

GWX ØggY `Ui Z`K c \ bi b [ghØf. `Dc `]nY]
Yfa]hhY `h`bUWX `9]bVfYWX Yf!J cfZU`` `]b
GWX a Uf [YbXcfZ

ð `6Yf`]b!GWX a Uf [YbXcfZ ZYi YfhY `Y]b`a i ha U» `]WX Yf
9]bVfYWX Yf`Ui Z`Y]bY`K c \ bi b [ghØf" ; `ØW_`]WX Yfk Y]gY `V`]YV
XYf`6Yk c \ bYf`i bj Yf`Yhh" `9fa]h`i b [Yb `Ui Z`b"



7 \ Uf `c hhYbVfi bbYf`GhfU» Yž`%(%- - `6Yf`]bž`8Yi hgWX `UbX`!`ð
XYf`BUWX`h`ni a `%- " ' ð b] ' & \$ &) `k i fXY`]b`6Yf`]b!GWX a Uf [YbXcfZ`Ui Z
Y]bY`K c \ bi b [ghØf`[YgWX`cggYb" `8Yf`J cfZU`` `YfY][bYhY`g]WX `i fn
bUWX `` `i \ f`]b`XYf`7 \ Uf `c hhYbVfi bbYf`GhfU» Yž`Y]bYa
A Y \ fZJa `]`Yb \ Ui gž`i bX `vfUWX`hY `X]Y `5bk c \ bYf`]b`5i ZfY [i b [`` `8Yf
() !`Å \ f][Y `6Yk c \ bYfž`XYf` ; Yf`Åi gWX`Y`Ub`gY]bYf`HØf` \ ØfhYž
VYa Yf`_hY`Y]bYb`a i ha U» `]WX`Yb`9]bVfYWX`Yf`i bX`j Yfgi WX`hYž`X]YgYb
Xi fWX `Ui hYg`5i Za Yf`_gUa`!A UWX`Yb`UVni gWX`fYW`_Yb"

8]Y`F`YU`_h]cb`XYg`i bVY`_UbbhYb`k Uf`YXcWX`U`Ufa`]YfYbX.`9f
ZYi YfhY`Y]bYb`GWX`i gg`Ui Z`X]Y`K c \ bi b [ghØf`i bX`Zc \

UbgW`jY»YbX`j ca`HUhcfh"@Ui h`XYb`9]bgUhm_f`ÅZhYb`k i fXY`_Y]b
6Yk c`bYf`j Yf`Yhnhž`U`YfX]b[g`ZUbXYb`X]Y`Dc`n]ghYb`Y]b
8i fW`gW`i gg`cW`]b`XYf`HØf`gck]Y`Y]b`Dfc`Y`_h`Y]bYf`gW`UfZYb
GW`i ggk UZZY`Ui Z`XYa``6cXYb`XYf`K c`b i b["8]Y`9fa]hh`i b[Yb`XYf`
Dc`nY]ž`X]Y`k Y[Yb`j Yfgi W`hYf`[YZ`A`f`]W`Yf`? ØfdYfj Yf`Yhni b[
Ui Z[Ybca`a Yb`k i fXYbž`Ui ZYb`]b`U`Y`F]W`hi b[Yb`"i b`_Uf`V`Y]Vh
V]g`Yfž`k]Y`k Y]h`XUg`Dfc`Y`_h`]`j ca`6Yk c`bYf`Ui ZgW`i [`i bX
k Y`W`Yg`A`ch]j`XYf`GW`ØhnY`U`hhY`

9fa]hh`i b[Yb`i bX`5i Z`_`Åfi b[

8]Y`9fa]hh`i b[Yb`ni`XYa`J`cfZU`k i fXYb`j`cb`Y]bYa
: UW`_ca`a]ggUf]Uh`XYf`Dc`nY]X]fY`_h]cb`&`fK`Ygh`ØVYfbca`a Yb`
8]YgY`k Y]hYfY`6YhfUW`hi b[`nY][`h`X]Y`ni bY`a YbXY`6Ygcf[b]g`ØVYf
X]Y`G]W`Yf`Y]h`i]b`XYb`6Yf`]bYf`GhUXhhY`Ybž`]bgVYgcbXYfY`]b`6Yni [
Ui Z`9]bVfi W`gXY`_hY`"@Ui h`XYa`U`_hi`Y`Yb`? f]a]bU`]h`ÅhgU`h`Ug
6Yf`]b`k YfhY`h`X]Y`Dc`nY]`gY]h`&`\$`\$, `X]Y`_f]a]bU`]h`ÅhgVY`UghY`hYb
; YV]YhY`]b`XYf`<Ui`dghUX`h`Ui`g`

8]Y`6Yf]W`hY`ž`X]Y`U`Y`nk`Y]`j`Y`fY`j`Yf`ØZZYb`h]W`h`k`YfXYbž`Yb`h`U`hYb
XYhU]`Y]YfhY``b`Zcfa`Uh]cbYb`ni`XYb`_`Åi`Z[ghYb`8Y`_hYb`]b`XYb
j`YfgW`]YXYbYb`6Yn]f`_Yb`i`bX`F`Y[]cbYb`6Yf`]bg`Gc`k`YfXYb
UVgc`i`hY`NU`Yb`i`bX`<`Åi`Z[_Y]hgk`YfhY`fi`Å`Y`dfc`%`\$`\$`\$`\$`\$`
9]bk`c`bYf`l`ZØf`%&`6Yn]f`_Y`gck]Y`%` , `6Yn]f`_gfY[]cbYb`Ui`Z[YZ`Ø`fh
i`bX`Ui`ZYfY]hY`h`8]YgY`8`UhYb`g]bX`b]W`h`bi`f`ZØf`X]Y`^`ZZYb`h]W`_Y]h
j`cb``b`hYfYggYž`gcbXYfb`Ui`W`ZØf`X]Y`6Yf`]bYf`J`Yfk`U`hi`b[ž`X]Y`g]Y
ni`f`F`Y[]cbU`d`Ubi`b[`bi`hh`

J`cf`X]YgYa``<]bhYf[fi`bX`ghY`h`XYf`J`cfZU`]b`GW`a`Uf[YbXcfZ
Yi`Ya`d`Uf]gW`ZØf`X]Y`G]W`Yf`Y]hg`U[Y`]b`XYf`A`Yhfc`dc`Yž`X]Y`Xi`fW`
Y]bY`J]Y`nU`_`j`cb`i`U`_hcfYb`VYY]bZi`ggh`k]fX`"8Yf`GW`i`h`XYf`
6Øf[Yf`i`bX`X]Y`Df`Åj`Ybh]cb`j`cb`8Y`_hYb`g]bX`Zcfhk`Å`fYbXY
<YfUi`gZcfXYfi`b[Ybž`X]Y`Xi`fW`gc`W`Y`J`cfZ`Å`Y`bcW`a`U`g
j`YfXYi`h]W`h`k`YfXYb`

8]Y`Dc`nY]`V]hhY`h`k`Y]hYfY`NYi [Ybž`X]Y`6YcVUW`hi b[Yb`[Ya`UW`h
`UVYb`c`XYf`<]bk`Y]gY`ni`XYa`J`cfZU`[YVYb`_ØbbYbž`g]W`ni
a`Y`XYb`"8Yf`9fbghZU`ž`XYf`g]W`]b`XYf`7`Uf`c`hYbVfi`bbYf`GhfU`»Y`

YfY][bYhYž'k]fZi: fU[Yb'Ui Zi bX'ZcfXYfh'X]Y'9fa]hh'Yfž'X]Y
 6Ygcf[b]g'XYf'5bk c\bYf'Yfbgh'ini 'bY\ a Yb'i bX'YbhgdFYWYbXY
 A U» bU\ a Yb'ini 'Yf[fY]ZYb"

: Øf'k Y]hYfY' =bZcfa Uh]cbYb'ini 'G]WYf\Y]hgUgdY_hYb']b'XYb
 j YfgW]YXYbYb'GhUXhhY]'Yb'Ya dZ]Y\ 'hg]W'XYf'

? f]a]bU`]hÅhgUh`Ugž'XYf'i a ZUggYbXY'9]bV`]W_Y']b'X]Y
 9bhk]W_i b[Yb'i bX'J YfÅbXYfi b[Yb'XYf'? f]a]bU`]hÅhg`U[Y']b
 6Yf`]b`V]YhYh"

8 YhU]`g	
C fh	7\Uf`c hYbVfi bbYf'GhfU» Yž'%(%- - '6Yf`]bž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]b"XY • k k k "VYf`]b"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh