

GWX fYW\_`]WX Yf`i bZU``]b`@Ub\_k ]hn.  
F UXZU\ fYf`i bX`x [ [ Yf]b`gWX k Yf`j Yf`Yhnh°

I bZU``]b`6Yf`]b!@Ub\_k ]hn. F UXZU\ fYf`i bX`x [ [ Yf]b`  
\_c``]X]YfYb``6Y]XY`J Yf`YhnhY`k i fXYb`]bg`? fUb\_Yb\Ui g  
[ YVfUWXh``9fa ]hhi b[ Yb`Ui ZYb"



@Ycbc fYbghfU» Yž`%&&( +`6Yf`]bž`8Yi hgWX`UbX`!`5a` [ Yghf][ Yb  
5VYbXž[ Y[ Yb`%` i \fž`\_Ua`Yg]b`@Ub\_k ]hnž[ YbUi Yf`[ YgU[ h]b`XYf  
@Ycbc fYbghfU» Yž`ni`Y]bYa`VYXUi Yf`]WX Yb`i bZU``nk ]gWX Yb`Y]bYa  
F UXZU\ fYf`i bX`Y]bYf`x [ [ Yf]b``8]Y`) `!`À\ f][ Y`x [ [ Yf]b`ØVYfei YfhY  
X]Y`GhfU» Y`nk ]gWX Yb`[ YdUf\_hYb`5i hcg`i bX`k i fXY`XUVY]j cb  
Y]bYa` )`%`À\ f][ Yb`F UXZU\ fYf`Ub[ YZU\ fYbž`XYf`j cb``]b\_g`\_Ua` i bX  
X]Y`@Ycbc fYbghfU» Y`b`F ]WX hi b[ `G]Ya` YbghfU» Y`VYZ` \f``8Yf  
Ni gUa` a`Ybghc»`ZØ\ fhY`XUni`ž`XUgg`XYf`F UXZU\ fYf`ghØfnhY`i bX  
Yfbgh\UZhY`J Yf`Yhni b[ Yb`Yf`]hh"

K ]Y`X]Y`6Yf`]bYf`Dc`]nY]`VYf]WX hYhž`nc [ `g]WX`XYf`F UXZU\ fYf`  
J Yf`Yhni b[ Yb`]a` ; Yg]WX hi bX`a` Y\ fYfY`<Ui hUVgWX ØfZi b[ Yb`Ub  
XYb`5fa` Yb`ni ``8]Y`x [ [ Yf]b`Yf`]hh]J Yf`Yhni b[ Yb`Ua` `?cdZ`gck ]Y

GW a YfnYb`Ua`?b]Y"6Y]XY`i bZU`VYhY][ hY`k i fXYb`j cb  
U`Ufa`]YfhYb`F`Yhhi`b[ g\_f`À`ZhYb`]b`?`fUb`\_Yb`\`Ài`gYf`[ YVfUW`h"  
K`À`fYbX`X]Y`æ[ [ Yf]b`Ua`Vi`Ubh`VY`UbXY`h`k`YfXYb`\_`cbbhYž  
a`i`gghY`XYf`F`UXZU`fYf`ghUh]cb`À`f`Ui`Z[ Ybca`a`Yb`k`YfXYb`"GY]b  
: U`ffUX`k`i`fXY`VY]`XYa`Ni`gUa`a`Ybghc»`YVYbZU`g`VYgW`À`X][ h"

## 9fa`]hh`i`b[ Yb`i`bX`J`Yf`\_`Y`\`fgg]W`Yf`\`Y]h

8]Y`9fa`]hh`i`b[ Yb`ni`XYa`i`bZU`k`i`fXYb`VYfY]hg`j`cb`Y]bYa  
: UW`\_`ca`a`]ggUf]Uh`ZØf`J`Yf`\_`Y`\`fgXY`\_]`hY`XYf`Dc`]nY]X]fY`\_`h]cb`(`  
fGØXŁ`ØVYfbca`a`Yb`"8]YgY`5fh]j`cb`J`cfZ`À`Yb`k`]fZh`k`]W`h][ Y  
: fU[ Yb`ni`f`J`Yf`\_`Y`\`fgg]W`Yf`\`Y]h`Ui`Zž`VYgcbXYfg`]b  
]bbYfgh`À`Xh]gW`Yb`;`YV]YhYbž`k`c`:`i`»[ `Àb[ Yf`i`bX`F`UXZU`fYf`U`g  
gW`k`UW`Y`J`Yf`\_`Y`\`fghY]`bY`\`a`Yf`i`[ Y`hYb`"

9]bY`i`bhYfgi`W`i`b[ `XYf`i`bZU`Zc`fgW`i`b[ `XYf`J`Yfg]W`YfYf`fi`8`J`Ł  
nY][ hž`XUgg`]a`i`š`l`f`&\$`&'`]b`8`Yi`hgW`Ub`X`]bbYfc`fhg`%`%`"`)`)  
: i`»[ `Àb[ Yf`i`bX`F`UXZU`fYf`j`Yfi`b[ `ØW`hYbž`j`cb`XYbYb`)`-`&`hØ`X`]W`"  
6YgcbXYfY`J`c`fg]W`h`]gh`YfZc`fXYf`]W`ž`]bgVYgcbXYfY`[ Y[ YbØVYf  
↑`b[ Yb`i`i`»[ `Àb[ Yfb`i]a`i`5`hYf`j`cb`\*`V]g`%`+`š`l`fYbž`X]Y`c`Zh`X]Y  
;`YZU`fYb`]a`i`J`Yf`\_`Y`\`f`b]W`h`\_`c`ffY`\_`h`Y]b`gW`À`h`Yb`\_`Ø`b`b`Yb`"b`+`)  
Dfc`nYb`h`XYf`i`À`Yž`]b`XYbYb`F`UXZU`fYf`i`bX`?`Zn!6YhY]][ i`b[  
Ui`Zh`fU`hYbž`hf`i`[ Yb`X]Y`?`fU`Zh`ZU`f`nYi`[ ZØ`fYf`X]Y`<`Ui`d`hgW`i`Xž  
`\`Ài`Z][ `Ui`Z[ fi`bX`j`cb`5VV]Y[ YZY`\`Yfb`c`XYf`XYf`B]W`hVYUW`hi`b[  
XYg`J`c`ffUb[ g`j`cb`:`i`»[ `Àb[ Yfb`i`bX`F`UXZU`fYfb`"

## : Y`\`Yfei`Y``Yb`]a`i`J`Yf`\_`Y`\`f

8]Y`\`Ài`Z][ ghYb`i`Y`\`Yf`j`cb`F`UXZU`fYfb`i`a`ZUggYb`XUg`:`U`fYb`i]b  
ZU`gW`Yf`F`]W`h`i`b[ `gck`]Y`F`ch`]W`h`j`YfghØ»`Yž`k`À`fYbX`j`]Y`Y  
: i`»[ `Àb[ Yf`YVYbZU`g`]bZc`[ Y`j`cb`F`ch`]W`h`j`YfghØ»`Yb`c`XYf`i`Y`\`Yfb  
VY]a`i`VYfei`YfYb`UVgY]hg`j`cb`E`i`Yfi`b[ gghY`Yb`j`Yfi`b[ `ØW`Yb`"  
8]YgY`i`Y`\`Yfei`Y``Yb`ZØ`fYb`b]W`h`i`b`f`ni`J`Yf`Yhni`b[ Ybž`gcbXYfb  
Ui`W`ni`fYW`h`]W`Yb`5i`gY]bUbXYfgYhni`b[ Yb`"9]b`6Y]gd]Y`XUZØf`]gh  
Y]b`\_`Øf`n`]W`j`c`f`XYa`i`@UbX[ Yf]W`h`i`fUb`\_`Z`fh`fC`XYfŁ`j`Yf`\`UbXY`hYf`  
: U`ž`VY]`XYa`i`Y]bY`i`U`ffUXZU`fYf]bž`X]Y`g]W`ZU`gW`j`Yf`\`Y`hž`]b`XYf`  
?`U[ Y`Ui`Z`GW`UXYbgYfgUhn`[ Y[ Yb`Y]bY`5i`hcZU`fYf]b`i`bhYf`U[ `i`bX  
X]Y`?`cghYb`XYg`J`YfZU`fYbg`hfU[ Yb`a`i`gghYž`XU`g]Y`b]W`h`X]Y`b`Øh][ Y`

Gcf[ ZU`hgdZ]W h`VYUW hYh`UhhY"

8 Ug; Yf]W h`k ]Yg`X]Y`?`U[ Y`UVž`XU`X]Y`?`À[ Yf]bž`X]Y  
j Yf\_Y`f`gk ]Xf][ `Ui ZXYa `; Y`k Y[ `i bX`]b`ZU`gW`Yf`F ]W hi b[ `Zi `fž  
XYb`i bZU``gY`Vgh`ni `j YfU`bhk`cfhYb`U`hYž`k ]Y`]b`XYf`  
F YW hgUb k U`hg\_Ub`n`Y]`?`c`hn`XUf[ Y`Y[ h`k ]fX"

8 ]YgY`J`cfZ`A``Y`j`YfXYi`h`]W`Yb`X]Y`B`chk`YbX][`\_Y]h`ZØf`j`YfV]bX`]W`Y  
F Y[ Y`i b[ Yb`i bX`Y]bY`j`YfVYggYfhY`b`ZfUghfi`\_hi`fž`i`a`X]Y  
G]W`Yf`Y]h`U``Yf`J`Yf\_Y`fghY]`bY`a`Yf`ni`i`[`Yk`A`f`Y]ghYb``8 ]Y  
9a`dZY`i`b[ Yb`XYg`F Y[ Y`k`Yf\_g`ni`f;`YghU`hi`b[ `j`cb`GhfU»`Yb`i`bX  
K`Y[ Yb`a`ØggYb`VYUW`hYh`k`YfXYbž`i`a`X]Y`i`bZU``nU`Yb`ni`gYb\_Yb  
i`bX`XUg`6Yk`i`gghgY]b`ZØf`g]W`YfYg`J`Yf`U`hYb`]a`GhfU»`Ybj`Yf\_Y`f`  
ni`gW`A`fZYb"

8YhU]`g	
Cfh	@Yc b c f Y b g h f U » Y ž % & & ( + `6 Y f `] b ž `8 Y i hgW`U`b`X
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "fU!_c hn"XY</li> <li>• k k k "i Xj "XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh