

GW ØggY`]b` ; Ygi bXVfi bbYb.`&, !& \ f][Yf
gWk Yf`j Yf`Yhnh`HÅhYf`Ui Z`XYf` : `i W h°

9]b`&, !& \ f][Yf`k i fXY`]b` ; Ygi bXVfi bbYb`Xi fW`Y]bYb
GW i gg`j Yf`Yhnh`"Dc`]nY`Yfa`]hY`h`bUW`XYa`HÅhYf`i bX
?ca d`]nYb"



8 fcbh\Y]a Yf`GhfU» Yž`%` ') +`6Yf`]bž`8Yi hgW`UbX`!`9]b
[Yk U`hgUa Yf`GhfY]h]b` ; Ygi bXVfi bbYb`\Uh`Ua`gdÅhYb`5VYbX`XYg
&+''& b]`&\$&) `X]Y`5i Za Yf_gUa`_Y]h`XYf`Dc`]nY`Ui Z`g]W`[Ync[Yb`
@Ui h`**VYf`]b`"XY`Yg_U`YfhY`XYf`J cfZU`[Y[Yb`&`' `I` \ f]b`XYf`
8 fcbh\Y]a Yf`GhfU» Y`9]b`&, !& \ f][Yf`k i fXY`XUVY]j cb`Y]bYa`XYf`
GhfY]hYbXYb`a`]h`Y]bYf`j Yfa`Y]bh]W`gW`UfZYb`GW i ggk UZZY`Ua` : i »
j Yf`Yhnh`"**

9]b`DUggUbh`YbhXYW_hY`XYb`Ua`6cXYb`Y[YbXYb`J Yf`YhnhYb`i bX
U`Ufa`]YfhY`i a`[Y\YbX`X]Y`Dc`]nY]"`8]Y`Y]bhYZZYbXYb
F Yhni b[g_fÅZhY`VfUW`hYb`XYb`A Ubbž`XYf`Y]bY`V`i hYbXY
: i » j Yf`Yhni b[`Yf`]hYb`\UhhYž]bg`?fUb_Yb\Ui gžk c`Yf`ghUh]cbÅf
VY\UbXY`h`i bX`cdYf]Yfh`k i fXY`"HÅhYf`i bX`?ca d`]nYb`_cbbhYb`Ua

HUhc fh'gck]Y`]b`XYf`X]fY`_hYb`l a [YVi b[`b]W\h[YZi bXYb`k YfXYb`
8 Ug': UW`_ca a]ggUf]Uh`XYf`Dc`]nY]X]fY`_h]cb`%fBcfXŁ`U`h`X]Y
9fa]hhi b[Yb`i bX`X]Y` : U\bXi b[`bUW`XYa `HÀhYf`ØVYfbca a Yb`

K UZZYb`_f]a]bU`]hÀh`]b`8 Yi hgW`UbX`

8]YgYf`J c fZU`]]gh`b]W\h`]gc`]Yfh`ni `VYhfUW`hYb`ž`gcbXYfb`ghY`h`Y]bYb
HY`]`XYf`Ub`U`hYbXYb`DfcV`Ya Uh]`_XYf`K UZZYb`_f]a]bU`]hÀh`]b
8 Yi hgW`UbX`XUf`"@Ui h`GhUh]ghU`[]Vh`Yg`fY[Y`a À»][`6Yf]W\hY`ØVYf
k UZZYbVYnc[YbY`GhfUZhUhYb`i bX`[YZÀ`f`]W\Y`J c fZÀ`Y`]a
ÒZYbh`]W\Yb`FUi a "

9]b`k Y]hYfYg`6Y]gd]Y`ZØf`K UZZYbVYg]m`]b`8 Yi hgW`UbX`YfY][bYhY
g]W`Ua`'%%`'5i [i gh`&\$&`'Ua`'6U\b`cZ`DfY`Ym`'8UVY`]k`i fXY`Y]b
(\$!`À`f][Yf`A Ubb`Ui`g`Dc`Yb`a]h`Y]bYf`D]ghc`Y`]a`<cgYbVi bX
YbhXYW`_h`F Y]gYbXY`]a`Ni []j`cb`?]Y`bUW`@Ui YbVi f[`UhhYb`X]Y
K UZZY`[Y[Yb`%(.\$\$`l`f`VYa Yf`_hi bX`XYb`Bcfhi Z[Yk`À`h`'8]Y
Dc`]nY]`fYU[]Yfh`Y`a]hi`a ZUb[fY]W\Yb`?fÀZhYb.`8fY]`GhfY]ZYbk U[Yb
XYf`@UbXYgdc`]nY]`i bX`nk Y]`XYf`6i bXYgdc`]nY]`gYmhYb`g]W`]b
6Yk Y[i b["

; YgYhn`]W\Y`F U`a YbVYX]b[i b[Yb

6Y]`XYa `A Ubb`U`UbXY`hY`Yg`g]W`i`a`Y]bYb`dchYbn]Y`]] [YZÀ`f`]W\Yb
J YfX`ÀW`h][Yb`ž`XU`X]Y`Dc`]nY]`Ui`Z[fi bX`XYf`Zi bX]YfhYb
DYfgcbYbVYgW`fY]Vi b[`nØ[][`Y]b[fY]ZYb`_cbbhY`" `a`'9]bgUhn
k`i fXY`X]Y`D]ghc`Y`U`g`8fi`W`[Ugk UZZY`]XYbh]Z]n]Yfhž`XYfYb`6Yg]m
i bX`9fk YfV`Yf`Ui`Vb]gZfY`]gh`'8YbbcW`]gh`XUg': Ø`fYb`XYf`K UZZY
]a`ÒZYbh`]W\Yb`FUi a`bi`f`a`]h`Y]bYa`K UZZYbgW`Y]b[]YghUhhYh`'8Yf
A Ubb`ž`XYf`Ui`ZY]bY`5hYa`U`_c`l`c`_cbhfc`Y`Y]bYb`K Yfhj`cb`' ž+,
Dfca]`Y`Ui`Zk]Ygž`k`i fXY`ni`f`5i`gbØW`hYfi b[`]b`XUg
Dc`]nY][Yk`U`fgUa`?]Y`]] [YVfUW`h`i bX`a`i`gg`g]W`bi`b`k`Y[Yb`XYg
J YfX`UW`hg`Y]bYf`GhfUZhUh`bUW`XYa`K UZZYb[YgYhn`]YfUbhk`cfhYb`"
8Yf`Dc`]nY]Y]bgUhn`ZØ`fhY`XUni`ž`XUgg`gYW`g`NØ[Y`]bg[YgUa`h`%&\$
A]bi`hYb`J Yfgd`Àhi b[`UhhYb`ž`XU`XYf`Ni [`Ua`'6U\b`cZ`DfY`Ym
[Yghcddh`k`i fXY`i bX`X]Y`HØfYb`[YØZbYh`k`i fXYb`"

8]Y`?ca`V]bUh]cb`j`cb`5`_c`l`c`]g]Yfi b[`i bX`XYa`'6Yg]m`]cb`K UZZYb

nY][h'X]Y' < YfUi gZcfXYfi b[Ybž'XYbYb'g]W'X]Y'Dc`nY]
 [Y[YbØVYfg]Y\hžk Ybb'Yg'i a 'X]Y'G]WYf\Y]h'XYf'6Øf[Yf'[Y\h''8]Y
 9fa]hhi b[Yb'ni 'VY]XYb'JcfZÅ''Yb'k YfXYb'Zcfh[YgYhnhž'k Å\fybX
 X]Y'Dc`nY]]bhYbg]j 'bUW'XYb': 'i W'hi fgUW'Yb'i bX'XYa 'JYfV'Y]V
 j cb'HU]j YfXÅW'h][Yb'ZcfghW'h"

8YhU]`g	
Cfh	8fcbh\Y]a Yf'GhfU»Yž%' ') + '6Yf`]bž 8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "dfYggYdcfhU`"XY • XY"ghUh]ghU"Wča

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh