

Gca a YfZYgh`XYf`> [ YbXj Yf\_Y\ fggW i `Y.  
GdU» `i bX`G]W X Yf\ Y]h`ZØf`? ]bXYf`°

9f`YVYb`G]Y`XUg`Gca a YfZYgh`XYf`> [ YbXj Yf\_Y\ fggW i `Y  
GhY [ `]hn`Ua `&%"> b]`&\$&) `a ]hgdUbbYbXYb`5\_hj] ]h`hYb`ZØf`  
? ]bXYf`°



5`VfYWX hghf`" ( &ž`%&%\* + `6Yf` ]bž`8Yi hgW X`UbX`!`5a `&%"> b]`  
&\$&) `Z]bXYh` ]b`XYf`> [ YbXj Yf\_Y\ fggW i `Y`GhY [ `]hn`Y]b`Gca a YfZYgh  
ghUhhž`XUg`j`cb`%( . \$ \$ `V]g`% . \$ \$ `i ` \ f` ] \ fY`DZc`fhYb`ÖZb`Yh`"8 ]Y  
J YfUbg`hU`hi`b [ ž`X]Y`Ub`XYf`5`VfYWX hghfU» Y` ( &` ]b`%&%\* + `6Yf` ]b  
ghUhhž]bXYhž`n]Y`h`XUfUi`Z`UVž`? ]bXYf`ZØf`XUg`f]W X h] [ Y`J`Yf\U`hYb` ]a  
GhfU» Ybj Yf\_Y\ f`ni`gYbg]V` ]g]YfYb`"7Yfgh]b`F` ]W`hYf!`?`c`h`c`k`g\_ž  
6Yn]f`\_gghUXhf`h]b`ZØf`6` ]Xi`b [ ž`?`i`h`i`f`i`bX`Gdc`fhž`VY`hc`b`h`X]Y  
6YXYi`hi`b [ `gc`W X Yf`Dfc [ fUa`a`Y.`> [ YbXj Yf\_Y\ fggW i `Yb  
gYbg]V` ]g]YfYb`? ]bXYf`ZØf`XUg`f]W X h] [ Y`J`Yf\U`hYb` ]a  
GhfU» Ybj Yf\_Y\ f`ž`Yf`\_`À`fh`g]Y` ]b`Y]bYf`DfYggYa` ]hY` ]i`b [ `j`cb`  
**VYf` ]b`"XY"**

8 Ug`Gca a YfZYgh`V]YhYh`nU\`fY]W X Y`5\_hj] ]h`hYb`ZØf`? ]bXYfž

XUfi bhYf' ?]bXYfgWka ]b\_Ybž'Y]bY' < ØdZVi f[ 'i bX'Y]bY' 6UghY`ghfU» Y"  
5i Wk`ZØf`XUg`Y]V`]WkY`K c\`]gh`[ Ygcf[ h`DcdWkfb`i bX  
Ni W\_Yfk UhhY`ghY\Yb`VYfY]hž`i a`X]Y`\_Y]bYb` ; ÅghY`ni`YfZFYi Yb"  
N]Y`XYf`J YfUbgH`hi b[ `]gh`Ygž`gd]Y`Yf]gWk` ðZcfa Uh]cbYb`ni f  
J Yf\_Y\fgg]WkYf\Y]h`ni`j Yfa ]hhY`b`i bX`XYb` ?]bXYfb`XUg`bØh][ Y  
K ]ggYb`ZØf`g]WkYfYg`J Yf\U`hYb`]a`GhfU» Ybj Yf\_Y\`f`Ub`X]Y`< UbX`ni  
[ YVYb"

## Dfc [ fUa a`XYf`đ [ YbXj Yf\_Y\fggWk i`Y

8]Y`đ [ YbXj Yf\_Y\fggWk i`Y`NY\`YbXcfZ`i bhYfghØhnh? ]bXYf`b]Wk h  
bi f`a ]h` : YghYbž`gcbXYfb`Ui Wk`a ]h`Y]bYa`i a ZUb[ fY]WkYb  
Dfc [ fUa a`ni f`J Yf\_Y\fgg]WkYf\Y]h``a`J Yf\_Y\fg[ UfhYb`k YfXYb  
bUWk [ YV]`XYhY`GhfU» Ybž`5a dY`b`i bX`NYVfUghfY]ZYb`ni f`J YfZØ[ i b[  
[ YghY`hž`i a`dfU] ]gbU\Y`9fZU\fi b[ Yb`ni`Yfa Ø[ `]WkYb`"K Å\`fYbX  
XYf`BUWka ]hhU[ Yž`i bX`]b`XYb` : Yf]Yb`Ui Wk`j cfa ]hhU[ gž`\_ØbbYb`X]Y  
? ]bXYf`Ub`J YfUbgH`hi b[ Yb`hY]`bY\`a Ybž`X]Y`i bhYf`UbXYfYa`Y]b  
5a dY`ei ]nž`Y]bYb` : U\ffUX!DUbbYb`\_i fg`i bX`9fghY!< `ZY!HfU]b]b[ g  
VY]b\U`hYb`"5i Wk`X]Y`J cfvYfY]hi b[ `Ui ZX]Y` : U\ffUXdfØZ b[ `k ]fX  
Ub[ YVchYb`"Ni XYa`VYghY`h`X]Y`A Ø[ `]Wk\_Y]hž`VYgcbXYfY`5b`ÅggY  
k ]Y`? ]bXYf[ YVi fhghU[ Y`i bX`9]bgWk i`i b[ Yb`]a`J Yf\_Y\fg[ UfhYb`ni  
ZY]Yfbž`k ]Y`\_]bXYf`Y]Wk h`VYf`]b`VYf]Wk hYh"

9]b`VYgcbXYfg`\Yfj cfn i`YVYbXYg`Dfc [ fUa a`]gh` 5Wk hi b[ `5i hc ž  
XUg`g]Wk`Ub` : ØbZn`i bX`GYWk gh`\_Ågg`Yf`U`Yf`GWk i`UfhYb`f]Wk hYh"  
8]YgYg`\_cghYb`cgY`5b[ YVch`XUi Yfhifi bX`- \$`A ]bi hYb`i bX`k ]fX`j cb  
gdYn]Y``Ui g[ YV]`XYhYb`A cXYfUhc fYb`Xi fWk [ YZØ\fh`"N]Y``]gh`Ygž  
nYbhfU`Y` ; YZU\`fYb`]a`GhfU» Ybj Yf\_Y\`f`ni`j Yfa ]hhY`b`"8]Y`? ]bXYf  
`YfbYb`Ui Z`gd]Y`Yf]gWk Y`i bX`]bhYfU\_h]j Y`K Y]gYž`k ]Y`k ]Wk h][ `Yg`]ghž  
G]WkYf\Y]hgUgdY`\_hY`ni`VYfØW\_g]Wk h][ Yb`"Ni`XYb` ð\U`hYb`[ Y\`ÖfYb  
X]Y` : cfa Y`ZØf`XYb`5b\U`hYk Y[ `gck ]Y`dfU\_h]gWk Y` , Vi b[ Ybž`X]Y  
X]Y`GWk Ø`Yf`XUni`Ub fY[ Ybž`\`fY`Y][ YbYb`FYU\_h]cbYb`ni`hYghYb`  
< ]YfVY]`k YfXYb`j YfgWk ]YXYbY` ; YgWk k ]bX][ \_Y]hYb`i bX  
: U\fvU\`bni ghÅbXY`VYfØW\_g]Wk h][ h`5i Wk`5V`Yb`\_i b[ Yb`Xi fWk  
Ga Ufhd\`cbYg`i bX`?cdZ`ÖfYf`k YfXYb`h`Ya Uh]g]Yfh` : fY]k ]``[ Y  
HY]`bY\`a Yf`XØfZYb`gc [ Uf`Y]bY`J c``VfYa gi b[ `VY]`" \$`\_a #`U`g  
A ]hZU\`fYf`]a`5\_h]cbgZU\`fnYi [ `Yf`YVYbž`VYf]Wk hYh`UXUWXY"

8]Y`J`YfUbgH`hi`b[`Yb`V]YhYb`Y]bY`k`Yfhj`c``Y`7`UbW`Z0f`?]bXYfz`  
 g]W`a`]h`XYb`;`YZU`fYb`XYg`GhfU»`Ybj`Yf`Y`fg`  
 Ui`gY]bUbXYfni`gYhnYb`i`bX`XUg`b0h][`Y`K`]ggYb`ni`Yfk`YfVYbzi`a`  
 g]W`Yf`]a`5`hU[`i`bhYfk`Y[`g`ni`gY]b"8]Y`?ca`V]bUh]cb`Ui`g`Gd]Y`  
 i`bX`@YfbYZY`\_hYb`gW`UZZh`Y]b`l`a`ZY`Xz`]b`XYa`?]bXYf`gck`c``GdU»`  
 \UVYb`U`g`Ui`W`k`]W`h][`Y`@YVYbg`\_ca`dYhYbnYb`Ybhk`]W`Y`b`  
 \_0bbYb"

8YhU]`g	
Cfh	5`VfYW`hghf"(`&ž`%&%*`+`6Yf`]bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• _]bXYf`Y]W`h"VYf`]b</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh