

Gca a YfZYgh'XYg'A 7' < Yfa gXcfZ.
; Ya Y]bgW\ UZh'i bX' < Yfn'ZØf'XYb
GcbbYb\cZ°

9fZU\fyb'G]Y'a Y\ f'ØVYf'XUg'Gca a YfZYgh'XYg'A 7' < Yfa gXcfZ
Ua ') "' & \$ &)]b'6Yf']b' 'Y]b': Ygh'XYg'Gdcfhg'i bX'XYf
; Ya Y]bgW\ UZh"



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GW\ Ufbk YVYfghfU» Y', %Už'%' (\$) '6Yf']bž'8Yi hgW\`UbX'!'5a
) "' & \$ &) 'ZY]YfhY'XYf'A chcffUXgdcfhj YfY]b'A 7' < Yfa gXcfZ'gY]b
hfUX]h]cbY`Yg'Gca a YfZYghž'XUg'Ui W\]b'X]YgYa 'd\ f'nU\`fY]W\Y
6Ygi W\Yf'Ubnc["'8Yf'6Yn]f_gghUXhfUh'ZØf'Gdcfhž' < UfU`X`A i gW\ bYf
f78I Łž'k Uf'i bhYf'XYb'; ÀghYb'i bX'nY][hY'g]W\`VYY]bXfi W_hj cb
XYf'ZUa]']ÀfYb'5ha cgd\ÀfY'i bX'XYa '9b[U[Ya Ybh'XYg'J YfY]bg"
6Y]'Ub[YbY\ a Yb'HYa dYfUhi fYb'_Ua 'Yg'ni 'Y]bYf'Ui g[Y`UggYbYb
Gh]a a i b[ž'X]Y'b]W\h'bi f'A]h[`]YXYfž'gcbXYfb'Ui W\': Ua]'Ybž
BUW\VUfb'i bX': fYi bXY'ni gUa a YbVfUW\hY"'8Yf'A 7' < Yfa gXcfZ]gh
VY_Ubbh'ZØf'gY]bY`fY[Y'a À»][Yb'GdYbXYbU_h]cbYb'i bX
6YbY]nj YfUbghU'hi b[Ybž'X]Y'XYf'i bhYfghØhni b['k c\`hÀh][Yf

Nk YW_Y`X]YbYb"

9]b`VYXYi hYbXYf`5gdY_h`XYg` : YghYg`k Uf`X]Y`Yb[Y
Ni gUa a YbUfVY]h`a]h`XYa `?]bXYf`cgd]n`GcbbYb`cZ`8]YgY
DUfhbYfgW`UZh`i b`hYfghfY]W`h`XUg`gc`n]U`Y`9b[U[Ya Yb`h`XYg`J`YfY]bg
]b`F`Y]b]W_YbXcfZ`i b`X`nY][h`z`k]Y`Gdcfh[Ya Y]bgW`UZhYb
j`YfgW`J]XYbY` ; YbYfUh]cbYb`ni gUa a YbVf]b[Yb`_`ObbYb"
A i gW`bYf`VYhcbhY`X]Y`K]W`h][_Y]h`gc`W`Yf`J`YfUbghU`hi b[Yb`Z0f
X]Y`B`UW`V`UfgW`UZh`i b`X`X]Y`[Y`YVhY`Gc`]XUf]h`h"

9b[U[Ya Yb`h`Z0f`?]bXYf`]b`B`c`h

8Yf`A`7`<Yfa`gXcfZ`\Uh]g]W`b]W`h`bi`f`Xi`fW`gY]b`Gca`a`YfZYgh
Y]bYb`B`Ua`Yb`[Ya`UW`h`9]bY`XYf`VYa`Yf`_Ybgk`YfhYghYb`b]h]Uh]j`Yb
k`Uf`X]Y`6]_Yf!Hci`f`Z0f`XYb`[i`hYb`Nk`YW`z`X]Y`Ua``&*"5i`[i`gh`&\$&%
ghUhhZUbX`6Y]`X]YgYf`%+"5i`ZU[Y`XYf`J`YfUbghU`hi`b[`bU`a`Yb`fi`bX
%`\$`6]_Yf.]bbYb`hY]`"8]Y`Hci`f`z`X]Y`]b`X]YgYa``d\`f`Yfgha`U`g`U`g
6`ch`gW`UZhYfj`YfY]b`XYf`6`0fb`GW`i`n`Gh]Zhi`b[`cf[Ub]g]Yfh`k`i`fXYz
\UhY`XUg`N]Y`z`Ui`Z`X]Y`k`]W`h][Y`5fVY]h`XYg`?]bXYf`cgd]nYg`i`bX
X]Y`XUa`]h]j`YfVi`bXYbYb`<YfUi`gZcfXYfi`b[Yb`Ui`Za`Yf`gUa`ni
a`UW`Yb`"HY]`bY`a`Yf`VY[Ub`bYb`XYb`HU[`a`]h`Y]bYa`6]_Yf!
:f0\gh0W`z`VYj`cf`g]Y`i`a``%\$. \$\$`I` \f`ni` `]\fYf`Hci`f`Ui`ZvfUW`Yb"

8]Y`F`ci`hY`Z0\fhY`0VYf`j`YfgW`J]XYbY`GY`Yb`gk`0fX][_Y]hYb`i`bX
YbXYhY]`a` `:]`a`dUf`_6UVY`gVYf["`B`UW`X`Yf`F`0W`_Y`f`ni`a
J`YfY]bg[Y`A`bXY`ZUbX`Y]bY`Hca`Vc`U`ghUhhz`XYfYb`9f`0gY
j`c`gh`A`bX][`Ub`XYb`GcbbYb`cZ`[]b[Yb`"8]YgY`GdYbXYb
i`bhYfgh0hnhYb`h`YfUdYi`h]gW`Y`A`U`bU`a`Yb`Z0f`9`hYfb`i`bX
;`YgW`k`]ghYf`gW`k`Yfgh`fUb`_Yf`?]bXYf`"8]Y`C`f[Ub]gUh]cb`XYf`F`ci`hY
ghY`hY`Y]bY`ni`g`A`h`W`Y`<YfUi`gZcfXYfi`b[`XUfz`]bgVYgcbXYfY
Ui`Z[fi`bX`XYf`F`U`a`YbVYX]b[i`b[Yb`z`X]Y`Xi`fW`X]Y`7`cfcbU!
DUbXYa`]Y`Yb`hghUbXYb"

J`YfbYhni`b[`i`bX`I`b`hYfgh0hni`b[

8]Y`Y`YfUi`gfU[YbXYb`@]ghi`b[Yb`XYg`A`7`<Yfa`gXcfZ`g]bX`b]W`h
]gc`Yfh`G]Y`ghY`Yb`]a` `?`cbhYI`h`Y]bYf`VfY]hYfYb`6Yk`Y[i`b[`XYg
gc`n]U`Yb`9b[U[Ya Yb`hg`Z0f`?]bXYf`]b`B`c`h`z`X]Y`Ui`W`]a

Vi bXYgk Y]hYb`F U\ a Yb`g]W\hVUf`k]fX"9]b`U_hi Y`Yg`6Y]gd]Y`]gh
 X]Y`7\Uf]hm!5_h]cb`XYf`B , F B 6 9 F ; 9 F`J Yfg]W`Yfi b[`k `À\fybX
 Y]bYg`<UbXVU`!6i bXYg`][Ugd]Y`gž`VY]`XYf`ZØf`^XYg`Hcf`XYg`< 7
 9f`Ub[Yb`Y]bY`GdYbXY`j cb`&) \$`9i fc`Y]b[Y[Ub[Yb`]gh" `ðg[YgUa h
 Yfn]Y`hY`XYf`J YfY]b`&`HcfYž`k Ug`Y]bY`Gi a a Y`j cb`*") \$\$`9i fc`ni f
 l bhYfghØhni b[`XYg`6i bXYgj YfVUbXg`?]bXYf\cgd]n[YbYf]YfhY"

8 Ub_`XYg`9b[U[Ya Ybhg`j cb`: Ubg`i bX`l bhYfghØhnYfb`_cbbhY`X]Y
 Gi a a Y`gc[Uf`Ui Z_bUdd`%\$"\$\$\$`9i fc`Yf\Ø\hik YfXYb" `ð`X]YgYa
 F U\ a Yb`Xi fZhYb`%*`?]bXYfž`XYfYb`; YgW\k]ghYf`YVYbgj Yf_ØfnYbX
 Yf_fUb_hig]bXž`U`g`9]b`Ui Z_bXYf`]a `GhUX]cb`hY]`bY\ a Yb" `Gc`W`Y
 5_h]cbYb`nY][Ybž`k]Y`k]W\h][`Yg`]ghž`gc`]XUf]gW\
 ni gUa a Ybni ghY\Yb`i bX`U_h]j `Ui Z`X]Y`6YXØfZb]ggY`j cb`: Ua `]Yb
 Ui Za Yf_gUa `ni `a UW\Ybž`X]Y`a]higW\k YfYb`GW\]W_gU`Yb`_Àa dZYb"

8 Yf`A 7`<Yfa gXcfZi bX`X]Y`nU\`fY]W\Yb`5_hYi fY`]a `6YfY]W\`XYg
 gcn]U`Yb`9b[U[Ya Ybhg`gYhnYb`gca]h`k]W\h][Y`æ di `gYž`X]Y`ØVYf
 X]Y`Yk Y]][Yb`J YfUbghU`hi b[Yb`\]bUi g`K]f_i b[`nY][Yb" `Àf
 9b[U[Ya Ybh`ZØf`XYb`GcbbYb`cZi bX`X]Y`l bhYfghØhni b[`XYf
 ?]bXYf\cgd]nUfVY]h`V`Y]Vh`Y]b`Yi W\hYbXYg`6Y]gd]Y`ZØf`[Y`YVhY
 ; Ya Y]bgW\UZh`i bX`B`ÅW\ghYb`]YVY"

8 YhU]`g	
C fh	GW\Ufbk YVYfghfU» Y` , %Už`% (\$) `6Yf`]bž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • V`cYfb!gW\i `n!gh]Zhi b["XY • k k k "Vi bXYgj YfVUbX! _]bXYf\cgd]n"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh