

## 

9]b 'g\\\ k\ Yf\'f' J\ Yf\_\Y\fgi\ b\Z\\\`']b 'F\ Y]b]\\\\_\Yb\XcfZ\'\%-\!\'\\\\f\'][\ Yf\\\ :\ U\\f\'f' i\ b\X\'6\Y]\\Z\\\f\Yf]b 'j\ Yf\`Yhnh\z\'9fa\]h\\`i\ b[\ Yb\\``Ui\ Z\Yb\\'



 $FY]b]W\_YbXcfZi6Yf`]biz8YihgWX`UbX`!5a``Acf[Yb`XYg`&-"`AU] \&$\&)`YfY][bYhY`g]WX`Y]b`gWXkYfYfJYf\_Y\fgibZU```]b`6Yf`]b!\\ FY]b]W\_YbXcfZ''Ia``YhkU`,`I\f'jYf`cf`Y]b`%-!^A\f][Yf`:U\fYf`X]Y?cbhfc``Y`ØVYf`gY]bYb`?`Y]bhfUbgdcfhYf`UiZ`XYf`AUf\_ghfU»Y`]b\\ F]WXhib[`9aaYbhU`Yf`GhfU»Y''`5iZ'<O\Y`XYg`:fUbn!BYiaUbb!D`UhYg`_Ua`XUg`:U\fnYi[`jcb`XYf`:U\fVU\b`UV`ibX`_c``]X]YfhYaa]h'Y]bYa`@UhYfbYbaUgh''Gckc\``XYf`:U\fYU\g`UiWX`gY]bY%+!^A\f][Y`6Y]ZU\fYf]b`Yf`]hhYb`Yf\YV`]WXYJYf`Yhnib[Yb`ibXkifXYb`XifWX`FYhhib[g_fAZhY`nif`ghUh]cbAfYb`6Y\UbX`ib[`]b?fUb\_Yb\AigYf'[YVfUWXh''9]bY`6`ihUVbU\aY`XYg`:U\fYfg`kifXYUiZ[fibX`XYg`JYfXUWXhg`UiZ`XUg`:U\fYb`ibhYf`9]bZiggVYfUigWXYbXYf`A]hhY``Ub[YcfXbYhz`ibX`gY]b`:Ø\fYfgWXY]b`kifXYVYgWX`U[bU\ah''8Ug`:U\fnYi[`kifXY`nif`9fghY``ib[`Y]bYg$ 

; i hUW\hYbg`g]W\Yf[YghY``hžk À\fYbX`XYf`VYgW\ÀX][hY @UhYfbYba Ugh`Ui g`G]W\Yf\Y]hg[fØbXYb`j ca `Ghfca `[Ybca a Yb i bX`[YZÀ``h`k YfXYb`a i gghY"

5i Z[fi bX'XYg'I bZU``g'k Uf'X]Y'A Uf\_ghfU» Y'nk ]gWXYb'XYf <c``ÀbXYfghfU» Y'i bX'XYf'DUb\_ck Yf'5``YY']b'VY]XY'F]WXhi b[Yb [YgdYffh"'9fa ]hhìi b[Yb'\Uh'XUg'J Yf\_Y\fgi bZU``\_ca a ]ggUf]Uh'XYf Dc`]nY]X]fY\_h]cb'%'fBcfXŁ'Ui Z[Ybca a Ybž'i a 'X]Y'[YbUi Yb I a ghÀbXY'XYg'I b[`ØW\_g'ni '\_`ÀfYbž'k]Y'6Yf`]bYf'Dc`]nY] VYf]WXhYh"

## $K Y]hYfY J Yf_Y fgi b ZA``Y']b 6Yf`]b$

8YhU]`g	
Cfh	FY]b]W_YbXcfZž'6Yf`]bž'8Yi hgW\`UbX
EiY``Yb	• k k k "VYf`]b"XY
	• k k k "fVV&( "XY
	<ul><li>k k k "ghUh]gh]_!VYf`]b!</li></ul>
	VfUbXYbVi f[ "XY

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'a Y]b!VYf`]b "bYh