

GW i VYfh'UV[Yk À\`h. 'DchgXUa g dc`]h]gW X Y`K YbXY`YfgW ØhhYfh`X]Y`GD8 °

DchgXUa `Yf`YVhY`Ua `&*"\$) "&\$&) `X]Y`5Vk U\`j cb`A]_Y
GW i VYfh`fGD8 Ł`Xi fW `Y]bYb`6Øf[YfYbhgW Y]X/X]Y`GD8 `ghY\h
j cf`[fc» Yb`<YfUi gZcfXYfi b[Yb"



DchgXUa ž`8Yi hgW `UbX`!`5a `&*"'A U]'&\$&) `]gh`X]Y`dc`]h]gW X
@UbXgW UZh`6fUbXYbVi f[g`Xi fW `Y]bYb`VYXYi hYbXYb`K YW gY`
[YdfÄ[h`k cfXYb. `A]_Y`GW i VYfh`k i fXY`U`g`CVYfVØf[Yfa Y]ghYf
j cb`DchgXUa `UV[Yk À\`h`6Y]`Y]bYa`6Øf[YfYbhgW Y]X`gh]a a hYb
a Y\`f`U`g`nk Y]`8f]hY`XYf`K À\`Yf`ZØf`gY]b`j cfnY]h][Yg`5a hgYbXY`
GW i VYfh`ž`XYf`gY]h`&\$%, `]a`5a h`k Ufž`ghUbX`Ui Z[fi bX`gY]bYf
i a gh]hYbYb`J`Ð!H]W`Yh!5ZÄfY`i bX`_f]h]gW Yb`Gh]a a Yb`ni
gY]bYa` :`Ø\`fi b[ggh]`i bhYf`8fi W`"@YX][`]W`X]Y`GD8`UhhY`]\b
bcW`i bhYfghØhhž`k À\`fYbX`X]Y`UbXYfYb`GhUXhZfU`_h]cbYb`Y]bYb
dYfgcbY`Yb`BYi UbZUb[`ZcfXYfhYb`"8]Y`K U\`VYhY]`][i b[`U[`VY]
'`+ž&`DfcnYbhž`k cVY]`*, `ž`DfcnYbh`ZØf`X]Y`5Vk U\`gh]a a hYbž`k Ug
'`*`&&, `Gh]a a Yb`Ybhgd]W`h`8Ua`]hØVYfgW f]h`XUg`b`chk YbX][Y
E i cfi a`j cb`&) `DfcnYbh`XYf`K U\`VYfYW`h][hYb`_bUdd`" `Ðg[YgUa h

k UfYb`]b`DchgXUa`'%(' "&\$\$`A YbgWXYb`UV`%*` `đ\fyb
k U\`VYfYWXh][h`'6Øf[Yfa`Y]ghYf`6i`f_\UfX`9I bYf`fGD8Ł`k`]fX`bi`b
_ca`a`]ggUf]gW\`X]Y`5a`hg[YgW\`ĂZHY`ØVYfbY\`a`Yb`ž`V]g`Y]b`bYi`Yf
K U\`hYfa`]b`ZYgh[Y`Y[h`k`i`fXY`ž`XYf`V]bbYb`ZØb`Z`A`cbUhYb`YfZc`[Yb
a`i`ggž`gc`N8: "

8]Y`5V`k`U\`j`cb`GW`i`VYfh`ghY`h`b]W\`h`bi`f`Y]bYb`J`Yf`i`gh`ZØf`\`b
dYfgØb`]W\`XUfž`gc`bXYfb`_Øb`bhY`Ui`W\`k`Y]hfY]W\`YbXY
?`cbgYei`YbnYb`ZØf`X]Y`GD8`]b`6f`UbXYbVi`f[`\`UVYb`"8`]YgY`DUfhY]
\`Uh`hfUX]h]cbY`X]Y`C`VYfVØf[Yfa`Y]ghYf`dc`ghYb`]b`DchgXUa`gY]h
%-`-\$`VYgYhnh`"8`Yf`5V`gh]Y[`\`XYf`GD8`nY][`h`g]W\`Ui`W\`]b`XYb
?`ca`a`i`bU`k`U\`Yb`&\$\$&(`ž`VY]`XYbYb`g]Y`bi`f`%*`ž`Dfc`nY`bh`XYf
Gh]a`a`Yb`Yf\`]Y`hi`bX`\`]bhYf`XYf`5Z8`gck`]Y`XYf`78I`Ui`Z`D`Uhn`XFY]
`UbXYhY`"6Y]`XYf`VYj`cfghY\`YbXYb`6i`bXYghU[`gk`U\`&\$\$&)`k`i`fXY
X]Y`DUfhY]`YVYbZU`g`Ui`Z`%(`ž`Dfc`nY`bh`ni`fØW\`[`Yghi`Zh`"8]YgY
9bhk`]W\`i`b[`\`Uh`ni`f`6]`Xi`b[`\`Y]bYf`k`UW`Y`][`Yb`?`cU`]h]cb`a`]h`XYa
6Øf[`YfVØb`Xb]g[`\`YZØ\`fhž`k`]Y`fVV&(`VYf]W\`hYh`"

?`cbgYei`YbnYb`i`bX`<`YfUi`gZcfXYfi`b[`Yb

8Yf`J`Yf`i`gh`XYg`C`VYfVØf[Yfa`Y]ghYf`Ua`hg`_Øb`bhY`XUg`a`U[`Y`XYf
GD8`]b`6f`UbXYbVi`f[`\`ghUf`_`VYY]bh`f`ĂW\`h][`Yb`i`bX`X]Y`DUfhY]`j`cf`X]Y
<`YfUi`gZcfXYfi`b[`\`ghY`Yb`ž`\`fY`_ca`a`i`bU`Y`6Ug]g`]b`DchgXUa`ni
\`UhYb`"đ`bYf\`U`V`XYf`GD8`k`YfXYb`VYfY]hg`a`Ø[`\`]W\`Y
B`UW\`Zc`[`Y`_UbX]XU`hYb`ZØf`GW`i`VYfh`X]g`_i`h]Yfhž`XUfi`bhYf`8`Ub]Y`
?`Y`Yfž`XYf`K`]fhgW\`UZhga`]b]ghYf`j`cb`6f`UbXYbVi`f[`\`i`bX
J`cf]g]hnYbXYf`XYf`GD8!`@`UbXhU[`gZfU`_h]cb`ž`gck`]Y`A`Ub`U`GW\`Ø`Y`ž`X]Y
A`]b]ghYf]b`ZØf`K`]ggYbgW\`UZh`i`bX`?`i`hi`f`"Y`Yfž`" ,`đ\fy`i`bX
DchgXUa`Yfž`[`\`h`U`g`Yfb`gh\`UZhYf`?`UbX]XU`hž`k`Ă\`fYbX`GW\`Ø`Y`U`g
Gma`dU`h\`]Yhf`Ă[`Yf]b`]b`XYf`²`ZYb`h]W\`_Y]h`ghY\`hž`YXcW\`ni`j`cf
5a`V]h]cbYb`Ui`ZY]bY`?`UbX]XU`hi`f`ni`fØW\`[`Yk`]YgYb`\`UhYh`"

8]Y`dc`h]gW\`Y`G]hi`Uh]cb`k`]fX`Xi`fW\`X]Y`VYj`cfghY\`YbXYb
?`ca`a`i`bU`k`U\`Yb`Ua`'-`"đ`b]`&\$\$&(`ni`g`Ăh`n]W\`_ca`d`YI`"6Y]
X]YgYb`K`U\`Yb`k`YfXYb`X]Y`6Øf[Yf`A`]h[`\`]YXYf`ZØf`i`bhYfgW\`]YX`]W\`Y
;`fYa`]Yb`k`Ă\`Yb`ž`XUfi`bhYf`GhUXhj`Yf`cf`Xb`YhYbj`YfgUa`a`i`b[`Yb`i`bX
_ca`a`i`bU`Y`J`Yfk`U`hi`b[`Yb`"đ`6f`UbXYbVi`f[`\`hfYhYb`fi`bX`&&)`\$\$
6Yk`YfVYf`ZØf`Yhk`U`*`"%\$`\$`G]hnY`Ub`"8]Y`5Z8`\`Uh]b`XYf

J Yf[Ub[Yb\Y]h]b'a Y\fyfYb '@UbX_fY]gYb'X]Y'a Y]ghYb'Gh]a a Yb
 Yf\U'hYb'i bX'k]fX'U`g'fYWX hgYI hfYa]gh]gWX Yf'J YfXUWX hgZU``
 Y]b[Yghi Zh"8]Y'<YfUi gZcfXYfi b[Yb'ZØf'X]Y'GD8' _ØbbhYb']b
 X]YgYa '?cbhYI h'bcW' [fØ» Yf'k YfXYbž'XU']\fY'Fc``Y'U`g
 6fUbXYbVi f[!DUfhY] 'Ui Z'XYa 'Gd]Y`ghY\hž'k]Y'X]Y'Dc`]h]gWX Y
 6]`Xi b['6fUbXYbVi f['j YfXYi h]WXh"

8YhU]`g	
Cfh	DchgXUa ž'8Yi hgWX`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nXZ"XY • k k k "dc`]h]gWX Y!V]`Xi b[! VfUbXYbVi f["XY

6Ygi WX Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh