

G]YVYb': c f g W X Y f ' Y f \ U ` h Y b ' X Y b ' ? ` U f H Y I h !
D f Y] g ' Z Ø f ' K] g g Y b g W X U Z h g _ c a a i b] _ U h] c b
& \$ & (

8] Y ' ? ` U i g ' H g W X] f U ' G h] Z h i b [' n Y] W X b Y h i g] Y V Y b ' : c f g W X Y b X Y ' a] h
X Y a ' ? ` U f H Y I h ! D f Y] g ' Z Ø f ' K] g g Y b g W X U Z h g _ c a a i b] _ U h] c b ' & \$ & (
U i g " 8] Y ' D f Y] g h f Å [Y f] b b Y b ' i b X ' D f Y] g h f Å [Y f ' \ U V Y b ' a] h] \ f Y b
j Y f g h Å b X '] W X Y b ' i b X ' _ f Y U h] j Y b ' 5 f h] _ Y ' b ' i b X ' ð Z c [f U Z] _ Y b ' X] Y
_ c a d ' Y I Y ' : c f g W X i b [' U b g W X U i '] W X ' Y f _ ` Å f h " 9 f Z U \ f Y b ' G] Y
a Y \ f ' Ø V Y f ' X] Y ' U i g [Y n Y] W X b Y h Y b ' 5 f V Y] h Y b ' i b X ' X] Y ' V f Y] h Y
D U ' Y h Y ' X Y f ' : c f g W X i b [g h \ Y a Y b " 9] b g W X '] Y » '] W X ' Y] b Y f ' b Y i Y b
? f Y V g h \ Y f U d] Y ' i b X ' X Y f ' 9 b h X Y W _ i b [' i b V Y _ U b b h Y f
I b h Y f k U g g Y f ! J i ' _ U b Y " 6 Y g i W X Y b ' G] Y ' X] Y ' K Y V g Y] h Y ' X Y f ' ? ` U i g
H g W X] f U ' G h] Z h i b [' Z Ø f ' k Y] h Y f Y ' ð Z c f a U h] c b Y b ' n i a ' D f Y] g ' i b X
X Y b ' D f Y] g h f Å [Y f b "



? ` U i g ' H g W X] f U ' G h] Z h i b [' k Ø f X] [h
\ Y f U i g f U [Y b X Y
K] g g Y b g W X U Z h g _ c a a i b] _ U h] c b ' a] h ' X Y a

? `UfHYI h!DfY]g`&\$&(

<Y]XY`VYf[ž%"`5i [i gh`&\$&(` `K]Y`_Ubb`_ca d`YI Y : cfgWxi b[
j YfghÅbX`]Wx`Yf_`Åfh`k YfXYb3`8]Y`?`Ui g`HgWx]fU`Gh]Zhi b[`nY]Wx bYh
X]YgYg`š\`f`g]YVYb` \YfUi gfU[YbXY`K]ggYbgWxUZh`Yf]bbYb`i bX
K]ggYbgWxUZh`Yf`a]h`XYa `?`UfHYI h!DfY]g`ZØf
K]ggYbgWxUZh`g_ca a i b]_Uh]cb`Ui g``A]h`]\fYb`gY`Vghj YfZUgghYb
5fh]_Y`b`i bX`Y]bYf`Y]bXfi W_gj c``Yb` ðZc [fUZ]_`ØVYf`]\fY
8c`_hcfUfVY]hYb`Yfa Ø[`]WxYb`g]Y`Y]bYb`9]bV`]W_`]b`]\fY
: cfgWxi b[gYf[YVb]ggY" `8]Y`?`Ui g`HgWx]fU`Gh]Zhi b[`ZØfXYfh`i bX
k ØfX][h`gY]h`%- - +`X]Y`?ca a i b]_Uh]cb`j cb`K]ggYbgWxUZh`Ub`X]Y
2 ZYbh]Wx`_Y]h"

8]Y`DfY]ghfÅ[Yf]bbYb`i bX`DfY]ghfÅ[Yf`XYg`?`UfHYI h!DfY]gYg`ZØf
K]ggYbgWxUZh`g_ca a i b]_Uh]cb`&\$&(`g]bX.

- 8f" `5bbU!@YbU`?Y`Yf`fØVYf`UfX`?Uf`g`l b]j Yfg]hÅh
HØV]b[YbŁ`]b`6]c`c []Y
- 8f" `8Ub]Y`6U]Yf`fFi ` \f!l b]j Yfg]hÅh`6cWxi a Ł`]b`7`Ya]Y
- 8f" `x`bUg`DfY]bY`fl b]j Yfg]hÅh`<Ua Vi f[Ł`]b
; Yck]ggYbgWxUZhYb
- 8f" `8Ub]Y`<Ø`Y`f7Uf`j cb`Cgg]Yhm`m`l b]j Yfg]hÅh
C`XYbVi f[Ł`]b`BYi fck]ggYbgWxUZhYb
- 8f" `@]gU!A Uf]Y`?Yfb`fHYWx]b]gWxY`l b]j Yfg]hÅh`6Yf`]bŁ`]b
D\mg]_
- 8f" `7`f]g]h]UbY`?`Y]b`fl b]j Yfg]hÅh`@]dn][Ł`]b`D\mg]_

8]Y`Ui g[YnY]Wx bYhYb`5fh]_Y``i bX`X]Y` ðZc [fUZ]_`k YfXYb`UV`XYa
%\$`"C`_hcVYf`&\$&(`]a `?`UfHYI h!A U[Un]b`j YfØZYbh]Wxhi bX`_ØbbYb
_cg]hYb`cg`Ui Z`XYf`K YVg]hY`XYg`?`UfHYI h!DfY]gYg`VYnc[Yb`k YfXYb`
8]YgYg`š\`f`fY]Wx hYb`%+) `Dfca`cj]YfYbXY`] \fY`5fh]_Y``]b`XYb
: UWxVYfY]WxYb`6]c`c []Yž`7`Ya]Yž; Yck]ggYbgWxUZhYbž` ðZcfa Uh]_ž
A Uh\Ya Uh]_ž`BYi fck]ggYbgWxUZhYb`i bX`D\mg]_`Y]b`" ð`XYb
6YfY]WxYb` ðZcfa Uh]_i bX`A Uh\Ya Uh]_k`i fXYb`YXcWx`_Y]bY
5fh]_Y`ZØf`dfY]gk ØfX][`YfUWx hYh" ðg[YgUa h`() : cfgWxYbXY
VYk UfVYb`g]Wx`i a`XYb`DfY]g`ZØf`X]Y`VYghY` ðZc [fUZ]_"`8]Y
6Y]hfÅ[Y`Xi fWx`]YZYb`Y]b`XfY]ghi Z[Yg`š`fmj YfZU`fYbž`VY`]XYa
gck c``A YX]YbgWxUZYbXY`U`g`Ui Wx : cfgWxYf]bbYb`i bX : cfgWxYf

]bhYbg]j `VYhY`][h'k UfYb"

8]Y': cfgW\i b[gh\Ya Yb`XYf`DfY]ghfÀ[Yf]bbYb`i bX`DfY]ghfÀ[Yf
XYW_Yb`Y]b`VfY]hYg`GdY_hfi a `UV`i bX`V]YhYb`gdUbbYbXY`9]bV`]W_Y
]b`U_hi Y`Y`k]ggYbgW\UZh`]W\Y`9bhk]W_`i b[Yb`"J cb`XYf
9fZc fgW\i b[`j cb`A]b]!Cf[UbYb`a `?Ua dZ[Y[Yb`6`i h_fYVg`ØVYf
X]Y`FYXi n]Yfi b[`i a k Y`hgW\ÀX`]W\Yf`@Øgi b[ga]hhY`]b`XYf
7\Ya]Y]bXi ghf]Y`V]g`\]b`ni f`9bhXYW_i b[`V]g\Yf`i bVY`UbbhYf
l bhYfk UggYf]J i `U_bY` `X]Y`Ui g[YnY]W\ bYhYb`5fVY]hYb`]YZYfb
k]W\h][Y`9f_Ybbhb]ggY`ZØf`X]Y`K]ggYbgW\UZh`i bX`; YgY`gW\UZh`

8]Y`DfY]gj Yf`Y]\i b[`Z]bXYh`Ua `%"`C_hcVYf`&\$&(`i a `%+.` \$`I `f`]b
<Y]XY`VYf[`ghUhh`BYVYb`XYf`Z]bUbn]Y`Yb`5i gnY]W\bi b[`Yf\U`hYb
U`Y`DfY]ghfÀ[Yf]bbYb`i bX`DfY]ghfÀ[Yf`Y]bY`5bYf_Ybbi b[`ZØf`]fYb
\YfUi gfU[YbXYb`6Y]hfU[`ni f`K]ggYbgW\UZh`g_ca a i b[_Uh]cb"

?cbhU_h

- ?`Ui g`HgW\]fU`Gh]Zhi b[
- =gU`: ØbZ\Ui gYb
- HY`".`\$* &&%!) ' ' `%+%`
- 9!A U]: `]gU"Z] YbZ\Ui gYb4 _`Ui g!hgW\]fU"gh]Zhi b["XY
- 8f`"A]W\Y`Y`K UVb]hn
- HY`".`\$* &&%!) ' ' `%+%`
- 9!A U]: `a]W\Y`Y`k UVb]hn4 _`Ui g!hgW\]fU!gh]Zhi b["XY

K Y]hYfY`=bZcfa Uh]cbYb`ØVYf`X]Y`?`Ui g`HgW\]fU`Gh]Zhi b[`Z]bXYb`G]Y
i bhYf.`k k k "_`Ui g!hgW\]fU!gh]Zhi b["XY

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh