`9][`Ybg]bb`Y`"J`"i`bX
<°B6· B`ž`X]Y`g]W`ZØf`fUi`Yb`i`bX`[`YZØW`hYhY`fUi`Yb`Yb`[`U`[`YfYb`"

8Ug`a`i`g]_U`]gWY`Dfc[`fUa`a`i`a`ZUggh`5i`gnØ[`Y`Ui`g`;`Ycf[`Yg
6]nYhg`CdYf`7Ufa`Yb`ž`9Xj`UfX`;`f]Y[`g`DYYf`;`mbh`!Gi`]hY`gck`]Y
i`b[`Uf]gWY`HÄbnY`j`cb`æ`UbbYg`6fU`a`g`K`Ä`fYbX`X]Y`HY]bU`a`Y
Ua`?`cbnYfh`c`bY`J`cfUba`Y`Xi`b[`a`Ø[`]W`]ghž`k`YfXYb`GdYbXYb`

ni f'i bhYfghØhni b['XYf'VY]XYb'J YfY]bY'YfVYhYb"'8]Y'D`Uhnj Yf[UVY
YfZc`[h']b'XYf'F Y]\YbZc`[Y'XYg'9fgWXY]bYbgž'k Ug'VYXYi hYhž'XUgg
Y]bY'FYgYfj]Yfi b['b]W'h'a Ò['W']gh"'8]YgYg'9j Yb'h'fÀ[h'XUni 'VY]ž
X]Y'<]ZgUb[YVchY'ZØf': fUi Yb']b'XYf'GhUXh'ni 'g]WXYfb'i bX
Ui gni VUi Yb"

9b[U[Ya Ybh'ZØf': fUi Yb

8Yf'J YfY]b'9i 'U'U'9][Ybg]bb'Y"'J "ž'XYf'%- , + 'U'g
: fUi YbgY'Vgh\]ZY!'i bX'BUW VUfgW UZhgd'fc'Y_h[Y[fØbXYh'k i fXYž
V]YhYh': UWVYfUhi b[gghY''Yb'ni '\Ài g]WXYf'; Yk U'h'gck]Y
I bhYfghØhni b['ZØf'[YZØW'hYhY': fUi Yb'Ub"'N]Y'']gh'Ygž': fUi Yb
Y]bYb'HfYZZdi b_h'ni 'V]YhYbž'Ub'XYa 'g]Y'[Yk U'hžfY]
_ca a i b]n]YfYbž'g]W'Ui ghUi gWYb'i bX'j YfbYhmYb'_ØbbYb"'8]Y
: UWVYfUhi b[']gh']bhYfX]gn]d`]b'Àf'i bX'j]Y'gd'fUW][ž'k cVY]
A]hUfVY]hYf]bbYb'a Y\ fYfY'GdfUWYb'k]Y'5fUV]gW'ž'8Uf]ž'9b[']gW
i bX'F i gg]gW'gd'fYWYb"'8]Y '@Y]hi b['XYg'NYbhfi a g'\Uh': fUbn]g_U
A]'UhU']bbY"

8Yf'J YfY]b'<^B6· B'i bhYfghØhnh': fUi Yb'i bX'A ÀXWYbž'X]Y
8]g_f]a]b]Yfi b[ž': Yk U'h'cXYf'J YfZc`[i b['Yf'YVh'\UVYb"'6Y]XY
Cf[Ub]gUh]cbYb'g]bX'YggYbn]Y'' ZØf'X]Y'Gh'Àf_i b['j cb': fUi Yb']b
6Yf']b!GdUbXUi 'i bX'V]YhYb'Y]b'VfY]hYg'GdY_hfi a 'Ub
dgmW'cgc'n]U'Yfž'Yfn]Y\Yf]gWXYf'i bX'gcn]U'Yf'6YfUhi b["

<]`ZY']b'DfY_ÀfYb'G]hi Uh]cbYb

⊕'6Yf']b'ghY\Yb'nU\`fY]WXY'<]ZY]b]f]W'hi b[Yb'VYfY]hž'i a
[Yk U'hVYhfcZZYbYb': fUi Yb'i bhYfghØhni b['ni 'V]YhYb"'8Uni
[Y\ØfYb'i bhYf'UbXYfYa 'X]Y'6≡ 'Y"J"' '6Yf']bYf'⊕]h]Uh]j Y'[Y[Yb
; Yk U'h'Ub': fUi Ybž'X]Y'hÀ[']W'nk]gWYb', 'i bX'&' 'I \f'i bhYf'XYf
<ch']bY'f\$' \$Ł'*%%\$' '\$\$YffY]WVUf']ghž'gck]Y'XUg'?f]gYb!'i bX
6YfUhi b[gnYbhfi a '@5F5ž'XUg'gdYn]Y''Ui Z'gYI i U']g]YfhY': Yk U'h'Ub
: fUi Yb'gdYn]U']g]Yfh']gh"'8UfØVYf'\]bUi g'k]fX'Ui W'Y']bY
hY'YZcb]gWY'9fghVYfUhi b['ØVYf'XUg'Vi bXYgk Y]hY'<]ZYhY'YZcb'VY]
; Yk U'h[Y[Yb': fUi Yb'i bhYf'\$, \$\$\$'%%*' '\$%*'Ub[YVchYb"

8]YgY'⊕]h]Uh]j Yb'g]bX'YbhgWXY]XYbXž'XU'YXY': cfa 'j cb'; Yk U'h

[Y[Yb : fUi Yb`k Y]hj YfVfY]hYh]ghi bX`cZhi bVYa Yf_h`V`Y]Vh"8]Y
 J]Y`nU\`Ub`6YfUhi b[gghY`Yb`nY][h`YXcW žXUgg`6YhfcZZYbYb
 i a ZUggYbXY`l bhYfghØhni b[`ni f`J YfZØ[i b[`ghY\hž`i bX`XUgg`X]Y
 GhUXh`6Yf`b`Yb`hgW`cggYb`]ghž`A U» bU\`a Yb`[Y[Yb` ; Yk U`h`Ub
 : fUi Yb`ni `Yf[fY]ZYb"

8 Ug`VYj c fghY\YbXY`6YbYZ[n_cbnYfh]gh`gca]h`b]W`h`bi f`Y]bY
 _i `hi fY`Y`J YfUbgU`hi b[ž`gcbXYfb`Ui W`Y]bY`k]W`h][Y
 ; Y`Y[Yb\Y]hž`i a `Ui ZX]Y`6YXØfZb]ggY`i bX`<YfUi gZcfXYfi b[Yb
 j cb` : fUi Yb`]b`i bgYfYf` ; YgY`gW`UZh`Ui Za Yf_gUa `ni `a UW`Yb`i bX
 [`Y]W`nY]h][`Y]bY`D`UhhZcfa `ZØf`XYfYb`l bhYfghØhni b[`ni `V]YhYb"

8YhU]`g	
Cfh	: `Ub_YbgW`UbnY`(`) ž`%`) ,) `6Yf`]bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "X]Y!`]b_Y"XY • k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh