

GYbgUh]cb`ja`NØf]W!`?f]a`].`?`ca`a`]ggUf]b` f]g_]Yfh`U`Yg`ZØf`X]Y`K`U`f`Y]h`

5a`&`"8YnYa`VYf`&\$&(`VY[`Y]ghYfhY`XYf`HUhc`fh`
:`À\`fa`Ubb`'a`]h`*`ž+,`'A`j`]cbYb`Ni`gW`Ui`Yfb`i`bX`
gdUbbYbXYa`'f]a`]!:`YY`]b[`'Ui`g`NØf]W`"



8Yf`HUhc`fh`V`Y]Vh`Ui`W`]b`XYf`J`cfk`Y]`b`UW`hgnY]h`XYf`UVgc`i`hY`
E`i`chYb`Y]h]a`XYi`hgW`Yb`:`YfbgY`Yb`'5a`GcbbhU[`UVYbXž`XYb`&&`
8YnYa`VYfž`df`ÀgYbh]YfhY`X]Y`5F`8`X]Y`9d]gcXY` :`À\`fa`Ubb`ž`
k`Y`W`Y`X]Y`Ni`gW`Ui`Yf`a`]h`*`ž+,`'A`j`]cbYb` :`Ubg`j`cf`X]Y`
6]`XgW`]fa`Y`c`W`hY`"8]Yg`VYXYi`hYh`Y]bYb`VYY]bXfi`W`YbXYb`
A`Uf`hUbhY]`j`cb`&(`ž`DfcnYbhž`VYf]W`hYh`XUg`A`YX]YbdcfhU`**6Yf`]b`
@j`Y`"5i`W`k`Ybb`X]Y`F`YgcbUbn`i`bhYf`Øb[`YfYb`Ni`gW`Ui`Yfb`a`]h`
%`DfcnYbh`i`bX`\$ž`-`&'A`j`]cbYb`A`YbgW`Yb`]b`XYf`5`hYfg[`fi`ddY`XYf`
%(`!`V]g`(-`!`À\`f][`Yb`Yhk`Ug`j`Yf`U`hYbYf`k`Ufž`Xca`]b]YfhY`XYf`
HUhc`fh`XYbbcW`X]Y`?`cb`_i`ffYbn`"8Yf`[`fc`»`Y`F]j`U`Y`Hcd`;`i`b.`
A`Uj`Yf]W`'Ui`Z`DfcG]YVYb`_Ua`VY]`XYb`š`b[`Yb`bi`f`Ui`Z`%ž`-%`
A`j`]cbYb`Ni`gW`Ui`Yf`i`bX`%(`ž`DfcnYbh`A`Uf`hUbhY]`"**

GdUbbi b['i bX`8fUa U`]a `5Xj Ybh

⊖`XYf`9d]gcXY` : Å\fa Ubb `Yfa]hY`b`X]Y`?ca a]ggUf]b`gUVY``Y
; fUbX`YUbi bX`]\f`WUfa UbhYg`HfYZZYb`Ui Z`XYa
K Y]\bUW hga Uf`h`]b`NØf]W`k]fX`Å\`i bhYfVfcW`Ybž`U`g`g]Y`Y]bY
@Y]W`Y`Z]bXYh`i bX`X]Y`9fa]h`i b[Yb`]b`]\fY`Y][YbY`Xi b`_`Y
J Yf[Ub[Yb\Y]h`ZØ\`fYb``8]YgY`XfUa Uh]gW`Yb`K YbXi b[Yb`i bX`X]Y
XØghYfY`ZYgh]W`Y`Gh]a a i b[`nY][Ybž`XUgg`XYf` HUhc fh `Ui W`&\$&(b]
W`hg`j cb`gY]bYf`5bn]Y\i b[g`fUZhj Yf`cfYb`\Uhž`k]Y`
GW`U[Yf`XY`VYf]W`hYh`

8]Y`A]gW`i b[`Ui g`BYfj Yb_]hmY``i bX`Ya ch]cbU`Yb`H]YZYb`gcf[hY
ZØf`\]m][Y`8]g_i gg]cbYb`i bhYf`XYb`Ni gW`Ui Yfb``K Å\`fYbX`X]Y
GdUbbi b[`Ui ZXYa `6]`XgW`]fa `ni bU\`a ž`k i fXY`X]Y` : fU[Y``Ui hž`cV
XYf`GW`k Y]nYf` : U``X]Y`ghUf`_Yb`E i chYb`XYf``YhnhYb`K cW`Yb
YffY]W`Yb`_cbbhY``A Ub`XUfZ[YgdUbbh`gY]bž`k]Y`g]W`X]Y
Ni gW`Ui YfnU\`Yb`]b`XYb`_ca a YbXYb`9d]gcXYb`Ybhk]W`Y`b
k YfXYbž`XYbb`X]Y`9fk Ufhi b[Yb`g]bX`\cW`°

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y`XY• k k k "gW`U[Yf`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh