

## GY`Ybg\_m^']b'6Yf`]b.'BYi Yf < cZZbi b[ ggWX ]a a Yf'ZØf'X]Y'I \_fU]bY3

I\_fU]bYg`DfÀg]XYbh`GY`Ybg\_m^VYgi Wh`Ua `&, "`A U]`&\$&) 6Yf`]b`ZØf'; YgdfÀW\Y`a ]h'?Ubn`Yf`A Yfn`ni f`I bhYfghØhni b[ i bX': f]YXYbgj Yf\UbX`i b[Yb"



6Yf`]bž'8Yi hgW\`UbX'!'8Yf'i \_fU]b]gW\Y'DfÀg]XYbh'K c`cXma mf
GY`Ybg\_m^k]fX'Ua '\_ca a YbXYb'A]hhk cW\'6Yf`]b'VYgi W\Yb"'8]Yg
k i fXY'j cb'XYf'6i bXYgfY[]Yfi b['cZ]n]Y``VYghÀh][hži bX'X]Y
; YgdfÀW\Y'g]bX'i bhYf'UbXYfYa 'a ]h'6i bXYg\_Ubn`Yf': f]YXf]W\'A Yfn
f[781 kgck]Y'6i bXYgdfÀg]XYbh': fUb\_!K U`hYf'GhY]ba Y]Yf'[Yd`Ubh''
8Yf'9a dZUb['j cb'GY`Ybg\_m^]a '?Ubn`YfUa h'YfZc`[hi a '%&'l\f'a]h
a]`]hÀf]gW\Yb'9\fYb"'⇒a 'FU\a Yb'XYg'6Ygi W\g'k YfXYb'k]W\h][Y
H\Ya Yb'k]Y'X]Y'XYi hgW\Y'I bhYfghØhni b['XYf'I\_fU]bY'i bX'X]Y
6Ya Ø\i b[Yb'i a 'Y]bYb'K UZZYbgh]``ghUbX'YfÒfhYfh''BUW\'XYb
; YgdfÀW\Yb'5j Ub'U'fØ\fh'Yg'g]W\'i a 'Y]b'[Ya Y]bgUa Yg
A]hhU[YggYb'i bX'Y]bY'DfYggY\_cbZYfYbnž'X]Y'i a '%'.'\$'I\f
ghUhhZ]bXYb'gc``"

: Øf`XYb`6Ygi WX`GY`Ybg\_m'g`g]bX`i a ZUb[fY]WXY
G]WXYf\Y]hga U» bU\a Yb`i bX`J Yf\_Y\fggdYffi b[Yb`]a `6Yf`]bYf
FY[]Yfi b[gj]YfhY``V]g`&&`l \f`j cf[YgY\Yb"`6YhfcZZYb`g]bX
]bgVYgcbXYfY`GhfU» Yb`k]Y`X]Y`@YbbÅghfU» Yž`9VYfhghfU» Yž
DchgXUa Yf`GhfU» Yž`DchgXUa Yf`D`Uhnž`@Y]dn][Yf`D`Uhn`i bX
6Y``Yj i YghfU» Y"`5i g`G]WXYf\Y]hg[fØbXYb`k YfXYb`\DZcfa Uh]cbYb
ni `5i g`UbXgfY]gYb`GY`Ybq\_m'g`]a `J cfZY`X`\_Ui a `\_ca a i b]n]Yfh"

## I bhYfghØhni b[ ZØf X]Y I \_fU]bY

K À\fYbX'gY]bYg'`YhnhYb'6Ygi W\g']b'6Yf`]b'\Uh'GY`Ybg\_m'j cb
6i bXYg\_Ubn`Yf'C`UZ'GW\c`n'k Y]hYfY'A]`]hÀf\]'ZYb'ZØf'X]Y'I \_fU]bY
ni [YgU[h'VY\_ca a Yb"'8Uni '[Y\OfYb'@iZhj YfhY]X][i b[ggmghYa Yž
5fh]``Yf]Y'i bX'8fc\bYb"'GW\c`n'VYhcbhY'X]Y'Bchk YbX][\_Y]h'j cb
?ccdYfUh]cb'a]h'UbXYfYb'B5HC!DUfhbYfb'i bX'j Yfk ]Yg'Ui Z'Y]bY
\_Øfn`]W\Y'@]YZYfi b['j cb'A]`]hÀf[ØhYfb']a 'K Yfh'j cb'\*\$\$'A]``]cbYb
9i fc'Ub'X]Y'I \_fU]bY"'GY`Ybg\_m'XUb\_hY'8Yi hgW\`UbX'ZØf'X]Y
V]g\Yf][Yb'I bhYfghØhni b[ga U» bU\a Ybž'X]Y']bgVYgcbXYfY']a
6YfY]W\'XYf'@ ZhUVk Y\f'YbhgW\Y]XYbX'ZØf'XYb'GW\c`n'i bX
GY`Ybg\_m'`Ui Z'X]Y'Bchk YbX][\_Y]h'Y]bYf'k Y]hYfYb
:f]YXYbg\_cbZYfYbn'a]h'Fi gg`UbX"

## A ]`]hÀffYZcfa Yb i bX B 5 HC!?ccdYfUh]cb

 $8 ]Y ?? ccdYfUh]cb nk ]gWXYb B5HC ii bX I _fU]bY ]a '6YfY]W XYf A ]`]hAffYZcfa '\Uh'gY]hXYf 5bbYl ]cb XYf ?f]a 'Ub 6YXYi hi b[$ 

[YkcbbYb":Hfchn:XYf:+b]h]Uh]j Yb:ni f:JYfVYggYfi b[:XYf 9]bgUhnZÀ\][\_Y]h:[]Vh:Yg:YXcW\:Ub\U:hYbXY:DfcV:Ya Yž:X]Y:Xi fW\ ]bhYfbY::U\_hcfYb:k]Y:?cffi dh]cb:i bX:\_cbgYfj Uh]j Y:8Yb\_k Y]gYb:]b XYf:a]:]hÀf]gW\Yb::Ø\fi b[:VYX]b[:h:g]bX":8]YgY <YfUi gZcfXYfi b[:Yb:VY\]bXYfb:XYb::cfhgW\f]hh:i bX:X]Y bchk YbX][Y:+bhYfcdYfUV]:]hÀh:a]h:XYf:B5HC"

8 Y hU]`g	
Cfh	6Yf`]bž'8Yi hgWX`UbX
EiY``Yb	• k k k "fVV&( "XY
	<ul><li>k k k "XYi hgWX`UbXZi b_"XY</li></ul>
	• k k k "VdV"XY

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'a Y]b!VYf`]b "bYh