

GWX ØggY 'Ua 'C`]j UYf'D`Uhn. '%-!^À\f][Yf A Ubb'gWX k Yf'j Yf`Yhnh°

9]b'%-! λ \f][Yf'kifXY']b'7\Uf`chhYbVif['Ua'C`]jUYf'D`UhngWkYf'jYf`Yhnh"'Dc`]nY]'Yfa]hhY`h'bUW\'GW\iggUhhUW_Y"



C`]j UYf'D`Uhnž'%\$* &- '6Yf`]bž'8Yi hgW `UbX'!' \(\) XYf'BUW\h'ni GUa ghU[ž'XYa') "'\(\) \(\)

8 Yf 'GWki gg 'Z]Y ``bUWk 'YfghYb '9f_Ybbhb]ggYbž'U`g'XYf'%-!À\f][Y j cb'Y]bYf'i bVY_UbbhYb'DYfgcb'Ub[YgdfcWkYb'i bX'VYgWki `X][h ki fXY"'9f'_UbbhY'XYb'5b[fY]ZYf'b]Wkh'i bX'k c``hY'X]Y'G]hi Uh]cb YbhgWk ÀfZYbž']bXYa 'Yf'k Y]hYf[Y\Yb'k c``hYž'U`g'XYf'GWki gg'Z]Y`" 8]Y'Dc`]nY]ž'FYhhi b[gk U[Yb'i bX'BchÀfnhY'ki fXYb'ni a 'HUhcfh [Yfi ZYb'i bX'ZUbXYb'XYb'j Yf'YhnhYb'A Ubb'gWkk Yf'j Yf'Yhnh'j cf" 8Yf'HUhcfh'ki fXY'i a [Y\YbX'UV[YgdYffhž'k À\fYbX'X]Y'6YUa hYb bUWk'Gdi fYb'gi WkhYb"'9fghY'9fa]hh`i b[Yb'XYi hYb'XUfUi Z'\]bž XUgg'Yg'a Ò[`]WkYfk Y]gY'ni 'Y]bYf'JYfk YWkg`i b['[Y_ca a Yb']gh" 8]Yg'hY]`hY'Ui Wk'VYf`]b!`]j Y"XY'a]h"

9fa]hh`i b[Yb i bX ghUh]gh]gWXYf?cbhYl h

8]Y'9fa]hhìi b[Yb'k YfXYb'j cb'XYf'?f]a]bU`dc`]nY]'Xi fWk[YZØ\fhž X]Y'U``Y'fY'Yj UbhYb'=bZcfa Uh]cbYb'ni gUa a YbhfÀ[h''9]b

VYgcbXYfYg'5i [Yba Yf_``]Y[h'Ui Z'XYf'[YbUi Yb'FY_cbghfi _h]cb

XYg'J cfZU``gž'Ub[Yg]Wk hg'XYf'HUhgUWk Yž'XUgg'X]Y'HÀhYf'V]g`Ub[
i bYf_Ubbh'[YV`]YVYb'g]bX'''8]YgY'5fh'j cb'; Yk U`hj YfVfYWkYb']gh
b]Wk h'bi f'VYgcf[b]gYffY[YbXž'gcbXYfb'fYZY_h]Yfh'Ui Wk'[fÒ» YfY
[YgY``gWk UZh`]Wk Y'DfcV`Ya Y'''8]Y'Dc`]nY]`]Wk Y'?f]a]bU`ghUh]gh]_
fD?GŁ'V]`XYh'X]Y'; fi bX`U[Y'ZØf'G]Wk Yf\Y]hgUbU`mgYb']b'XYf'GhUXh
i bX'nY][hž'XUgg'8Y`]_hY'k]Y'X]YgY'Y]bY'Yfbgh\UZhY
<YfUi gZcfXYfi b['XUfghY``Yb'i bX'ZØf'X]Y'JYfVfYWk YbgVY_Àa dZi b[
fY`Yj UbhY'8UhYb'`]YZYfbž'k]Y'VYf`]b'XY'Yf`Ài hYfh''

8]Y 'D? G'Ybh\à`h' & Zcfa Uh]cbYb' ØVYf'X]Y '5fh'i bX'NU\``XYf
YfZUgghYb' GhfUZhUhYbž'XYfYb' HUhnY]hYb'i bX'!cfhY'gck]Y

& Zcfa Uh]cbYb' ØVYf' HUhj YfXÀW\h][Y"8]Yg'\]`Zh'XUVY]Ž
?f]a]bU`]hÀhgYbhk]W_`i b[Yb'ni 'VYcVUW\hYb'i bX'YbhgdfYW\YbXYb_f]a]bU`dc`]h]gW\Yb'9bhgW\Y]Xi b[Yb'ni 'hfYZZYb"'8]Y'8i b_Y`n]ZZYf
gc`W\Yf'JcfZÀ``Y'V`Y]Vh'YXcW\'cZh'\cW\ž'XU'b]W\h'U``Y'VY[Ub[YbYbGhfUZhUhYb'XYf'Dc`]nY]'VY_Ubbh'k YfXYb'i bX'X]Y
5bnY][YVYfY]hgW\UZh'XYf'6Yj O`_Yfi b['gW\k'Ub_h'

8 YhU]`g	
Cfh	C`]j UYf'D`Uhnž'%\$*&-'6Yf`]bž'8Yi hgWX`UbX

8 Y hU]`g	
EiY``Yb	• k k k "VYf`]b"XY
	• k k k "VYf`]b!`]j Y"XY
	• k k k "VYf`]b"XY

6Ygi WXYb G]Y i bg Ui Z. a Y]b!VYf`]b bYh