

Gca a Yf_]bc`]b`@Ub_k]hn. :]`a UvYbXY
a]h`@] Y!A i g]_`i bX`B UvW VUfgW UZhggd U» °

9f`YvYb`G]Y`XUg`CdYb!5]f`Gca a Yf_]bc`]b`@Ub_k]hn. :]`a Yž
@] Y!A i g]_`i bX` ; Ya Y]bgW UZhj ca `&+" ħ b]`V]g`&&"`5i [i gh
&\$&) °



6Y`» ghfU» Y` , , ž`%&&(-`6Yf`]bž`8Yi hgW`UbX`!`ħ`X]YgYa
Gca a Yf`Yfk UfhYh`X]Y`6Yk c`bYf`j cb`@Ub_k]hn`Y]b`[Ubn
VYgcbXYfYg`9j Ybh`8]Y`CdYb`5]f`Gca a Yf_]bc!FY]\Yž`X]Y`j ca
GhUXhY]`nYbhfi a`GhY[`]hn`Y"J"i bX`XYf`DUi`!GW`bY]XYf!
?]fW`Yb[Ya Y]bXY`cf[Ub]g]Yfh`k]fXž`ghUfhYh`Ua` `&+" ħ b]`&\$&)"`8]Y
J YfUbghU`hi b[`Z]bXYh`Ui Z`XYa`5i »Yb[Y`ÀbXY`XYf`DUi`!GW`bY]XYf!
?]fW`Yb[Ya Y]bXY`]b`XYf`6Y`» ghfU» Y` , , ž`%&&(-`6Yf`]bž`ghUhh`i bX
]gh`HY]`XYg`k]W`h[Yb`Dfc`Y`hg` Gh`f`_i b[`6Yf`]bYf
; fc»g]YX`i b[Yb` "<]Yfni` \UVYb`g]W`ØVYf`%\$`\$`B UvW VUfb`]b`Y]bYf
5Vgh]a a i b[`U_hj` `Ub`XYf` :]`a Ui gk U`V`VYhY]`][h`

8]Y`Gca a Yf_]bc!FY]\Y``Ai Zhj cb`ħ b]`V]g`5i [i gh`&\$&) `i bX
i a ZUggh]bg[YgUa h`XfY]?]bc!5VYbXY`Ni`YXYa` :]`a UVYbX

[Y\ÖfYb`b]W\h`bi f`X]Y`:]`a j cfZØ\fi b[Yb`gY`Vghž`gcbXYfb`Ui W\ UVk YW`g`i b[gfY]W\Y`6Y[`Y]hj YfUbgU`hi b[Yb``: Øf`X]Y`9fÖZZbi b[]gh`Y]bY`@j Y!A i g]_!G\ck `a]h; Ufm[Yd`Ubhž`X]Y`i a `&\$.%) `i \f VY[]bbh`8Yf`YfghY`:]`a ž`5i g`XYa `B]W\hg `fl G?`%&Łž`ghUfhY`hi a &%(`) `i \f``9]bY`6YgcbXYf\Y]h`XYf`F`Y]\Y`]gh`Ui W`X]Y`Ub[Y`HUZY` Ua ``YhnhYb`:]`a UVYbXž`VY]`XYf`U`Y`HY]`bY`a Yf`Y]b[Ya Y]bgUa Yg 5VYbXYggYb`[Yb]Y»Yb`_ÖbbYb"

HYfa]bY`i bX`Dfc[fUa a Y

8]Y`HYfa]bY`ZØf`X]Y`Y]bnY`bYb`:]`a UVYbXY`g]bX`k]Y`Zc`[h

- &+``> b]&\$&).
 - &\$.%) `i \f.`@j Y!; YgUb[g\ck `a]h; Ufm
 - &%(`) `i \f.`:]`a ghUfh` 5i g`XYa `B]W\hg `fl G?`%&Ł
- &) ``> `]&\$&).
 - %-`.\$\$`i \f.`D]W_b]W_`a]h`Gd]Y``i bX`GdU»
 - &%%) `i \f.`:]`a ghUfh` N]Ya `]W`VYghY`:]`fYi bXY fl G?`* Ł
- &&``5i [i gh`&\$&).
 - %-`.) `i \f.`@Ub[Y`HUZY`fl Ya Y]bgUa Yg 5VYbXYggYb`/`YXYf`f`Vf]b[h`Yhk Ug`a]hŁ
 - &\$.%) `i \f.`:]`a ghUfh` 5`Yg`ghY`h`?cdZ`fl G?`\$Ł

: Øf`X]Y`Ni gW`Ui Yf`ghY`Yb`Ui gfY]W\YbX`6Yghi `i b[Yb`ni f J YfZØ[i b[``5i W`k Ybb`j]Y`Y; ÅghY`]\fY`Y][YbYb`8YW`Yb`cXYf ?`UddghØ`Y`a]hVf]b[Yb`a ÖW`hYbž`gcf[h`X]Y J YfUbgU`hYf[Ya Y]bgW`UZh`XUZØfž`XUgg`[YbØ[YbX G]hna Ö[`]W`_Y]hYb`VYfY]h[YghY``h`k YfXYb``Ni XYa `k]fX`XYf [YgUa hY`Ni [f]Z`Ui Z`XUg`9] Yb`h`Xi fW`XUg`Dfc[fUa a ` GhÅf`_i b[6Yf`]bYf`; fc»g]YX`i b[Yb`XYg`@UbXYg`6Yf`]b[YZØfXYfh"

6YgcbXYf\Y]hYb`i bX`D`Ubi b[

: Øf`YXYb`:]`a UVYbX`]gh`a]h`@j Y!A i g]_`i bX`Y]bYa `[Ya Y]bgUa Yb _i`]bUf]gW`Yb`9f`YVb]g[YfYW`bYh`5i W`k Ybb`Yg`_Y]bY`gdYn]Y`Yb G]Yb`h`7]bYa U!A Ö[`]W`_Y]hYb`k]Y`&\$&(`[YVYb`k]fXž`_ÖbbYb`g]W\ X]Y`6Ygi W\Yf`Ui ZY]b[Ya Øh]W\Yg`i bX`i bhYf`U`hgUa Yg`5a V]Yb`hY

ZfYi Yb"Ni XYa 'k]fX'VY]'ghUf_Ya 'FY[Yb'cXYf'ghØfa]gWXYb
K]bXYb'XUZØf'[Ygcf[hž'XUgg'X]Y'J cfZØ\fi b[Yb'Ui ZY]bYb'gdÀhYFYb
HYfa]b'j YfgWcVYb'k YfXYbž'i a 'XYb'; ÀghYb'Y]b'i bj Yf[Ygg`]WXYg
9f'YVb]g'ni 'V]YhYb"

8]Y'CdYb'5]f'Gca a Yf_]bc!FY]\Y']b'@Ub_k]hn'j Yfgdf]W'h'gca]h
b]W'h'bi f'Z]'a]gWXY'i bhYf\U'hi b[ž'gcbXYfb'Ui W'Y]b'ghUf_Yg
; Ya Y]bgWUZhg[YZØ\`'i bhYf'XYb'5bk c\bYfb"': Øf'k Y]hYfY
≠Zcfa Uh]cbYb'_ØbbYb'≠hYfYgg]YfhY'X]Y'GY]hY'XYf'C dYb'5]f'?]bc
VYgi WXYb'i bX'g]W'ØVYf'U_hi Y`Y'9bhk]W_'i b[Yb']bZcfa]YfYb"

8YhU]`g	
Cfh	6Y`»ghfU»Y', , ž'%&&(- '6Yf`]bž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "[UnYhhY!VYf`]b"XY• cdYbU]f!_]bc"bYh

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh