

GW ØggYž'8 fc \ bYb 'i bX 'G9?!9]bgUhn.  
; Yk U'h']b '6Yf`]b!A Ufn\U\ b 'Yg\_U`]Yfh°

Dc`nY]'6Yf`]b 'Yfa ]hhY`h'bUW\ 'fYW\hgYI hfYa ]gh]gW\Ya '5b[ f]ZZ  
Ui Z'GD8!A ]h[ `]YXYf'i bX'VYk UZZbYhYb'J cfZÄ`Yb`]b  
@]W\hYbZY`XY'i bX'A UfnU\ b"



⊕ `Y]bYf'VYgcf[ b]gYffY[ YbXYb`K YbXi b[ `XYf'9fY][ b]ggY`\_Ua `Yg  
Ua `GcbbhU[ `ni `] `Y]W\`nk Y]'J cfZÄ`YbžVY]'XYbYb`A ÄbbYf`]b'6Yf`]b  
a ]h'GW\i ggk UZZYb`Xfc\hYb"8Yf'YfghY`J cfZU`YfY][ bYhY`g]W\`]b  
BYi \_Ö`bžk c'9]bgUhn\_fÄZhY`XYf'Dc`nY]'Y]bYb`" +!>Ä\ f][ Yb  
ZYghbU\ a YbžXYf`]b`Y]bYf'6Uf`Ub`XYf`GcbbYbU`YY`a ]h`Y]bYf`K UZZY  
\Ubh]YfhY"NYi [ Yb`U`Ufa ]YfhYb`X]Y`Dc`nY]'[ Y[ Yb`%" \$'i \fž  
bUW\XYa `XYf`A Ubb`X]Y`6Uf`VYhfYhYb`i bX`UbgW\`Y]» YbX`]b`XYf  
BÄ\Y`a ]h`Y]bYf`GW\i ggk UZZY`[ YgY\Yb`k cfXYb`k Uf`8]Y`Dc`nY]  
ghY`hY`VY]'gY]bYf`YghbU\ a Y`Y]bY`gW\UfZY`K UZZY`g]W\Yfž`k Ä\fybX  
Y]b`5hYa U`\_c\c`hYghY]bYb`K Yfhj`cb`Yhk U`&ž) `Dfca ]`Y`Yf[ UV`8Yf  
J YfXÄW\h][ Y`k i fXY`]b`; Yk U\fgUa` [ Ybca`a Yb`i bX`X]Y  
9fa ]h`i b[ Yb`k Y[ Yb`6YXfc\i b[ `i bX`J Yfghc»`[ Y[ Yb`XUg  
K UZZYb[ YgYhn`ØVYfbca`a Ybžk ]Y`VYf`]b"XY`VYf]W\hYhY"

# G9?!9]bgUhn`]b`6Yf`]b!A UfnU\ b

6YfY]hg`Ua`GUa ghU[ `k i fXYb`Dc`]nY]\_fÅZhY`]b`6Yf`]b!A UfnU\ b`ni  
Y]bYa`k Y]hYfYb`VfYbn`][ Yb`J cfZU```[ Yfi ZYbž`VY]`XYa`Y]b  
` \$!`Å\`f][ Yf`nk Y]`5i » YbX]Ybgha`]hUfVY]hYf`a`]h`Y]bYf`a`i`ha`U»`]WYb  
GW`i`ggk`UZY`VYXfc`\hY``8 Ug`8 fUa`U`YbhzU`hYhY`g]W`[ Y[ Yb`%%`&\$  
I` \fž`U`g`X]Y`A`]hUfVY]hYf`Ub`XYf`HØf`XYg`J YfXÅW`h][ Yb`\_`]b[ Y`hYb`  
8]Yg`ZØ`fhY`ni`Y]bYa`a`Ugg] Yb`9]bgUhnž`VY]`XYa`XUg;`YV`Åi`XY  
UV[ YgdYffhi`bX`GdYn]U`Y]bgUhn\_fÅZhY`fG9?`È`\]bni`[ Ync[ Yb  
k i fXYb``8]Y`G]hi`Uh]cb`Yg\_U`YfhY`k Y]hYfž`U`g`XYf`A`Ubb`Ui`ZgY]bYa  
6U`\_cb`YfgW`Ybž`gW`Y]Y»`]W`UVYf`XYb`5bk`Y]gi`b[ Yb`XYf`Dc`]nY]  
Zc`[ hY`i`bX`g]W`ni`fØW`\_]b`gY]bY`K`c`\bi`b[ `VY[ UV``8cfh`ZUbX`X]Y  
Dc`]nY]`VY]`Y]bYf`8i`fW`gi`W`i`b[ `gck`c`\`Y]bY`GW`i`ggk`UZY`U`g  
Ui`W`Y]bY`A`UW`YhYž`X]Y`g]W`Yf[ YghY``h`k i fXYbž`k`Y`X]Y  
;`Yk`Yf\_gW`UZh`XYf`Dc`]nY]`6Yf`]b`ØVYf`:`UWVcc`\_`VYf]W`hYhY``8Yf  
:`Ygh[ Ybca`a`YbY`k i fXY`YVYbZU`g`ni`f`Yf`\_Ybbi`b[ gX]Ybgh`]WYb  
6Y\UbX`i`b[ `][ YVfUW`hž`k`Å`fYbX`X]Y`9fa`]h`i`b[ Yb`ni`XYb  
<]bhYf[ fØbXYb`XYg`J cfZU`g`k Y]hYf`Ui`ZYb`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "VYf`]bYf!nY]hi`b[ "XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh