

# GWæcW\_a ca Ybh]b 'A ]hhY. ' %\* ! †À\ f][ Y ' j cb GhfU» YbVU\ b 'YfZUggh' i bX ' j Yf`Yhnh°

Nk Y] ' J Yf\_Y\ fgi bWÄ`Y ' ]b ' 6Yf` ]b ' j Yf`YhnYb ' † [ YbX` ]WXY. ' 9]b  
%\* ! †À\ f][ Yf` ]b ' A ]hhY ' i bX ' Y]b ' %- ! †À\ f][ Yf` ]b ' DfYbn`Ui Yf`6Yf[ "



: f]YXf]WæghfU» Yž'6Yf` ]bž'8Yi hgWæ`UbX '! '5a '5VYbX`XYg`%\* "  
C\_hcVYf`\_Ua 'Yg' ]b 'A ]hhYž'6Yf` ]bž'ni 'Y]bYa 'gWæk Yfk ]Y[ YbXYb  
I bZU`ž'VY]`XYa 'Y]bY`%\* ! †À\ f][ Y ' † [ YbX` ]WXY ' j Yf`Yhnh'k i fXY" '8Yf  
JcfZU`YfY][ bYhY 'g]Wæ ' [ Y[ Yb`&%! \f`Ui ZXYf': f]YXf]WæghfU» Yž']b  
<ÒY`XYf`7`U]fY!K U`XcZ!GhfU» Y" '8Y'† b[ Y': fUi 'VYZUbX`g]Wæ  
ni bÄWægh'Ui ZXYf`A ]hhY` ]bgY`ž'VYj c f'g]Y 'i bj Yfa ]hhY`h`X]Y ': U\ fVU\ b  
ØVYfei YfhY 'i bX ' j cb 'Y]bYf`GhfU» YbVU\ b 'XYf`@]b]Y`%&`YfZUggh  
k i fXYž'X]Y`Ui g`XYf`7`U] ggY YghfU» Y ' ]b ' F ]Wæhi b[ 'F Y]b\ UfXhgghfU» Y  
i bhYfk Y[ g`k Uf"

8]Y`GhfU» YbVU\ bZØ\ fYf]bž'X]Y`XYb`ni gUa a YbdfU`YbXYb`J Yf\_Y\ f  
b]Wæhj Yf\ ]bXYfb`\_ccbhYž`Y]hYhY`nk Uf`gcZcfh`Y]bY  
; YZU\ fYbVfYa gi b[ 'Y]bž'XcWæ`X]Y`?c` ]g]cb`k Uf`b]Wæh'a Y\ f

UVni k YbXYb"FYhhi b[ g\_fÅZhY`Y]ghYhYb`i a [ Y\YbX  
9fghj Yfgcf[ i b[ `Ua `l bZU``cfh`i bX`VfUW`hYb`X]Y`j Yf`YhnhY  
đ [ YbX`]WXY`a ]h`?cdZj Yf`Yhni b[ Yb`]bg`?fUb\_Yb`Ui gž`k c`g]Y  
ghUh]cbÅf`Ui Z[ Ybca a Yb`k i fXY`"8Yf`GhfU» YbVU`bj Yf\_Y`f`k Uf  
k Å\fybX`XYf`l bZU``Ui ZbU`a Y`j cfØVYf[ Y\YbX`i bhYfVfcWXYbž`k Ug  
ni `k Y]hYfYb`6Y\]bXYfi b[ Yb`]a `BU`j Yf\_Y`f`ZØ\fhY`"8]Y  
9fa ]hhi b[ Yb`fi bX`i a `X]YgYb`J cfZU``k YfXYb`j cb`Y]bYa  
: UW`\_ca a ]ggUf]Uh`ZØf`J Yf\_Y`fgXY`]\_hY`XYf`Dc`]nY]X]fY\_h]cb`)  
fI ]hm`Xi fW`[ YZØ\fh"

## 9]b`k Y]hYfYf`l bZU``]b`DfYbn`Ui Yf`6Yf[

9VYbZU``g[ UV`Yg`Ua `gY`VYb`HU[ `Y]bYb`k Y]hYfYb`J Yf\_Y`fgi bZU``  
a ]h`Y]bYf`GhfU» YbVU`bž`XYf`g]W`]b`DfYbn`Ui Yf`6Yf[ `YfY][ bYhY"  
9]b`%- !Å\f][ Yf`i » [ Åb[ Yf`k i fXY`[ Y[ Yb`%) "( ) `l `f`j Yf`Yhnhž`U`g  
Yf`X]Y` : U`fVU`b`XYf`DfYbn`Ui Yf`5`YY`]b`F ]W`hi b[  
A YmYf\Y]a ghfU» Y`ØVYfei YfhY`"8UVY]`ØVYfgU`Yf`X]Y  
\YfUbbU`YbXY`GhfU» YbVU`b`XYf`@]b`Y`A &ž`X]Y`]b`F ]W`hi b[  
CghgYYghfU» Y`i bhYfk Y[ g`k Uf"

8]Y`HfUa ZØ\fyf]bž`Y]bY` ( (!Å\f][ Y`i fUi ž`Y]hYhY`YVYbZU``g`Y]bY  
; YZU`fYbVfYa gi b[ `Y]b`i bX`[ UV`Y]b`U`i gh]gWXYg`K Ufbg][ bU`ž  
XcW`Ui W`]\Yf`\_Ua `Yg`ni a `Ni gUa a Ybghc» "8Yf`%- !Å\f][ Y  
k i fXY`a ]h`a Y\fyfYb`?bcWXYbVfØWXYb`ghUh]cbÅf`]bg`?fUb\_Yb`Ui g  
[ YVfUW`h`8Yf`GhfU» YbVU`bj Yf\_Y`f`k Uf`j cb`%) "( ) `l `f`V]g`%+`%)  
l `f`]b`VY]XYb`F ]W`hi b[ Yb`i bhYfVfcWXYbž`k Å\fybX`X]Y  
9fa ]hhi b[ Yb`ni a `l bZU``Yf[ Ub[ `Xi fW`Y]b`i : UW`\_ca a ]ggUf]Uh  
XYf`Dc`]nY]X]fY\_h]cb`%fBcfX`E`]YZYb"

## < Åi Z][ Y`l bZÅ``Y`]b`6Yf`]b

8]YgY`l bZÅ``Y`g]bX`HY]`Y]bYg`VYgcf[ b]gYffY[ YbXYb`HfYbXg`]b`XYf  
<Ui dhghUXh"<c`Y`J Yf\_Y`fgUi Z`ca a Yb`]b`6Yf`]b`ZØ\fyb`bU`Yni  
hÅ[ `]W`ni `Ni gUa a YbghØ» Yb`"8]Y`Åi Z][ ghYb`l fgUWXYb`g]bX  
Yf\Ø`hY` ; YgW`k ]bX][ \_Y]hYb`i bX`ni `l [ Yf]b[ Y`G]WXYf\Y]hgUVghÅbXY"  
6Yf]W`hY`ØVYf`Å`b`]WXY`J cfZÅ``Y`Ui g`GhUXhhY]Yb`k ]Y`A ]hYž  
: f]YXf]W`g`U]b`i bX`K YXX]b[ `nY][ Ybž`XUgg`X]Y`< ]bk Y]gY`Ui Z  
; YZU`fYb`]a `ØZYbh]WXYb`BU`j Yf\_Y`f`ni bY`a YbX`k ]W`h][

k YfXYb"

8]Y`U\_hi`Y`Yb`l` bZÄ`Y`j` YfXYi`h`]WXYb`X]Y`Bchk`YbX][`\_Y]h`j`cb`a`Y`f`  
GYbg]V`]g]Yfi`b[`]a`GhfU»Ybj`Yf\_Y`f`i`bX`a`Ö[`]WXYfk`Y]gY`Ui`W`  
j`cb`5bdUggi`b[`Yb`]a` :`U`fj`Yf`U`hYb`XYf`J`Yf\_Y`f`ghY`]`bY`a`Yf`"8]Y`  
5i`gk`]f`\_i`b[`Yb`Ui`Z`XYb`Ö`ZYbh`]WXYb`B`U`j`Yf\_Y`f`g]bX`VYhf`Ä`W`h`]W`ž`  
i`bX`Yg`V`Y]Vh`UVni`k`UfhYb`ž`k`Y`W`Y`A`U»b`U`a`Yb`ni`f`J`YfVYggYfi`b[`  
XYf`J`Yf\_Y`f`gg]WXYf`Y]h`Yf[`f]ZYb`k`YfXYb"

6Yf`]b`"XY`VYf]W`hYhž`XUgg`  
Dc`]nY]VYf]W`hY!6Yf`]b`"XY`]b`Zc`fa` ]Yfh`ØVYf`  
H5;`&(`VY`Yi`W`hYh`X]Y`G]hi`Uh]cb`ZYfbYf"

8YhU]`g	
C`fh	:`f]YXf]W`ghfU»Yž`6Yf`]b`ž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"VYf`]b`"XY`</li> <li>• d`c`]nY]VYf]W`hY!VYf`]b`"XY`</li> <li>• k`k`k`"hU[`&amp;(`"XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`"bYh`