

Ga Ufhd\cbY!J YfVch'Ub 'GWxi `Yb.
9I dYfhYb 'X]g_i h]YfYb 'bYi Y
< YfUi gZcfXYfi b[Yb °

: UW hU['j]b'6Yf`]b. '8]g_i gg]cb'ni 'Ga Ufhd\cbY!J YfVch'Ub
GWxi `Yb'Ua ' &) "'š b]'&\$&) ž%+!&\$'l \fž: fY]nY]hZcfi a
A UfnU\b"



: fY]nY]hZcfi a 'A UfnU\bž'A UfnU\bYf'Dfca YbUXY')) ž%&* +-
6Yf`]bž'8Yi hgW\`UbX'!'š'6Yf`]b'k]fX'Ua 'A]hk cWžXYb '&)' "'š b]
&\$&) ž'Y]b': UW hU['ni f'Ga Ufhd\cbY!Bi hni b['ghUhhZ]bXYb"'J cb
%+.\$\$.V]g'&\$. \$\$'l \f'k]fX'ja ': fY]nY]hZcfi a 'A UfnU\b'ØVYf'X]Y
< YfUi gZcfXYfi b[Yb']a 'l a [Ub['a]h'Ga Ufhd\cbYg'X]g_i h]Yfh"'8Yf
6Yn]f_gghUXhfUh'zØf'š [YbXž: Ua ']'Y'i bX'; Ygi bX\Y]hž; cfXcb
@Ya a 'fGD8 Łž`ÀXh'XUni 'Y]bž'ØVYf'Y]b['YbYfY`Yg'< UbXmj YfVch'Ub
GWxi `Yb'bUW'ni XYb_Yb"'8]Y'8f]b['j]W_Y]h'X]YgYf'8]g_i gg]cb
Yf[]Vh]g]W'Ui g'XYb'bY[Uh]j Yb': c'[Ybž'X]Y'i b_cbhfc`']YfhY
Ga Ufhd\cbY!Bi hni b['VY]'?]bXYfb'i bX'š [YbX`]WYb'a]h]g]W
Vf]b[h"@Ui h'VYf`]b"XY'VYn]Y\Yb'g]W'X]Y'H\Ya Yb'XYg': UW hU[Yg

Ui Zj YfghØfYbXY' ð\U`hYž'X]Y'A YX]Ybbi hmi b['i bX`XYfYb
5i gk]f_i b[Yb'gck]Y`X][]hU`Y': cfa`j cb`A cVV]b['i bX
5i g[fYbni b["

8]Y`J YfUbgH`hi b[`f]W`hYh'g]W`U`b': UW`_f`À`ZhY`Ui`g`XYa
6]Xi b[gVYfY]W`ž`9`hYfb`gck]Y`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf"
5ba Y`Xi b[Yb`g]bX`V]g`ni a`%*`" `ž`b]`&\$&) `a`Ò[`]W`ž`i bX`X]Y
[YgUa hY`J YfUbgH`hi b[`k]fX`j] Y`Ui Z`M`i Hi VY`Ø`VYfhfU[Yb`"8Yf
5V`Ui Zi a`ZUggh`i bhYf`UbXYfYa` `a`di`g`j`cfhf`À[Y`j`cb`9I`dYfhYb
ØVYf`X]Y`5i gk]f_i b[Yb`j`cb`Ga`Ufhd`cbYg`Ui ZXUg`@YfbYb`i bX
9fZU`fi b[Yb`a`]h`VYfY]hg`VYghY`YbXYb`< UbXmj`YfVchYb`Ub
GW`i`Yb"

; `cVU`Y`DYfgdY`_h]j Yb`Ui Z`Ga`Ufhd`cbY!
J YfVchY

8]Y`8YVUhhY`ØVYf`Ga`Ufhd`cbY!J YfVchY`Ub`GW`i`Yb`[Yk]bbh
k`Y`hk`Y]h`Ub`6YXYi hi b["6YfY]hg`+-`@`À`bXYf`UVYb`gc`W`Y`J YfVchY
Y]b[YZØ`fhž`i bX`j]Y`Y`Yi fcd`À]gW`Y`@`À`bXYfž`XUfi bhYf`GW`k`YXYbž
GdUb]Yb`i bX`8`À`bYa`Uf`_`ž`UVYb`Ga`Ufhd`cbYg`Ub`; fi bXgW`i`Yb
j`YfVchYb`"K`À`fYbX`Y]bYf`6YfUhi b[`Ua` `&\$`"A`À`fn`&\$&) `UVYb
6]Xi b[g!`i bX`?`i`hi`ga`]b]ghYf`]b`8Yi hgW`UbX`ØVYf`j`Yf[`Y]W`VUFY
A`U»`bU`a`Yb`X]g_i`h]Yfh`@`Ui`h`gk`f`"XY`nY][Yb`Ghi`X]Ybž`XUgg
Ga`Ufhd`cbY!J YfVchY`ni`j`YfVYggYfhYb`@Yfb`Y]ghi b[Yb`i bX`Y]bYa
[YghY][YfhYb`K`c`V`Y`Z]bXYb`VY]`GW`Ø`Yfb`ZØ`fYb`_`Ø`bYb`"5i`W`
6YcVUW`hi b[Yb`]a`GW`i`U`hU[`VYgh`À]h[Ybž`XUgg`X]Y`5V`Yb_i b[
Xi`fW`Ga`Ufhd`cbYg`gY`Vgh`XUbb`VYghY`hž`k`Ybb`X]Y`; Yf`À`hY
Ui`g[YgW`U`hYh'g]bX"

DfcZYggcf`?`Ui`g`N]YfYf`j`cb`XYf`i`b]j`Yfg]h`À`h`5i`[`gVi`f[`U`h'g]W`i]b
gY]bYb`Ghi`X]Yb`a`]h`XYf`H`Y`a`Uh]_`VY`ZUggh`i`bX`Ya`dZ]Y`h`Y]bY
U`hYfg[YfYW`hY`< UbX`UVi`b["9f`gW`À[`hj`cfž`Ga`Ufhd`cbYg`]b`XYf
; fi bXgW`i`Y`ni`j`YfV]YhYb`i bX`ZØf`À`hYfY`GW`Ø`Yf`_`UfY`FY[Y`b`ni
Zcfa`i`]YfYb`"8]Y`YfZc`[fY]W`Y`i`a`gYhmi b[`j`cb`Ga`Ufhd`cbY!
J YfVchYb`YfZc`fXYfY`YXcW`_`cbgYei`YbhY`A`U»`bU`a`Yb`gY]hYbg`XYf
GW`i`Yb"

F]g]_Yb`XYf`Ga Ufhd\cbY!Bi hni b[

8]Y`F]g]_Yb`XYf`Ga Ufhd\cbY!Bi hni b[`Z0f`?]bXYf`i bX`š [YbX`]WXY
g]bX`b]W`hni`i bhYfgW`ÀhnYb" `@Ui hY]bYf`85?!Ghi X]Y`i bX`XYa`i b]!
?`]b]_i a`<Ua Vi f[`9ddYbXcfZ`\UVYb`A]`]cbYb`š [YbX`]WXY`]b
8Yi hgW`UbX`DfcV`Ya Y`Xi fW`ØVYfa`À»][Yb`A YX]Yb`cbgi a`" `a
š\`f`&\$&(`nY][hYb`ØVYf`&) i`XYf`%\$!`V]g`%+!`š\`f][Yb
dfcV`Ya Uh]gW`Y`Bi hni b[`j cb`gcn]U`Yb`A YX]Yb" `8]YgY`9bhk]W`_i b[
k Y]gh`Ui Z`Y]bY`k UW`gYbXYbXY`6Ygcf[b]g`\]bž`Ui W`i bhYf`XYb
9`hYfbž`i a`X]Y`bY[Uh]j`Yb`5i`gk]f`_i b[Yb`j`cb`GcW]U`A YX]U`gck]Y
7ca`di`hYfgd]Y`Yb`Ui Z`X]Y`↑ b[Y`; YbYfUh]cb" `8Yi hgW`UbXZi b_
\YVh`\Yfj`cfž`XUgg`\`Ai Z[Y`A YX]Yb`bi hni b[`a`]h`9]bgUa`_Y]hi`bX
dgmW`]gW`Yb`9f`_Ub`_i b[Yb`]b`J`YfV]bXi b[`i`YVfUW`h`k`]fX"

8]Y`Bchk YbX][`_Y]hž`A YX]Yb`_ca`dYhYbn`i`U`g`GW`i`ZUW`Y]bni`Z0`fYbž
k]fX`]a`a`Yf`Xf]b[`]W`Yfž`i`a`?`]bXYfb`i`bX`š [YbX`]WXYb`XYb
j`YfUbhk`cfhi`b[gVYk`i`gghYb`i`a`[Ub[`a`]h`X][`]hU`Yb`A YX]Yb`ni
Yfa`Ø[`]W`Yb" `9i`dYfhYb`fUH`Yb`XUni`ž`6]`XgW`]fa`nY]hYb
U`hYfg[YfYW`hni`VY[fYbnYb`i`bX`ni`XYa`š [YbXgW`i`hn!`5ddg
Y]bni`gYhnYbž`i`a`Øb[YfY`?]bXYf`ni`gW`ØhnYb" `8]Y`8]g`_i`gg]cb
ØVYf`X]Y`Ga Ufhd\cbY!Bi hni b[`]gh`XU`Yf`b]W`h`bi`f`Y]bY`; fU[Y`XYg
J`YfV`chgž`gcbXYfb`YfZc`fXYfh`Ui`W`i`a`ZUggYbXY`5bg`ÀhnY`ni`f
: ØfXYfi`b[`j`cb`A YX]Yb`_ca`dYhYbn`i`bX`j`YfUbhk`cfhi`b[`gj`c`Ya
J`Yf`U`hYb`]a`i`a`[Ub[`a`]h`X][`]hU`Yb``b`U`hYb"

8YhU]`g	
C fh	: fY]nY]hžcfi`a`A`UfnU`bž`A`UfnU`bYf` Dfca`YbUXY`)) ž`%&*`+-`6Yf`]bž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "gk f"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh