

G]W\ Yf\ Y]h'Ub 'G!6U\ b\ ÖZYb. K UZZYbj YfVch'Vf]b[h'YfghY '9fZc`[Y°

8]Y'6i bXYgdc`nY]'ZØ\fh'nk]gW\Yb'XYa '+"i bX''%'A Äfn
&\$&) 'Y]b'A]hZØ\fj YfVch'ZØf'K UZZYb'Ub'6Yf`]bYf'G!6U\ b!
6U\ b\ ÖZYb'Y]bž'i a 'X]Y'G]W\Yf\Y]h'ni 'Yf\Ö\Yb"



@]W\ hYbVYf[ž'8Yi hgW\`UbX'!'8]Y'G]W\Yf\Y]hg`U[Y'Ub'G!6U\ b!
6U\ b\ ÖZYb]b'6Yf`]b]gh]b'XYb'`YhnhYb'`X\ fYb'ni bY\ a YbX
VYgcf[b]gYffY[YbX'[Yk cfXYb"'@Ui h'6Yf`]b '@j] Y`U'h'X]Y
6i bXYgdc`nY]'Y]bYb'5bgh]Y['XYf'; Yk U'h]bhYbg]hÄh'ZYgh[YghY`hž
]bgVYgcbXYfY'ja 'Ni gUa a Yb\Ub['a]h'XYf'J Yfk YbXi b['j cb
K UZZYb'i bX'UbXYfYb'[YZÄ\ f`]W\Yb'; Y[YbghÄbXYb"'I a 'X]YgYf
9bhk]W`i b['Ybh[Y[Ybni k]f_Ybž'k i fXY'ja 'A Äfn'&\$&) 'Y]bY
gdYn]Y`Y'5_h]cb']bg'@VYb'[Yfi ZYbž'i a 'X]Y
G]W\Yf\Y]hgj cf_Y\fi b[Yb']b'XYf'GhUXh'ni 'Yf\Ö\Yb"

⇒ 'NY]hfUi a 'j ca '+'V]g'%'A Äfn'[U'h'Ub'Ui g[Yk Ä\`hYb'G!
6U\ b\ ÖZYb'Y]bY'5`[Ya Y]bj YfZØ[i b[ž'X]Y'XUg'A]hZØ\ fYb'j cb
[YZÄ\ f`]W\Yb'; Y[YbghÄbXYb'nk]gW\Yb'%'('i bX'('I \f'j YfVch'"Ni

XYb`VYhfc ZYbYb`6U\b\ÖZYb`nÀ`hYb`VYXYi hYbXY`? bchYbdi b_hY
k]Y`XYf`< Ui dhVU\b\cZž`5`YI UbXYfd`Uhnž: f]YXf]W\ghfU» Y`i bX
; Ygi bXVfi bbYb" " ðg[YgUa h`k i fXYb`VY]`X]YgYf`5_h]cb` " &+&
DYfgcbYb`_cbhfc`]Yfhž`k cVY]`VY]`&)) j cb`]bYb`[YZÀ`f]W\Y
K UZZYb`g]W\Yf[YghY`h`k i fXYb"

GhUh]gh]_`XYf`g]W\Yf[YghY`h`Yb`K UZZYb

- %(`*`A YggYf
- ,`F Y]nghc ZY
- %-`K Yf_nYi [Y
- %-`<]YV k UZZYb
- (`Gh]W\k UZZYb
- %`k Y]hYfY`K UZZYb
- %`9`Y_hfc]a di`g[YfÀh
- %`DmfchYW\ b]_

Ni gÀhn`]W`ni`XYb`ZYgh[YghY`h`Yb`K UZZYb`k i fXYb`k À`fYbX`XYf
?cbhfc`Yb`- &; Yk U`hghfUZhUhYb`gck]Y`* &`5i ZYbh`U`hgXY`]_hY`i bX
) ,`6YhÀi Vi b[ga]hY`XY`]_hY`fY[]ghf]Yfh"8]Y`6Y\ÖfXYb`_cbbhYb
Ui W`i(`<UZhVYZY`Y`j c`ghfYW_Yb`i bX" +&: U\bXi b[ghfYZZYf
Yfn]Y`Yb"8]Y`CdYfUh]cb`k i fXY`U`g`Y]b`9fZc`[[Yk YfhYhž`i a`XUg
G]W\Yf\Y]hg[YZØ`XYf`6Yj Ò`_Yfi b[`ni`ghÀf_Yb`i bX`_ÒbbhY`]b
Ni _i bZh`YfbYi h`cXYf`gc[Uf`XUi Yf\UZh]a d`Ya`Ybh]Yfh`k YfXYbž`k]Y`
F 66 `VYf]W\hYh"

<]bhYf[fi bX`XYf`G]W\Yf\Y]hga U» bU`a`Yb

8Yf`5b`Ugg`ZØf`XUg`A]hZØ`fj YfVch]j cb`K UZZYb`i bX`[YZÀ`f]W\Yb
; Y[YbghÀbXYb`]gh`Y]W\h`bUW\j c`n]Y\VUf.`9]b`5bgh]Y[`XYf
; Yk U`hXY`]_hY`Ui Z`6U\bUb`U[Yb`i bX`]b`XYf`^2 ZYbh`]W\`_Y]h"8]Y
U_hi Y`Yb`NU`Yb`nY][Ybž`XUgg]a``À`f`&\$&(`Y]bY`Ni bU`a`Y`XYf
; Yk U`hXY`]_hY`i a`ØVYf`*`i`]a`J Yf[`Y]W\`ni`&\$&`ni`j YfnY]W\`bYb
k Uf`i bX`]a`J Yf[`Y]W\`ni`&\$%-`ZUgh`Y]b`5bgh]Y[`j cb`) \$i
fY[]ghf]Yfh`k i fXY"8 UfØVYf`\]bUi`g`k i fXY`]b`XYf`Dc`]nY]`]W\Yb
?f]a`]bU`ghUh]gh]_`fD? GÈ`Y]b`5bgh]Y[`XYf; Yk U`h`_f]a`]bU`hÀh`i a
fi bX`%+i`]a`YfghYb`<U`V`U`f`&\$&`Xc`_i a`Ybh]Yfhž`j Yf[`]W\Yb`a`]h
XYa`J cf`U`fYgnY]hfUi a`ž`k cj cb`Y]b; fc» hY`]ja`ÖZZYbh`]W\Yb

F Ui a 'ghUhhZUbXžk]Y'XUg'6? 5 '\Yfj cf\YVh"

8]Y'Ni bU\ a Y'j cb'; Yk U'hUHyb'k]fX'i bhYf'UbXYfYa 'Ui Z'XfY]
nYbhfU'Y': U_hcfYb'ni fØW_[YZØ\fh '8]Y'Yf\Ø\hY'A cV]`hÅh'ibUW\XYa
K Y[ZU``j cb'7cfc bU!9]bgW\ fÅb_i b[Ybž'k]fhgW\UZh'W\Y'i bX
gcn]U'Y'6Y'Ughi b[Yb'Xi fW\ 'bZUh]cb'gck]Y'Y]bY'\c\Y
Ni k UbXYfi b[gfUhY"'b'gVYgcbXYfY']b'XYf'5'hYfg[fi ddY'XYf'?]bXYf
i bX'ž [YbX'W\Yb'nY][h'g]W\Y]b'Ui ZÅ`][Yf'5bgh]Y['VY]'XYb
HUj YfXÅW\h][Ybž'a Ø['W\Yfk Y]gY'VYX]b[h'Xi fW\X]Y
BUW\k]f_i b[Yb'XYf'DUbXYa]Y"

8]Y'Dc`nY]'gh'U_hj'XUa]h'VYgW\ÅZh][hž'X]Y'9]b\U'hi b['XYf'bYi Yb
J YfVchY'ni 'ØVYfk UW\Ybž'i bX'J YfghØ»Y'_ØbbYb'a]h'; Y'XghfUZyb
[YU\bXYh'k YfXYb"'8]Y'A U» bU\ a Ybž'Y]bgW\Y]Y» 'W\XYf
XUi Yf\UZhYb'J YfVchgncbYbž'gc`Yb'XUni 'VY]hfU[Ybž'X]Y'G]W\Yf\Y]h
]b'6Yf']b'ni 'j YfVYggYfb'i bX'X]Y'^2 ZZYbh]W\Y]h'VYggYf'ni
gW\ØhYb"

8 YhU]`g	
C fh	@]W\hYbVYf[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j Y"XY • k k k "fVV&("XY • k k k "V_U"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh