

GW ØggY `Ui Z`GdÅh_Ui Z. `Dc`]nY]`^U[h
i bVY_UbbhYb `HÀhYf`]b `DfYbn`Ui Yf`6Yf[°

↳ `DfYbn`Ui Yf`6Yf[ž`6Yf`]bžZYi YfhY`Y]b`i bVY_UbbhYf`]b`XYf
BUW`h`Ui ZY]bYb`GdÅh_Ui Z`8Yf`&(!`À`f][Y`@UXYbVYg]hnYf
V`]YV`i bj Yf`Yhnh"



; fY]Zgk U`XYf`GhfU» Yž`%\$ (\$) `6Yf`]bž`8Yi hgW`UbX`!`↳`XYf
BUW`h`ni a `&"'› b]`&\$&) `Uh`Y]b`i bVY_UbbhYf`A`Ubb`]b`6Yf`]b!
DfYbn`Ui Yf`6Yf[`Ui ZY]bYb`GdÅh_Ui Z[YgW`cggYb``8Yf`J`cfZU`
YfY][bYhY`g]W`[Y[Yb`A`]hYfbUW`h`]b`XYf`; fY]Zgk U`XYf`GhfU» Y``8Yf
HÀhYf`ZYi YfhY`Xi fW`X]Y`[YÒZbYhY`9]b[Ub[ghØf`Ui ZXYb
&(!`À`f][Yb`6Yg]hnYf`XYg`@UXYbgž`V`]YV`YXcW`YfZc`[`cgž`XU`XYf
GW`i`gg`XUg`N]Y`j`YfZY`\`hY``5i`W`k`Y]hYfY`GW`ØggY`XYg`5b[fY]ZYfg
hfUZyb`]b]W`hž`k`]Y`X]Y`Dc`]nY]`VYf]W`hYhž`X]Y`a`]hYfk`Y`]Y
9fa`]h`i`b[Yb`ni`a`HUh`Yf[Ub[`i`bX`ni`f`→Yb]h]h`h`XYg`ZØW`h][Yb
HÀhYfg`Ui Z[Ybca`a`Yb`\`Uh"

J`cf`XYf`GW`]Y»`YfY]`\`UhhY`XYf`HÀhYf`ni`b`ÅW`gh`;`Yhf`Àb`_Y`]a
GdÅh_Ui`ZYfk`cfVYb`i`bX`X]YgY`_i`fnY`NY]h`gdÅhYf`i`a`[`YhUi`gW`hž

VYj cf`Yf`ni fØW__Y\fhY`i bX`XUg` : Yi Yf`YfØZbYhY`"6Y]`XYa` J cfZU`
V`]YVYb`gck c\`XYf`@UXYb]b\UVYf`U`g`Ui W`nk Y]`A`AbbYfž`Y]bY
: fUi`i bX`Y]bY`ž [YbX`]WYž`X]Y`g]W`]b`XYf`B`À`Y`Ui Z`]Y`hYbž
i bj Yf`Yhh`"9]b`Dfc`Y`_h]`k i fXY`]b`XYf`8YW`Y`XYg` ; YgW`À`Zhg
[YZ`bXYbž`k Ug`Ui Z`X]Y`GWi`ggUV[UVY`\]bXYi`hYhž`X]Y`a`]h`Y]bYf
[Yk`]ggYb`K i W`h`YfZc`[h`gY]b`a`i`gg"

: `i W`h`i bX`9fa`]hh`i b[Yb`

B UW`XYa` , VYf[f]ZZ`ZØW`hYhY`XYf`H`hYf`]b`F`]W`hi`b[`8Ubn][Yf
GhfU» Y`"8]Y`?`f]a`]bU`dc`]nY]`XYf`8]fY`_h]cb`%`fB`cfX`Ě`U`h`X]Y
9fa`]hhi`b[Yb`ØVYfbca`a`Ybž`i`a`k`Y]hYfY`<]bhYf[fØbXY`XYf`HUh`ni
`ĀfYbž`XYggYb`A`ch]j`k`Y]hYf\]b`i`b``Uf`]gh`"8Yf`J`cfZU`"gh`HY`]
Y]bYf`VYgcf[b]gYffY[YbXYb`HYbXYbnž`X]Y`]b`XYf`Dc`]nY]`]W`Yb
?`f]a`]bU`ghUh]gh]_`fD?`GĚ`Xc`_i`a`Ybh]Yfh`k`]fXž`k`Y`W`Y`X]Y
6YcVUW`hi`b[`i`bX`5bU`mgY`j`cb`?`f]a`]bU`]h`h`]b`6Yf`]b`i`a`ZUgghž
Y]bgW`Y`Y»`]W`XYf`5fhi`bX`NU`"XYf`YfZUgghYb`GhfUZhU`hYb`i`bX
XYfYb`9bhk`]W`_i`b[`]a`GhUXh[YV]Yh"

8]Y`D?`G`V]YhYh`XYhU]`"YfhY`Ě`Zcfa`Uh]cbYb`ØVYf`j`YfgW`]YXYbY
8Y`_hgUfhYbž`YXcW`V`Y]Vh`X]Y`5i`ggU[Y`_fUZh`Ui`Z[fi`bX`Y]bYf
a`Ö[`]W`Yfk`Y]gY`\c`Yb`8i`b`_`Y`n]ZYf`Y]b[YgW`f`Ā`b`_`h`Dc`]h]gW`
a`ch]j`]YfhY`?`f]a`]bU`]h`h`gck`]Y`UbXYfY`gdYn]Y`"Y`8Y`_`hY`k`YfXYb
[YgcbXYfh`YfZUggh`Gc`W`Y`J`cfZ`Ā`Y`k`]Y`X]Y`G`W`]Y»`YfY]`]b
DfYbn`Ui`Yf`6Yf[`j`YfXYi`h]W`Yb`X]Y`5bZcfXYfi`b[`Ub`X]Y`Dc`]nY]
i`bX`X]Y`6Y`\ØfXYbž`dfcU`_h]j`[Y[Yb` ; Yk`U`h`_f]a`]bU`]h`h`
j`cfni`[Y`Ybž`i`a`X]Y`G]W`Yf\Y]h`XYf`6Øf[Yf`ni`[Yk`Ā`f`Y]ghYb"

8]Y`9fa`]hhi`b[Yb`"Ui`Z`b`k`Y]hYf\]bž`i`bX`X]Y`Dc`]nY]`V]hhYh`X]Y
²`ZYbh]W`_Y]hi`a`A`]h\`ZYž`i`a`<]bk`Y]gY`ni`XYa`ZØW`h][Yb`H`hYf
ni`Yf`U`hYb`"8Yf`J`cfZU`"k`]fZh`YfbYi`h` : fU[Yb`ni`G]W`Yf\Y]hgZfU[Yb
]b`i`fVUbYb`F`Ā`i`a`Yb`Ui`Z`i`bX`ghY`"h`X]Y`6Y`\ØfXYb`j`cf`X]Y
<`YfUi`gZcfXYfi`b[ž`X]Y`?`f]a`]bU`]h`h`gfuH`Y`]b`XYf`<`Ui`d`hghUX`h`k`Y]hYf
ni`gYb`_`Yb"

C fh	; fY]Zgk U`XYf`GhfU» Yž`%\$(\$) `6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "bUW f]W hYb!\Yi hY"bYh • k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh