

GYa]\U'6Yf_gcm '8]Y'gW\]`YfbXY'8]j U YfcVYfh'XYb '<Ua Vi f[Yf'6U\ b\cZ°

9f_i bXYb'G]Y'X]Y'FYhfcgdY_hj] Y'ni 'GYa]\U'6Yf_gcm]a
<Ua Vi f[Yf'6U\ b\cZ'X]Y'UV'XYa '*"'8YnYa VYf']\fY'?i bgh
i bX'JYfV]bXi b[Yb'ni '6Yf']b'nY][h"



8]Y'VYY]bXfi W_YbXY'FYhfcgdY_hj] Y'ØVYf'GYa]\U'6Yf_gcm]a
<Ua Vi f[Yf'6U\ b\cZ']gh'Y]b[Ubni'VYgcbXYfYg'9fY][b]g"'5V'XYa '*"
8YnYa VYf'&\$&(_'ÖbbYb'?i bgh]YV\UVYf'i bX'ðhYfYgg]Yfh'X]Y
YfghY'i a ZUggYbXY'5i gghY''i b['XYf'hU'Ybh]YfhYb'?Øbgh'Yf]b'i bX
CdYfbgÅb[Yf]b']b'8Yi hgW`UbX'VYghUi bYb"'GYa]\U'6Yf_gcmž'X]Y
U'g'YfghY'a i g]a]gWY'Df]a UXcbbU'[]hž\Uh'nk]gWYb'XYb'%'-\$Yf
i bX'&\$\$\$Yf'À\YfYb'b]W'h'bi f'XUg'6Yf']bYf'Di V']_i a 'a]h]\fYf
Gh]a a Yž'gcbXYfb'Ui W'a]h]\fYf'ZUFVYbZfc\Yb'A U'YfY]'VY[Y]ghYfh'
8]Y'5i gghY''i b['G]b[]b[]b': i''7c'ci f'k]fX'a Y\ f'U'g', \$
; Ya Å'XY'i bX'5fVY]hYb'Ui ZDUd]Yf'nY][Yb'i bX'VY'Yi W'hYh'ØVYf
gYW'g'À\fnY\bhY'Øbgh'Yf]gWYb'GW'UZZYbg]j cb'6Yf_gcmž'gck]Y
]\fY'Yb[Y'JYfV]bXi b['ni '6Yf']b'i bX'\fYf': Ua]]Yž'XYf'A U'Yf]b
: Uha U'GU]a Yž'k]Y'XUg'A i gYi a gdcfHU'6Yf']b'VYf]W'hYh"

8]Y`5i gghY``i b[`VY\UbXY`h`nYbhfUY`H\Ya Yb`]b`6Yf_gc mg`K Yf_ž
 Y]bgW\`Y»`]\W`j`\fYf`]_cb]gW\Yb`F c``Yb`]b`C dYfb`i bX`]fYf
 ðgd]fUh]cb`Xi fW\`VYXYi hYbXY`?Øbgh`Yf]bbYb`k]Y`XYb`8]W\hYf
 BUn]a`<]_a Yh`GUa`6UfXUci`]žXYf`?i fUhc`f`XYf`5i gghY``i b[ž
 Yf_`Äfhž`XUgg`X]Y`a`i`h]X]gn]d`]bÄfY`?Øbgh`Yf]b`gck`c`\`U`g
 C dYfbgÄb[Yf]b`U`g`Ui W\`U`g`YfZc`[fY]W\Y`A`U`Yf]b`XUf[YghY``h
 k YfXYb`gc``"A]h`YVYbX][Yb`: UfVYb`i bX`Y]bYf`XmbUa`]gW\Yb
 D]bgY`hYW\ b]_gd]Y[Y`h`g]W\`6Yf_gc mg`_fYUh]j Y`9bYf[]Y`]b`]\fYb
 5fVY]hYb`k]XYf`"8]Y`J Yf_bØdZ`b[`j`cb`C dYf`i bX`V`]XYbXYf`?i bgh
 k]fX`]b`XYf`5i gghY``i b[`VYgcbXYfg`\Yf] cf[Y\cVYbž`]bXYa`X]Y
 ; Ya`Ä`XY`]bhYfU_h]j`U`g`7\UfU_hYfY`Ui Z`Y]bYf`6Ø\bY`dfÄgYbh]Yfh
 k YfXYbž`k]Y`fVV&(`a`]hhY`h"

6Yf_gc mž`X]Y`%-`*`V]g`%-`-`Ub`XYf`<cW\gW\i`Y`ZØf`A`i`g]_]b`6Yf`]b
 ghi`X]YfhYž`_Y`fhY`%-`-`Ui`Z[fi`bX`XYg`Nk`Y]hYb`K`Y`h_f]Y[g`]b`X]Y
 HØf_]`ni`fØW`ž`k`c`g]Y`Y]bYb`VYXYi`hYbXYb`9]bZi`gg`Ui`ZX]Y
 ;`fØbXi`b[`XYf`HØf_]gW\Yb`GhUUhgcdYf`Ui`gØVhY`"6]g`]bg`\c\Y`5`hYf
 k`Uf`g]Y`U`g`C dYfbgÄb[Yf]b`U_h]j`i`bX`j`YfnUi`VYfhY`X]Y`A`YbgW\Yb
 bcW`ja``Ÿ\`f`&\$\$`\$`ja``@]bW`b`7YbhfY`]b`BYk`Mcf`"8]Y
 F`YhfcgdY_h]j`Y`ja`<Ua`Vi`f[Yf`6U\b\cZ`Äi`Zi`V]g`ni`a`%"`A`U]`&\$&)
 i`bX`j`Yfgdf]W\h`Y]bYb`ZUgn]b]YfYbXYb`6`]W`Ui`ZXUg
 VYa`Yf_Ybgk`YfhY`@VYb`i`bX`X]Y`?i`bgh]`cb`GYa`]U`6Yf_gc mž`X]Y
 hfch`X`Yf`<YfUi`gZc`fXYfi`b[Yb`]fYf`NY]h`b]Y`]fYb`_fYUh]j`Yb
 5i`gXfi`W`_j`Yf`cfYb`\Uh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a i gYi a gdcfhU`!VYf`]b"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh