

GW cW_]b '@]W hYfZY`XY. 'F YW hgYI hfYa Yf 5 b[f]ZZ'Ui Z'GD8!A]h[`]YXYf°

Dc`nY]'Yfa]hhY`h'bUW `fYW hgYI hfYa]gh]gWYa '5 b[f]ZZ'Ui Z
GD8!A]h[`]YXYf']b '@]W hYfZY`XY""J Yf_Y\fgi bZU``]b'?fYi nVYf[
V`Y]Vh'YVYbZU`g`Y]b`H\Ya U"



5a `%(""8YnYa VYf'&\$&(`k i fXY`Y]b`a i ha U» `]W
fYW hgYI hfYa]gh]gW `a ch]j]YfhYf`5 b[f]ZZ'Ui Z'A]h[`]YXYf`XYf
Gcn]U`XYa c_fUh]gW Yb`DUfhY]'8 Yi hgW `UbXg`fGD8 E']b`6Yf`]b
@]W hYfZY`XY`j YfØVh"8]Yg`[YgW U\`Ub`Y]bYf`6i g\U`hYghY`Y`]b`XYf
@Ub_k]hnYf`GhfU» Yži bX`X]Y`Dc`nY]'6Yf`]b`V]hhYh`bi b`i a `<]ZY`ni f
5i Z_`Àfi b[`XYg`J cfZU`g"NYi [Yb`k YfXYb`[YVYhYbž']\fY
6YcVUW hi b[Yb`ØVYf`Y]b`bYi `Y]b[Yf]W hYhYg`<]bk Y]gdcfhU`XYg
@UbXYg_f]a]bU`Ua hYg`ni `a Y`XYbžk]Y`Ui Z`VYf`]b`XY`VYf]W hYh
k]fX"

; `Y]WYf`HU[ž`UbXYfY`9W_Y. `ϕ`?fYi nVYf[`Ua `Yg`ni `Y]bYa
gdY_hU_i `ÀfYb`J Yf_Y\fgi bZU``"; Y[Yb`&%I \f`_fUW hYb`nk Y]
: U\fnYi [Y`Ui ZXYf`F i X]!8i hgW_Y!GhfU» Y`9W_Y`A Uf_[fUZybghfU» Y

ni gUa a Ybžk Å\fybX`g]Y`a]hØVYf\Ø\hYf; YgWk]bX][_Y]h
i bhYfk Y[g`k UfYb"9]b`&&!Å\f][Yf`5i X]!: U\fyf`][bcf]Yfy`X]Y
J Yf_Y\fgfY[Y`bž`U`g`Yf`a]hghUf_`ØVYf\Ø\hYf; YgWk]bX][_Y]h`b
X]Y`?fYi ni b[`fUghY`i bX`a]h`Y]bYa `J K `Y]bYg`&+!Å\f][Yb
c``X]YfhYž`XYf`Ui g`XYf`A Uf[fUZbghfU»Y`_Ua "8]Y`K i Wk`hXYg
5i ZdfU`g`gW`Yi XYfhY`XYb`5i X][Y[Yb`Y]b`GhcddgW`X" `b`XYa
5i X]`gU»Yb`j]Yf`DUggU[]YfYž`k Å\fybX`ja `J K `XfY]`k Y]hYfY
DYfgcbYb`a]hž` \fyb" `b`g[YgUa `h`a i gghYb`nk Y]`A YbgW`Ybž`Y]b
%+!Å\f][Yf`i bX`Y]b`) &!Å\f][Yfž`a]h`Yfbgh\UZhYb`J Yf`Yhni b[Yb`]bg
?fUb_Yb\Ui g`[YVfUW`h`k YfXYbž`k]Y`j Yf_Y\fg`U[Y`XY`VYf]W`hYh"
8]Y`GhfU»Y`V`]YV`V]g`_i fn`j cf`A]hYfbUW`h`[YgdYffhž`k Å\fybX`XYf
J Yf_Y\fgi bZU``_ca`a UbXc`XYf`Dc`]nY`]XYb`I bZU``cfh`VYUfVY]hYhY
i bX`X]Y` : U\fnYi [Y`VYgW`U[bU`a`hY"

8]Y`VY]XYb` : U\fyf`ghY`Yb`bi b`ja `J YfXUW`hž`Y]b`j YfVchYbYg
?fUZhZU`fnYi [fYbbYb`j YfUbghU`hYh`ni `UVYb"9fa]h`i b[Yb`XYf
Dc`]nY]X]fY`_h]cb`) `f7]hm`g]bX`ja `; Ub[Yž`i a`XYb`[YbUi Yb
<Yf[Ub[`XYg`I bZU``g`ni ` `Åfyb"Ni gÅh`]W`k i fXY`ni XYa
ZYgh[YghY`hž`XUgg`nk Y]` : U\ffÅXYf`Xi fW`XYb`I bZU``VYgW`ÅX][h
k i fXYb"8]Y`bÅW`h`]W`Y`GdYffi b[`XYf`Fi X]!8i hgW`_Y!GhfU»Y
gcf[hY`Øf`Yf`YV`]W`Y`J Yf_Y\fgVY`]bXYfi b[Yb`]b`XYf`I a [YVi b["

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "j Yf_Y\fg`U[Y`XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh