

GYf[]c 'DYfYn. '9]b 'BYi UbZUb['cXYf'XUg 9bXY ']b 'XYf': cfa Y`'%3

GYf[]c 'DYfYn'V`]W_h'bUWk 'gY]bYa 'FYX'6i ``!5i g'Ui ZY]bY
i b[Yk]ggY 'Ni _i bZh''9f' [Yb]Y» h'X]Y': fY]\Y]hž'Yfk Å[h'UVYf'Y]b
7ca YVUW_ ']b 'XYf': cfa Y`'%"



B UWk 'Y]bYf'hi fVi 'YbhYb'GU]gcb ']b 'XYf': cfa Y`'%\ Uh'GYf[]c 'DYfYn
X]Y' l bhYfghØhni b['j cb'FYX'6i ``F UW]b['j Yf'cfYb''8Yf
a Yl]_Ub]gWkY': U\ fYfž'XYf'Yfghj cf'k Yb][Yb'A cbUhYb'Y]bY
J Yf`Åb[Yfi b['gY]bYg'J YfhfU[g'V]g'&\$&* 'i bhYfnY]Wk bYh'\ UhYž
k i fXY'i a [Y\YbX'Ui g'XYa 'HYUa 'Ybh'UggYb''8]YgY'9bhgWkY]Xi b[
Z]Y'ž'bUWkXYa 'gY]bY '@Y]ghi b[Yb'ni bY\ a YbX'i bni Zf]YXYbghY''YbX
k UfYb'i bX'Yf']b 'XYb''YmhYb'Fi bXYb'XYf'GU]gcb'a]h'ZØbZ
hYWk b]gWkYb'5i gZÅ''Yb'i bX'Y]bYa ' _UhUghfcd\ UYb'GU]gcbZ]bU'Y ']b
5Vi '8\UV]'XU\Yf_Ua žk c'Yf'bUWk 'Y]bYa 'l bZU''VYfY]hg']b 'XYf
YfghYb'Fi bXY'Ui g'XYa 'FYbbYb'gWk]YX''@Ui hi: **cfVYg** \Uh'X]YgY
9bhgWkY]Xi b['gck c'\XUg'9bXY'Y]bYf'j]Yf`Å\ f][Yb'DUfhbYfgWk UZh
nk]gWkYb'DYfYn'i bX'FYX'6i ``U'g'Ui Wk'XUg'9bXY'gY]bYf'? Uff]YfY ']b
XYf': cfa Y`'%ZØf'&\$&) 'ni f': c`[Y"

ð·Y]bYa`YfghYb`GhUhYa`Ybh`bUW`XYf`HfYbbi`b[`Äi`»`YfhY`g]W`
 DYfYn`YfZfYi`h`ØVYf`gY]bY`bYi`[`Yk`cbbYbY`:`fY]nY]hi`bX`VYhcbhYž`
 XUgg`Yf`XYbbcW`b]W`h[`Ubn`a`]h`XYf`:`cfa`Y``%`UV[`YgW``cggYb``Uh`
 `9g]ghni`ZfØ`ž`i`a`Y]bY`5bhk`cfhni`[`YVYb`ž`gU[`hY`XYf`(`)`!`Ä`f][`Y`
 9f`d`Ubhž`]b`XYb`_ca`a`YbXYb`A`cbUhYb`GdU»`ni``UVYb`i`bX`NY]h`
 a`]higY]bYf`:`Ua`]`Y`ni`j`Yfvf]b[`Ybž`k`Ä`fYbX`Yf`k`Y]hYf`]\b`c`ZYb`ZØf`
]bhYfYggUbhY`?`Uff]YfYdfc`Y`_hY`V`Y]Vh`Hfc`hn`gY]bYf`8`Ub`_Vuf`_Y]h`ZØf`
 X]Y`j`Yf[`Ub[`YbYb`j`]Yf`Ä`fYž`]b`XYbYb`Yf`a`]h`FYX`6i```nU`fY]W`Y`
 9fZc`[`Y`ZY]Yfb`_cbbhYž`Yf`_Ybbh`6Yf`]b`@j`Y`Ubž`XUgg`X]Y`
 J`YfY]bVUfi`b[`ZØf`VY]XY`GY]hYb`X]Y`VYghY`@Øgi`b[`k`Ufž`i`a`g]W`
 j`cbY]bUbXYf`ni`hfYbbYb`"

I`b[`Yk`]ggY`Ni`_i`bZh`ZØf`DYfYn`

8]Y`i`a`ghÄbXY`i`a`DYfYn`j`YfXYi`h]W`Yb`X]Y`ðghUV]`]hÄh`]b`XYf`
 :`cfa`Y``%`ž`k`c`g]W`X]Y`Gd]hnYbdcg]h]cbYb`gW`bY`ÄbXYfb`_ØbbYb`"
 BUW`ghUf`_Yb`GhUfhY]ghi`b[`Yb`]b`XYf`GU]gcbž`XUfi`bhYf`a`Y`fYfY`
 DcX]i`a`gd`ÄhnYž`ZØ`fhY`Y]b`XfUa`Uh]gW`Yf`@Y]ghi`b[`gUVZU`ni`f`
 9bhgW`Y]Xi`b[`j`cb`FYX`6i`ž`]\b`]b`X]YgYf`_f]h]gW`Yb`D`UgY`ni`
 YfgYhnYb`"5i`Z[`fi`bX`XYf`j`c`Ya`:`U`fYfUi`ZghY`i`b[`Yb`VY]`U`Yb`
 nY`b`HYUa`g]a`Ä`f`&\$&)`k`jFX`DYfYn`j`cfYfgh`b]W`h]b`XYf`
 ?`Øb][`g`_UggY`XYg`A`chc`fgdc`fhg`UbhfYhYb`_ØbbYb`"A`]h`i`YbYfU`
 A`chc`fgž`X]Y`&\$&`*`U`g`Y`ZhYg`HYUa`i`bhYf`XYa`BUa`Yb`7UX]`UW]b`
 X]Y`:`cfa`Y``%`Y]bhYfYhYb`a`ØW`hYbž`_ØbbhY`YXcW`Y]bY`F`ØW`_Y`f`
 ZØf`DYfYn`]b`G]W`higY]bž`X]Y`gck`c`ZØf`XUg`bYi`Y`HYUa`U`g`Ui`W`
 ZØf`Gdc`bgc`fYb`j`cb`ðhYfYggY`gY]b`_ØbbhY`"

6Yf`]b`@j`Y`

8YhU]`g`	
E`i`Y`Yb`	<ul style="list-style-type: none"> • k k k "VYf`]b`]j`Y`XY` • k k k "ZcfVYg"Wca`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh