

Gca a Yf_cbnYfh]a ; UfhYb.: fUbnÒg]gWY Y
7\Ubgcbg'i bX'_i`]bUf]gWY Y
? Ògh`]WY_Y]hYb°

9f`YVYb`G]Y`Ua`%' "' ð]' & \$ &) `]a ; UfhYb`XYg`A i gYi a g
F Y]b]W_YbXcfZ`Y]b`UVk`YW`g`i b[gfY]WY`g`Gca`a`Yf_cbnYfh
a`]h]bhYfbUh]cbU`Yb`?`Àb[`Yb`"



; UfhYb`XYg`A i gYi a g`F Y]b]W_YbXcfZ`%' (\$+`'6Yf`)]bž
8Yi hgWY`UbX`!`5a`'GcbbhU[žXYa`%' "' ð]' & \$ &) žZUbX`]a ; UfhYb
XYg`A i gYi a g`F Y]b]W_YbXcfZ`XUg`Gca`a`Yf_cbnYfh` A i g]ei Y`XUbg
`Y`'UfX]b`'ghUhh`'8]YgY`J`YfUbghU`hi b[`cW_hY`nU`\fY]WY`Y; ÀghY`Ub
i bX`Vch`Y]b`UVk`YW`g`i b[gfY]WY`g`Dfc[fUa`a`ž`XUg`j`YfgWY]YXYbY
A i g]_gh`]Y`i a`ZUgghY`"8`Ug`?`cbnYfh`nY][`hY`b]WY`h`bi`f`ž`fUbnÒg]gWY Y
7\Ubgcbgž`gcbXYfb`Ui`WY`VfUg`]Ub]gWY`Y`GUa`VUž`BYk`'C`f`Y`Ub`g
6fUggž`_UhU`Ub]gWY`Y`:`c`_!:`i`g]cb`gck`]Y`U`hY]bUa`Yf]_Ub]gWY`Y
F`\m\`a`Yb`"l`a`'XUg`9f`YVb]g`ni`'VYfY]WY`Yfb`ž`k`i`fXYb`Ui`WY
9`Ya`YbhY`k`]Y`7`cd`Už`Jnn`i`bX`Už`cVfUg`]Ub]gWY`Y`DYfW`gg]cb
df`ÀgYbh]Yfh`"

8]Y`A cXYfUh]cb`XYg`5VYbXg`ØVYfbU\`a`XYf`GW`Ui`gd]Y`Yf`A`Uh\]Yi
DY`Yh]Yfž`XYf`Xi`fW`XUg`Dfc[`fUa`a`ZØ\`fhY`i`bX`ni`f`dcg]h]j`Yb
5ha`cgd\`ÁfY`VY]hfi`[`"9]b`_i`_]bUf]gW`Yg`5b[`YVch`Ub`Gh`AbXYb`a`]h
ZfUbn`Ög]gW`Yb`GdYn]U`]h`hYbž`XUfi`bhYf`Zf]gW`ni`VYfY]hYhY`7f`ÆdYgž
gcf[`hY`ZØf`Y]bYb`ni`g`h`n`]W`Yb`;`Ybi`gg`ZØf`X]Y`;`ÅghY`"Hfchn`XYg
k`YW`gY`\`UZhYb`Gca`a`Yfk`YhYfg`k`Uf`X]Y`Gh]a`a`i`b[`j`cf`C`fh
Ui`g[`Y`UggYb`i`bX`ZfYi`bX`]W`ž`k`Ug`Ui`W`6Yn]f`_gghUXhfUh`<`UfU`X
A`i`gW`bYf`f78l`Ł]b`gY]bYf`9f`ÖZbi`b[`gUb`gd`fUW`Y`\`Yfj`cf`\`cV"

9b[U[Ya Ybh'i bX`8Ub_VUf_Y]h

ϕ`gY]bYf`5bgdfUW`Y`XUb`_hY`A`i`gW`bYf`U`Yb`A`]hk`]f`_YbXYbž`XYa
HYUa`XYg`:`UW`VYfY]W`g`?`i`bghi`bX`:`YgW`]W`hY`gck`]Y`XYb
ZfY]k`j`][`Yb`<`Y`ZYfbž`XYfYb`9b[U[Ya Ybh'ni a`9fZc`[`XYf
J`YfUbghU`hi`b[`VY]hfi`[`"9f`Äi`»`YfhY`gY]b`dcg]h]j`Yg`:`YYXVUW`_ni`f
5ha`cgd\`ÁfYž`X]Y`Xi`fW`XUg`UVk`YW`g`i`b[`gfY]W`Y`Dfc[`fUa`a`i`bX
X]Y`A`]hk`]f`_i`b[`XYf`j`YfgW`]YXYbYb`?`Øbgh`Yf`Yb`hghUbX"

8]Y`J`YfUbghU`hi`b[`_]b`F`Y]b]W`_YbXcfZ`fY]\`h`g]W`_]b`Y]bY`J`]Y`nU`\`
_i`hi`fY`Yf`J`YfUbghU`hi`b[`Yb`Y]bž`X]Y`U`_hi`Y`ghUhhZ]bXYb`"Gc
_cbbhYb`?`i`bgh`]YV`\UVYf`VY]gd]Y`gk`Y]gY`X]Y`ϕ`hYfbUh]cb`U`Y`8Yg][`b!
6]YbbU`Y`]b`GU]bh!9h]YbbY`VYgi`W`Ybž`X]Y`j`ca`"&&"A`U]V]g`*`"ž`_]
&\$&)`ghUhhZUbX`"8]YgY`6]YbbU`Y`k`i`fXY`gY]h`&\$`\$`*`j`cb`XYf`7]h`Ä`Xi
8Yg][`b`cf[`Ub]g]Yfh`i`bX`V]YhYh`Y]b`9l`dYf]a`Ybh]YfZY`Xž`i`a`8Yg][`b
ZØf`U`Y`ni`[`Äb[`]W`ni`a`UW`Yb`"A`]h`5i`gghY`i`b[`Yb`]b
j`YfgW`]YXYbYb`?`i`bgh!`i`bX`ϕ`Xi`ghf]Y!A`i`gYYb`VY`\UbXY`h`g]Y`Ui`W
X]Y`bYi`YghYb`HfYbXg`]b`XYf`:`YgY`gW`UZh`"A`Y`\f`ϕ`Zcfa`Uh]cbYb
XUni`V]YhYh`ZfUbW`"Zf"

J]Y`ZU`h`XYf`J`YfUbghU`hi`b[gUb[YVchY`]b : fUb_Zi`fh

5i`W`:`fUb`_Zi`fh`d`f`ÄgYbh]Yfh`Y]b`[`fc`»`Yg`GdY`_hfi`a`Ub
J`YfUbghU`hi`b[`Ybž`XUg`j`cb`?`c`bnYfhYb`ØVYf`_i`hi`fY`Y`:`Ygh]j`U`g`V]g
\]b`ni`hfUX]h]cbY`Yb`A`Äf`_hYb`fY]W`h`"8Yf`GhUXh]gh`VY`_Ubbh`ZØf
]\fY`YVYbX][`Y`?`i`bghgnYbY`i`bX`VYXYi`hYbXY`Gdc`fhYfY][`b]ggY`
6Ygi`W`Yf`_ÖbbYb`hÄ[`]W`bYi`Y`9bhXYW`_i`b[`Yb`]b`XYf`GhUXh

a UWYbž'k cVY]`XYf`J YfUbghU`hi b[g_U`YbXYf`j cb`
 j]g]hZfUb_Zi fh"hfUj Y`Y]bYb`i a ZUggYbXYb`@Y]hZUXYb`V]YhYhi bX
 nY][hž'k]Y`j]Y`ZÀ`h][`X]Y`5b[YVchY`g]bX"

≠g[YgUa h'gd]Y[Y`b`X]YgY`9fY][b]ggY`XUg`Yb[Y`Ni gUa a Ybgd]Y`
 j cb`?i `hi fž?i bghi bX`; Ya Y]bgWUZh'k]XYfž`XUg`gck c\`]b`6Yf`]b
 U`g`Ui W`]b`UbXYfYb`GhÀXhYb`k]Y`GU]bh!9h]YbbY`i bX`i: fUb_Zi fh
 Y]bYb`k]W`h][Yb`D`Uhn`Y]bb]a a h"

8YhU]`g	
C fh	; UfhYb`XYg`A i gYi a g`F Y]b]W_YbXcfZž`%' (\$+ 6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "ZfUbW`"Zf • k k k "j]g]hZfUb_Zi fh"hfUj Y`

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh