

5 Wł hi b [ž'GdUbXUi ° 9]Wł YbdfcnYgg]cbggd]bbYf'VYXfc \ h DUf_VYgi Wł Yf°

⊕'GdUbXUi 'k]fX'Y]b'9]Wł YbdfcnYgg]cbggd]bbYf!6YZU``
[Ya Y'XYh"8Ug'6Yn]f_gUa h'k Ufbh'j cf' [Ygi bX\Y]h]Wł Yb
F]g]_Yb'i bX' []Vh'9a dZY\ 'i b [Yb"



GdUbXUi ž'8Yi hgWł `UbX'! ⊕'GdUbXUi 'k]fX'U_hi Y``Y]b'ghUf_Yf
6YZU``a]h'XYa '9]Wł YbdfcnYgg]cbggd]bbYf'f9DGŁ'ZYgh[YghY``h'
6YgcbXYfg'VYhfcZZYb'g]bX'XYf'K]\Y'a !j cb!G]Ya Ybg!DUf_'gck]Y
Ub[fYbnYbXY'GWł i 'Ybž'?]hUgž'GhfU» YbnØ[Y'i bX'Df]j UhZÅWł Yb"
8]YgY'FUi dYb'XYg'9]Wł YbdfcnYgg]cbggd]bbYfgž'X]Y'g]Wł ']b'XYf
gc [YbUbbhYb' DfcnYgg]cbgd\UgY 'VYZ]bXYbž'V]'XYb'Ui ZZÅ``[Y
BYghYf'Ub'6Ui a ghÀa a Yb'i bX'ŸghYbž'X]Y'k]Y' [YgdccbYbY
Ni W_Yfk UhhY'Ui ggY\Yb"8Ug'6Yn]f_gUa h'GdUbXUi '\Uh'VYfY]hg
A U» bU\ a Yb'Y]b [Y'Y]hYhž'i a 'XYb'6YZU``ni 'VY [fYbnYb'i bX
Ya dZ]Y\ 'h'Xf]b [YbXž'XYb'DUF_'ni 'a Y]XYbž'i a 'a Ø [`]Wł Y
U``Yf []gWł Y'FYU_h]cbYb'Xi fWł 'X]Y'6fYbb\UufY'XYf'FUi dYb'ni

j Yfa Y]XYb" ' ð X]YgYa ' Ni gUa a Yb\Ub[' k i fXYb ']a ' Duf_ <]bk Y]ggW\]XYf'Ui Z[YghY`hi bX':]fa Yb'a]h'XYf'6YgY]h][i b['XYg 9]W\YbdfcnYgg]cbggd]bbYfg'VYUi ZhfU[h"

9]bY'j c`ghAbX][Y'6Y_Àa dZi b['XYg'9]W\YbdfcnYgg]cbggd]bbYfg']a Duf_]gh'YXcW\ 'Ui g[YgW\`cggYb" '8 Ug'6Yn]f_gUa h']gh Ui ggW\]Y» `]W\`Z0f'X]Y'DZY[Y'i bX'6Y_Àa dZi b['j cb'GW\AX`]b[Yb]b'0ZYbh']W\Yb': `ÀW\Yb'ni ghAbX][" 'A Y'Xi b[Yb'0VYf'df]j UhY : `ÀW\Yb'g]bX'b]W\h'YfZcfXYf`]W\žk Ug'VYXYi hYhž'XUgg'5b`]Y[Yf gY`Vgh'U_h]j 'k YfXYb'a 0ggYbžk Ybb'g]Y'VYhfcZZYb'g]bX" '8 Ug 6Yn]f_gUa h'GdUbXUi 'ghY\h']a '5i ghUi gW\ 'a]h'UbXYfYb'6Yn]f_Ybž]bgVYgcbXYfY'7\Uf`chYbVi f[!K]'a YfgXcfZž'i bX'UfVY]hYh'Ub Y]bYa ' ?f]gYbd`Ub'9DG ži a 'Y]bYb'i a ZUggYbXYb'A UghYfd`Ub'ni f 9]bXÀa a i b['XYg'9]W\YbdfcnYgg]cbggd]bbYfg'ni 'Ybhk]W_Y'b"

9a dZY\`i b[Yb'i bX'GW\i hna U» bU\ a Yb

² ZZYbh']W\ _Y]hgUfVY]h']gh'Y]b'k]W\h][Yf'6YghUbXhY]'`XYf'XYfnY]h][Yb A U» bU\ a Yb" 'I a 'XYb'?cbhU_h'a]h'XYb'[YZ\`f`]W\Yb'6fYbb\UUFYb ni 'a]b]a]YfYbž[]Vh'XUg'6Yn]f_gUa h'GdUbXUi 'Zc`[YbXY 9a dZY\`i b[Yb.

- ?Y]bY'F Ui dYb'i bX'BYghYf'VYf0\ fYb"
- @Y]bYbdZ]W\h']b'; f0bUb`U[Yb'VYUW\hYbž'i a 'X]Y VYfhfU[i b['XYf'<UUFY'ni 'j Yfa Y]XYb"
- ?`Y]Xi b['bUW\`XYa 'Duf_VYgi W\ '[f0bX`]W\`fY]b][Ybž'i a <Ui h_cbhU_h'ni 'j Yfa Y]XYb"
- 5b`]Y[Yf'gc`Yb': YbghYf'i bX'H0fYb'[YgW\`cggYb`\U'hYb"

8 Yf'9]W\YbdfcnYgg]cbggd]bbYf']gh'Y]bY`\Y]a]gW\Y GW\ a YhhYf`]b[gUfh']b'8Yi hgW\`UbX'i bX'_Ubb'[Ygi bX\Y]h']W\Y F]g]_Yb'Z0f'A YbgW\Yb'XUfghY`Yb" '8]Y'F Ui dYb'`0bbYb'U`Yf[]gW\Y FYU_h]cbYb'Ui g'0gYbž'X]Y'j cb'† W_YbXYb'<Ui hf0hi b[Yb'V]g`\]b'ni 5hYa k Y[gfY]ni b[Yb'fY]W\Yb" '6YgcbXYfg[YZ\`f`]W\`g]bX'X]Y 6fYbb\UUFYž'X]Y'UV'XYa 'Xf]hhYb'@Ufj YbghUX]i a 'a]h'XYa BYggY` []Zh'H\Ui a YhcdcY]b'j YfgY\Yb'g]bX" '8]YgY'ZY]bYb'<ÀfW\Yb _0bbYb'VY]'?cbhU_h'ni '6YgW\k YfXYb'k]Y'Di ghY'bž'E i UXXY'b'i bX]b'gW\k YfYb': À`Yb'gc[Uf'ni ':]YVYf'Z0\ fYb"

; Ygi bX\Y]h]WXY`5i gk]f_i b[Yb`i bX
6Y_Åa dZi b[

8]Y'; YZU\řX]Y`j ca `9]WYbdfcnYgg]cbggd]bbYf`Ui g[Y\hž`\Uh]b
Y]b][Yb`6i bXYg`ÅbXYfb`ni `Y]bYf`A UggYbj Yfa Y\fi b[` [YZ0\fhž
VYgcbXYfg]a `BcfXcghYbž`G0Xk YghYb`i bX`HY]Yb`j cb`BcfXf\Y]b!
K YghZU`Yb``ϕ`6Yf`b`]gh`YXcW`Y]b`F 0W_[Ub[`XYf`Dcdi `Uh]cbYb`ni
VYcVUW`hYb``6Y]`Y]bYa `6YZU``k]fX`Xf]b[YbX`Ya dZc`\Ybž`b]W`h
gY`Vgh`ni `j Yfgi W`Ybž`X]Y`F Ui dYb`ni `YbhZYfbYbž`gcbXYfb`g]W`Ub
XUg`ni gh`ÅbX][Y`6Yn]f_gUa`h`cXYf`dfcZYgg]cbY``Y
GW`ÅX`]b[gVY_Åa dZi b[gX]YbghY`ni `k YbXYb"

DfcZYgg]cbY``Y`6Y_Åa dZi b[ga U» bU\`a Yb`_0bbYb`[Yn]Y`h
Yf[f]ZYb`k YfXYbž`i a `A YbgW`Yb`j cf`XYb`[Ygi bX\Y]h]W`Yb
; YZU\`fYb`XYf`6fYbb\UUFY`ni `gW`0hnYb``8UVY]`_ca`a`Yb
V]c`c[]gW`Y`i bX`W`Ya]gW`Y`6Y_Åa dZi b[ga]hhY`ni a `9]bgUhnž
k cVY]`V]c`c[]gW`UUVUi VUFY`DfcXi`_hY`VYj cfni [h`k YfXYb`gc``hYb"
9]bY`6Y_Åa dZi b[`gc``hY`bi f`VY]`k]bXgh]`Ya ž`b]YXYfgW`U[gZfY]Ya
K YhhYf`YfZc`[Yb`i bX`YfZcfXYfh`X]Y`9]b\U`hi b[`gdYn]Z]gW`Yf
J cfgW`f]ZhYbž`]bgVYgcbXYfY`ja`<]bV`]W`_Ui Z`B`Uhi fgW`i hn[YV]YhY"

: 0f`k Y]hYfZ0\`fYbXY`ϕZcfa`Uh]cbYb`ghY`Yb`X]Y`K YVgY]hYb`XYf
GYbUhgj Yfk U`hi b[`Z0f`K]ggYbgW`UZhž; Ygi bX\Y]h`i bX`DZY[Y
gck]Y`XYg`6Yf`]bYf`DZ`Ub`nYbgW`i hnUa`hYg`ni f`J`YfZ0[i b[``8]Y
U`_hi Y``Y`G]hi Uh]cb]a`K`j`\Y`a`!j`cb!G]Ya`Ybg!DUf`_i bX`X]Y`XUa`]h
j`YfVi bXYbYb`A`U» bU\`a Yb`k YfXYb`Zcfh`Ui ZYbX`VYcVUW`hYhi bX
Ub[YdUggh"

8YhU]`g	
Cfh	GdUbXUi ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "Ybj]fc! gW`UYX`]b[gVY_UYa dZi b["XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh