

GWX i ``Y]hYf`]a `9]bgUhn. `: f]YXYbUi Yf
GWX i `Y`[Y[Yb`A cVV]b[`i bX` ; Yk U`h°

@Y\ fYf`XYf` : f]YXf]W!6Yf[]i g!GWX i `Y`]b`6Yf`]b! : f]YXYbUi
VYf]W hYb`j cb`A cVV]b[`i bX` ; Yk U`h"6]Xi b[ggYbUhc]b
d`Ubh6Ygi W"



: f]YXYbUi ž`8Yi hgW`UbX`!`8]Y` : f]YXf]W!6Yf[]i g!GWX i `Y`]b
: f]YXYbUi `ghY\h`]a ` : c_i g`XYf`5i Za Yf_gUa _Y]hž`bUWXYa `@Y\ fYf
]a `Bcj Ya VYf`&\$&(`]b`Y]bYa `6fUbXVf]YZgWk YfY`J cfk ØfZY`ØVYf
Y]bY`ghY][YbXY` ; Yk U`hVYfY]hgW UZhi bX`A cVV]b[`i bhYf`GWØYfb
Yf\cVYb` \UVYb"8Yf`bYi Y`GWX i ``Y]hYfž`9b[]b`ÉUh_ž`XYf`gY]h
»bi Uf`&\$&) `]a `5a`h`]ghž`\Uh`]bnk]gWYb`A U»bU\ a Yb`Yf[f]ZYbž
i a`X]Y`G]hi Uh]cb`ni`j YfVYggYfb`i bX`XYb`@Y\ f`f`ÄZhYb
I bhYfghØhni b[`ni`V]YhYb"Gc`gc`Yb`U[[fYgg]j Y`J Yf\U`hYbgk Y]gYb
gck]Y`X]Y`\c\Y`6Y`Ughi b[`Xi fW`6Øfc_fUh]Y`i bX` ; Yk U`h`UV[YVUi h
k YfXYbž`X]Y`]a `6fUbXVf]YZUb[YgdfcWYb`k i fXYb"

8 UVY]VYf]W hYh`fVV&(`ž`XUgg`X]Y` : f]YXf]W!6Yf[]i g!GWX i `Y`XYfnY]h
(\$ \$`GWØYf`Ui g`XYb`?`UggYb`+`V]g`%\$`i bhYff]W hYh`I bhYf`XYf

@Y]hi b['ÉUh_`k i fXYb`VYfY]hg`Y]b][Y`J YfÅbXYfi b[Yb`Y]b[Y`Y]hYhž
XUfi bhYf`X]Y`9]bZØ\fi b[`Y]bYf`5dd`ZØf`XYb`J YfhfYhi b[gd`Ub`i bX
X]Y`J YfVYggYfi b[`XYg`i bhYff]W\hg`Xi fW\`hY`i b[g!`i bX
XcddY`ghYW_] [Y`?`UggYb``6YgcbXYfY`5i Za Yf_gUa _Y]h` []`h`Ui W\
XYf`b`hY [fUh]cb` [YZØW\hYhYf`GW\Ø`Yf`Xi fW\`X]Y`9]bZØ\fi b[`Y]bYf
K]`_ca a Ybg_`UggY"

9b[]b`ÉUh_`U`h`j`c`f`g`Y]bYf`5bghY`i b[`Ub`XYf`f]YXf]W\!6Yf []i g!
GW\i `Y`U`g`8]fY`_hc`f`XYf`æ`UbbU!9W`!GW\i `Y`]b`HYa`dY`\cZ`[YX]Ybh
i bX`Vf]b[h`i`a`ZUb [fY]W\Y`9fZU\fi b[Yb`]b`XYf`GW\i `c`f [Ub]gUh]cb
a]h`Hfchn`XYf`\YfUi`gZcfXYfbXYb`G]hi`Uh]cb`Åi » Yfb`GW\Ø`Yf
dcg]hj`Y`A`Y]bi b[Yb`ØVYf`\b`i bX`gW\ÅhYb`gY]bY`J YfhfUi`h\Y]h`
8]Y`J YfVYggYfi b[`XYf`GW\i `Y`]gh`bi`f`a`]h`XYf`Ni`gUa`a`YbUfVY]h
U`Yf`6YhY]] [hYb`a`Ø [`]W\`ž`VYhcb`h`ÉUh_`ž`XYf`d`Ub`hž`X]Y`GW\Ø`Yf
ghÅf`_Yf`]b`9bhgW\Y]Xi b[Yb`Y]bni`VYn]Y\Yb"

9f`g]Y\`h`g]W\`Y`XcW\`b]W\`h`U`g` GW\i `fY`h`Yf`i`i`bX`fY`gdY`_h]Y`fh`X`Ug
b`ch`k`Y`b`X]] [Y`9b [U [Ya`Y`bh`j`cb`@Y\`fY`fb`ž`GW\Ø`Yfb`i`bX`9`h`Yfb``GY]h
gY]bYa`5a`hgUbhf]h`i [UV`Y`g`_Y]bYb`Dc`nY]Y]bgUhn`a`Y\`f`Ub`XYf
GW\i `Y`ž`k`Ug`Ui`Z`Y]bY`Y`f`ghY`GhUV]`g]Yfi b[`]b`XYi`h`Y`h`"

6Ygi W\`XYf`6]`Xi b [ggYbUhc`f]b

6]`Xi b [ggYbUhc`f]b`?`Uh\`Uf]bU` ;`Øbh\`Yf!K`ØbgW\`k`]fX`X]Y` ;`f]YXf]W\!
6Yf []i g!GW\i `Y`a`c`f [Yb`VYgi`W\Ybž`i`a`g]W\`Y]b`6]`X`j`cb`XYf`@U [Y
j`c`f`C`fh`ni`a`UW\Yb`i`bX` ;`YgdfÅW\Y`a`]h`XYf`GW\i `Y]hi b [`g`c`k`]Y
XYa`@Y\`fYf`_c``Y []i`a`ni`ZØ\`fYb``8Yf`5b`Ugg`ZØf`]\`fYb`6Ygi`W\`]gh
XYf`VYgc`f [b]gYffY [YbXY`6fUbXVf]Y`Z`XYf`X`Uni`ZØ\`fhYž`X`Ugg`X]Y
6]`Xi b [g]`Y`fk`U`h`i`b [`ØVYf`X]Y`X`cfh]] [Yb`Dfc`V`Ya`Y`]b`Zcfa`]Y`fh
k`i`fXY``K`Y`h`ZUggh`ni`gUa`a`Ybž`X`Ugg`X`Ug`@Y\`fYf`_c``Y []i`a`j`cb
hÅ [`]W\Yb`J`c`f`ZÅ``Yb`k`]Y`6Y`Y]X]] [i`b [Ybž`6Y`X`fc`\i`b [Yb`i`b`X
A`c`V`V]b [`VYf]W\`h`Y`h`\`Uhž`]bgVYgcbXYfY`j`cb`a`Åbb`]W\Yb`GW\Ø`Yfbž
X]Y`\`Åi`Z]] [`U`g`U [[fYgg]j`k`U\`f [Ybca`a`Yb`k`YfXYb"

Ni`gÅh`n`]W\`k`]fX`Ui`Z`Y]b`nY`bh`f`U`Y`g`Dfc`V`Ya`i`\]b [Yk`]Y`g`Yb`J`]Y`Y
GW\Ø`Yf`gd`fY`W\Yb`_Y]b`8Yi`hgW\`i`bX`\UVYb`ni`j`c`f`a`Ø [`]W\Yfk`Y]gY
_Y]bY`GW\i `Y`VYgi`W\`h`8]Y`6]`Xi b [ggYbUhc`f]b`\`Uh`X`U\`Yf`X`Ug
Df]bn]d`XYf`DfÅj`Y`bh]cb`Ub`GW\i `Yb`VYhcb`h`i`bX`VYhcb`hž`X`Ugg`X`Ug

GWxi `[Ya Y]bgWUZhYb`XUni`j YfdZ]W hYh'g]bXž`Y][YbY`FY[Y`b
 Ui Zni ghY`Yb`i bX`Xi fW`ni gYhnYb`"8Yf`6Ygi W`j cb`; Øbh\Yf!
 K ØbgW`n]Y`h`XUfUi Z`UVž`X]Y`Bchk YbX][_Y]h`j cb`k Y]hYFYb
 A U» bU\`a Yb`ni f`J YfVYggYfi b[`XYf`G]hi Uh]cb`ni `YfØfhYfb"

A cVV]b[`U`g`< YfUi gZcfXYfi b[

Ni XYa `V`Y]VYb`X]Y`H\Ya Yb`A cVV]b[`i bX`; Yk U`h`i]b`GWxi `Yb`Y]bY
 [fi bX`Y[YbXY`<YfUi gZcfXYfi b[" @Ui h`Y]bYf`5bU`mgY`XYg`F c VYfh
 ? c W!`=b gh]hi hg`ØVYf`X]Y` <YU`h\`6Y\Uj]ci f`]b`GWcc`!U[YX
 7\]`XfYb`fk 6G7Ł !Ghi X]Y`Ui g`XYa `š\`f`&\$&&`YfZU`fYb`W]fWU`%(`i
 XYf`GW`Ø`Yf`X]g_f]a]b]YfYbXY`9fZU`fi b[Yb`]b`i: cfa`j cb`A cVV]b["
 8]Y`[Ygi bX\`Y]h`]W`Yb`?cbgYei YbnYb`X]YgYf`d`mg]gW`Yb`i bX
 dgmW`]gW`Yb`i; Yk U`h`g]bX`Yf\`YV`]W`ž`]bgVYgcbXYfY`ZØf`X]Y
 VYhfcZYbYb`?]bXYf`i bX`š [YbX`]W`Yb"

5b[Yg]W`hg`XYf`ghY][YbXYb`A cVV]b[Z`A`Y`]b`GWxi `Yb`]gh`Yg
 k]W`h][ž[YY][bYhY`DfA] Ybh]cbggghfUhY[]Yb`ni `Ybhk]W`_Y`b`i bX`ni
]a d`Ya Ybh]YfYbž`i a `ØbZh][Y`J cfZ`A`Y`ni`j Yf\]bXYfb`"8]Y
 G]hi Uh]cb`Ub`XYf`i: f]YXf]W`!6Yf[]i g!GWxi `Y`k]fX`gck c`\`j cb`XYb
 @Y`fYfb`U`g`Ui W`j cb`XYf`6`]Xi b[ggYbUhcf]b`U`g`7\`UbW`[YgY\`Ybž
 U_h]j`[Y[Yb`i; Yk U`h`i bX`A cVV]b[`Ub`GWxi `Yb`]cfni [Y\`Yb`i bX
 gW`ØhnYbXY`Ghfi _hi fYb`ni`gW`UZYb"

8YhU]`g	
C fh	: f]YXYbUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "k Y`h"XY • k k k "f_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh