

GYb]cf]b`gWk Yf`j Yf`Yhnh. `5i hc!l bZU``]b  
@Ub\_k ]hn`gc f[ h`ZØf`7\Ucg

9]b`J Yf\_Y\fgi bZU``]b`@Ub\_k ]hn`Ua `%" "\$+ "&\$&) `j Yf`Yhnh`Y]bY  
- &!`Ä\ f][ Y`: i » [ Äb[ Yf]b`"BchZU``a U» bU\ a Yb`i bX`GhUh]gh]\_  
ni f`J Yf\_Y\fgg]Wk Yf\Y]h"



? U]gYf!K ]\Y`a !GhfU» Yž`%&&( +`6Yf`]bž`8Yi hgWk`UbX`!`5a  
A ]hhU[ `XYg`%\*`"đ `]'&\$&) `YfY][ bYhY`g]Wk`Y]b`J Yf\_Y\fgi bZU``]b  
@Ub\_k ]hnž`VY]`XYa `Y]bY`;) !`Ä\ f][ Y`5i hcZU\ fYf]b`Y]bY`- &!`Ä\ f][ Y`  
: i » [ Äb[ Yf]b`Ub`XYf`6i g\U`hYghY``Y`8]``[ YgghfU» Y`UbZ` \f``8Yf  
J cfZU``[ YgWkU\`i a` `%&.) \$`i \f`Ui Z`XYf`? U]gYf!K ]\Y`a !GhfU» Yž`U`g  
X]Y`5i hcZU\ fYf]b`]b`F]Wk hi b[ `@YcbcfYbghfU» Y`Z` \f``8]Y  
: i » [ Äb[ Yf]b`Yf`]h`ia i`h]d`Y`J Yf`Yhni b[ Yb`i bX`k i fXY`j cb`XYb  
FYhhi b[ g\_fÄZHyb`]bg`? fUb\_Yb\Ui g[ YVfUWk hž`k c`g]Y`ghUh]cbÄf  
VY\UbXY`h`k ]fX`"B UWk`5b[ UVYb`XYf`Dc`]nY]`]gh`g]Y`XYfnY]h`b]Wk hi]b  
@YVYbg[ YZU\ f``8]Y`5i hcZU\ fYf]b`Yf\Y`h`Ua`!l bZU``cfh`Ua Vi`UbhY  
J Yfgcf[ i b[ "

K Ä\ fYbX`XYf`FYhhi b[ ga U» bU\ a Yb`i bX`XYf`UbgWk`Y]» YbXYb

I bZU`Ui ZbU\ a Y`k Uf`X]Y`?U]gYf!K ]`\Y`a !GhfU»Y`nk ]gW\Yb  
 GYmX`]hngfU»Y`i bX`@Yc bcfYbghfU»Y`[ YgdYffh"8]Yg`\UhhY`Ui W\  
 5i gk ]f\_i b[ Yb`Ui ZX]Y`6J; !6i g`b]Yb`&, ( i bX`%, ("8 Ug  
 J Yf\_Y\fgi bZU``\_ca a UbXc`XYf`Dc`]nY]X]fY\_h]cb` ( `fGØXŁ`ØVYfbU\ a  
 X]Y`9fa ]hhi b[ Yb`Ua `I bZU``cfhž`i a `X]Y`[ YbUi Yb`I a ghÅbXY`XYg  
 9fY][ b]ggYg`ni ` \_`ÀfYb"6Yf`]b"XY`VYf]W\ hYhž`XUgg`

GhY][ YbXY`I bZU``nU\`Yb`]b`8Yi hgW\`UbX

8YhU]`g	
Cfh	?U]gYf!K ]`\Y`a !GhfU»Yž`%&&( +`6Yf`]bž 8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "Xj f"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh