

GWk cW_!| bZU``']b '? fYi nVYf[.
A chc ffUXZU\ fYf'i bX 'Gcn]U'gWk k Yf
j Yf`Yhnh°

GWk YfYf`J Yf_Y\ fgi bZU``']b'6Yf`]b! ? fYi nVYf[.
A chc ffUXZU\ fYf'i bX '6Y]ZU\ fYf]b'j Yf`Yhnhž'9fa]hhi b[Yb
`Ui ZYb"



I fVUbghfU» Yž'%'\$- *%'6Yf`]bž'8Yi hgWk`UbX'!'5a' '%, " ' † b] ' & \$ &)
_Ua`Yg`Ua`BUWka`]hU[`ni`Y]bYa`gWk k Yfk]Y[YbXYb
J Yf_Y\ fgi bZU``']b'6Yf`]b! ? fYi nVYf[ž'VY]'XYa`Y]b`A chc ffUXZU\ fYf
i bX'gY]bY'Gcn]U'j Yf`Yhnh'k i fXYb"'8Yf')) !`Å\ f][Y : U\ fYf'i bX'X]Y
) \$!`Å\ f][Y'6Y]ZU\ fYf]b`ghØfnhYbž'bUWkXYa`Y]b`&- !`Å\ f][Yf
5i hcZU\ fYf`Ui Z'XYf`I fVUbghfU» Y'j Yf'gi W'hYž'ØVYf`XfY]': U\ fghfY]ZYb
ni`k YWk gY`bž'i a`Ub`Y]bYf`A`]hY`]bgY`ni`k YbXYb"'8 Ug`I b[`ØW_
YfY][bYhY`g]Wk`Ui h`VYf`]b`"XY`[Y[Yb`%(.%\$`I \ f`Ui Z'XYa`]'b_Yb
: U\ fghfY]ZYbž'i ba`]hY`VUf`j cf`XYa`VYUVg]Wk h][hYb
K YbXYa`Ub`Öj Yf`XYg`5i hcZU\ fYfg"

6Y]XY`A chcffUXZU\fyf`k i fXYb`gWk Yf`j Yf`Yhhi bX`Yf`]hYb
a Y\fyfY`?bcWYbVfØWY`F Yhhi b[g_fÀZhY`VfUW hYb`g]Y
i a [Y\YbX`]b`Y]b`?fUb_Yb\Ui gž`k c`g]Y`a YX]n]b]gWk`j Yfgcf[h
k YfXYb`"8 Ug`: UW_c a a]ggUf]Uh`ZØf`J Yf_Y\fgXY`]_hY`XYf
Dc`]nY]X]fY_h]cb`) \Uh`X]Y`9fa]hhi b[Yb`ni a `J cfZU``ØVYfbca a Yb`

I bZU```a]h`F UXZU\fyf`]b`?fYi nVYf[

9]b`k Y]hYfyf`gWk Yfyf`J Yf_Y\fgi bZU``Yfy][bYhY`g]Wk`YVYbZU``g`]b
?fYi nVYf[ž`VY]`XYa`Y]b`%-!`À\f][Yf`F UXZU\fyf`i bX`Y]b` (, !`À\f][Yf
A chcffUXZU\fyf`j Yfk]W_Y`h`k Ufyb`"8 Yf`F UXZU\fyf`\UhY`VY]
Fch]Wk`h`Ub`XYf`9W_Y`K]\`Y`a ghfU»Y#<U`YgWk`Yg`i ZYf`X]Y`GhfU»Y
ØVYfei Yfhž`U`g`Yf`j ca`A chcffUXZU\fyf`YfZUggh`k i fXY`"6Y]XY
A`ÀbbYf`k i fXYb`[Yk U`hgUa` [Y[Yb`Y]bYb`6fØW_YbdZcghYb`XYf
A Y\f]b[VfØW_Y`[YgWk`Yi XYfh`i bX`ghØfnhYb`"8 Yf`A chcffUXZU\fyf`
nc[`g]Wk`J Yf`Yhni b[Yb`Ua`6Y]b`i bX`5fa`ni`i bX`k i fXY`]bg
?fUb_Yb\Ui g`Y]b[Y`]YZYfh`"8 Yf`F UXZU\fyf`a i gghY`YVYbZU``g`a]h
6Y]bj Yf`Yhni b[Yb`VY\UbXY`h`k YfXYb`"8 Zcfa Uh]cbYb`ni`X]YgYa
J cfZU``k i fXYb`Ua`8]YbghU[a cf[Yb`j cb`XYf`Dc`]nY]
j YfØZYbh`]Wk`hž`k]Y`fVV&(`VYf]Wk`hYh`

8]YgY`VY]XYb`I bZÀ``Y`j YfXYi h]Wk`Yb`X]Y`; YZU\fyb`]a`6Yf`]bYf
GhfU»Ybj Yf_Y\fi bX`fi ZYb`YfbYi h`X]Y`8]g_i gg]cb`i a`X]Y
G]Wk`Yf\Y]h`U`Yf`J Yf_Y\fghY`]bY\ a Yf`Ui Z`9I dYfhYb`ZØf
GhfU»Ybj Yf_Y\fgg]Wk`Yf\Y]h`\UVYb`g]Wk`_Øfn`]Wk`]b`8i V`]b
[YhfcZYbž`i a`ØVYf`GhfUHY[]Yb`ni f`A]bXYfi b[`XYf`: c`[Yb`gc`Wk
gWk`Yfyf`J Yf_Y\fgi bZÀ``Y`ni`X]g_i h]Yfyb`"8]Y`9I !?ca a]gg]cb`\Uh
g]Wk`XUg`N]Y`[YgYhnhž`X]Y`NU\`XYf`J Yf_Y\fgchYb`V]g`&\$`\$`ni
\U`V]Yfyb`"8`À\f]Wk`_ca a Yb`]b`XYf`9I`Xi fWk`gWk`b]h`]Wk`&\$`\$\$\$
A YbgWk`Yb`VY]`J Yf_Y\fgi bZÀ``Yb`i a g`@YVYbž`k`À\fyb`X`nk]gWk`Yb
%\$`\$`\$\$\$`i bX`%&\$`\$\$\$`A YbgWk`Yb`gWk`Yfy`J Yf`Yhni b[Yb`Yf`Y]XYbž
X]Y`ni`XUi Yf\UZhYb`GWk`ÀXYb`ZØ\fyb`_ØbbYbž`gc`8Zcfa Uh]cbYb
j cb`Yi fUWh]j "XY"

I a`X]Y`G]Wk`Yf\Y]h`ni`Yf\Ø\Ybž`ZcfXYfb`9I dYfhYb`]bgVYgcbXYfY
Y]bY`j YfVYggYfhY`: U\fyfUi`gV`]Xi b[`i bX`Y]bY`[Yn]Y`hY`9fghY`<`]ZY!
5i`gV`]Xi b[``A Uf`_6fci [\hcbž`J cfG]hYbXYf`XYf`x`Ubb]hYf
8hYfbUh]cbU`ž`Ya`dZ]Y`\hž`XUgg`gc`Wk`Y`5i`gV`]Xi b[g]b`U`hY`HY`]XYf

: Ø\fyfgWXY]bdfØZ b[Yb'i bX'GWxi `W ff]W `U'k YfXYb'gc`hYb"
 HYWbc`c[]gWY'ϕbcj Uh]cbYb'_ÖbbhYb'ni XYa `XUVY]`Y`ZYbžX]Y
 @VYbgei U]hÅh'j cb'l bZU`cdZYfb'ni 'j YfVYggYfb'i bX'[`Y]WnY]h[
 X]Y'8c_i a YbhUh]cb'Ub'l bZU`cfhYb'ni 'cdh]a]YfYb"N]Y`'gh'YgžXUg
 K]ggYb'ØVYf'9fghY!<]`ZY!'A U» bU\ a Yb'ni 'j YfVfY]hYb'i bX'gca]h
 X]Y': c`[Yb'j cb'J Yf_Y\fgi bZÅ`Yb'ni 'a]bXYfb"

8YhU]`g	
C fh	I fVUbghfU» Yž`%\$- *%6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "fVV&("XY • k k k "Yi fUWh]j "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh