

GW cW_ 'ZØf'9`hYfb. '?]bXYfWk]fi f[]Y 'Ua
8F?!?'`]b]_i a 'K YghYbX`k]fX
[YgWk `cggYb`

8]Y'8F?!?'`]b]_Yb'6Yf`]b`K YghYbX`gWk`]Y»Yb`X]Y
?]bXYfWk]fi f[]Y`Ui Z[fi bX`XYf`?fUb_Yb\Ui gfYZcfa ž`_f]h]gWkY
5i gk]f_i b[Yb`Ui Z`X]Y`DUh]YbhYbj Yfgcf[i b[`VYZØfWk`hYh`



⊕`Y]bYa `gWkcW_]YfYbXYb`GWkf]hh[]VhYg`Y]bY`a Ugg]j Y
l a ghfi _hi f]Yfi b[`]a `8F?!?'`]b]_i a 'K YghYbX`]b'6Yf`]bž`k c`X]Y
\cWk [Y`cVhY`?]bXYfWk]fi f[]Y`]a `_ca a YbXYb` : YVfi Uf
[YgWk `cggYb`k]fX`"8]YgY`9bhgWkY]Xi b[`Zc`[h`X]fY`_h`Ui Z`X]Y`bYi Y
?fUb_Yb\Ui gfYZcfa `j cb`?Uf`@Ui hYfVUWkž`X]Y`U`g`<Ui dhi fgUWkY
ZØf`X]YgY`XfUgh]gWkY`A U»bU\ a Y`Ub[YZØ\fh`k]fX`"8]Y
?]bXYfWk]fi f[]Yž`]b`XYf`,) `DfcnYbh`XYf`_`Y]bYb`DUh]YbhYb`XYg
?`]b]_i a g`VY\UbXY`h`k i fXYbž`a i gg`gWk`]Y»Ybž`XU`X]Y`?`]b]_`b]Wk h
]b`XYf`@U[Y`]ghž`X]Y`bYi Yb`5bZcfXYfi b[Yb`ni `YfZØ`Ybž`X]Y`i bhYf
UbXYfYa `X]Y`gh`ÀbX][Y`J`YfZØ[VUf`_Y]hj cb`ZØbZ: UWk`ĀfnhYb
j cfUi ggYhnYb`"5_hi Y`ghY\Yb`bi f`nk Y]`ni f`J`YfZØ[i b[ž`k cXi fWk

X]Y'6Y\UbX'i b['j cb'_Y]bYb'DUH]YbhYb'[YZ\ fXYh'k]fXž'k]Y'Ui W
XYf'J Yf'i gh'UbXYfYf': UW UVhY]i b[Yb']b'XYf'Ni _i bZi'VYZØfW hYh
k]fXž'k]Y'j cb'j YfgW]YXYbYb': UW `Yi hYb` \Yfj cf[Y\cVYbž
XUfi bhYf'XYf'?]bXYfUfnh'WV'A Ug_Y'i bX'DYhYf'6cVVYfhj ca
A UfVi f[Yf'6i bX"

F YZcfa 'ZØ\fh'ni 'GW`]Y» i b[

K Å\fybX'X]Y'GYbUhgj Yfk U'hi b['ZØf'; Ygi bX\Y]h'Yf'_ÅfhYž'XUgg'X]Y
U_hi Y`Y'dÅX]Uhf]gWY'J Yfgcf[i b['k Y]hYf\]b'[Yg]WYfh'gY]i bX'X]Y
GW`]Y» i b['XYf'?]bXYfW]fi f[]Y'_Y]bY'bY[Uh]j Yb'5i gk]f_i b[Yb
\UVYž'nY][h'X]Y'FYU_h]cb'XYf': UW k Y'h'Y]b'UbXYfYg'6]X" `YfnhY
k UfbYb'j cf'XYb': c`[Yb'X]YgYf'9bhgWY]Xi b[ž'X]Y'VYfY]hg]b'Y]bYa
ØVYf'UghYhYb'; Ygi bX\Y]hggmghYa 'ghUhhZ]bXYh"8Yf'J cfg]hnYbXY
XYf'8F'?`?]b'_Yb']b'6Yf']bž'8f"7\ f]gh]Ub': f]YgYž'\UhhY'Yfgh'5bZUb[
XYg'W\ fYg'X]Y'?]bXYfi fc`c[]Y'U`g`Yi nY`YbhY'9]bf]W hi b[
[Ydf]YgYbž'XcW`bi b'ghY\h'XYf'J Yf'i gh'Y]bYg[YgUa hYb'6YfY]W g
Ui ZXYa 'Gd]Y"8f"BUX'U'5dY'hž'X]Y'Yfghj cf'_i fnYa 'U`g'bYi Y
7\YZÅfnh]b'Y]b[YghY`h'k i fXYž'k Uf'VY_Ubbh'ZØf'\fY'5a V]h]cbYb']a
6YfY]W`XYf'FcVch]_i bX'a]b]a U']bj Ug]j Yb'9]b[f]ZY']b'XYf
?]bXYfW]fi f[]Y"

8]Y'GW`]Y» i b['k]fX'b]W h'bi f'U`g'gW a Yfn`WY'9bhgWY]Xi b['ZØf
X]Y'?]b]_gY`Vgh[YgY\Ybž'gcbXYfb'Ui W`U`g`Y]b'VYXYi hYbXYf
F ØW_gW`U['ZØf'X]Y'a YX]n]b]gWY'J Yfgcf[i b['j cb'?]bXYfb']b'XYf
FY[]cb" A]h'XYf'GW`]Y» i b['XYf'?]bXYfW]fi f[]Y'j Yf']YfYb'X]Y
9'hYfb'Y]bY'k]W h][Y'5b'Ui ZghY`Y'ZØf'_ca d`n]YfhY'C dYfUh]cbYb
i bX'6Y\UbX'i b[Yb"DUfUXci Yfk Y]gY'k]fX'X]YgY'9fgW ØhhYfi b[]a
; Ygi bX\Y]hggmghYa 'j cb'XYf'ni ghÅbX][Yb'GYbUhc f]b'U'7nmVcffU
U`g`Y]bY'bch'k YbX][Y'?cbnYbhfUh]cb'i bX'GdYn]U`g]Yfi b[
Ub[YgY\Yb"9g'[]Vh'_Y]bY'bY[Uh]j Yb'5i gk]f_i b[Yb" `VYhcb'h'g]Yž
Ui W`k Ybb'X]Y'FYU]hÅh'[Ubn'UbXYfg'Ui gg]Y\hž'k]Y'X]Y'VYgcf[hYb
Gh]a a Yb'Ui g'XYf'YfnhYgW UZh'nY][Yb"

K]Y'VYf']bYf!_i f]Yf"XY'VYf]W hYhYž'V`Y]Vh'UVni k UfhYbž'k]Y'X]Y
GYbUhgj Yfk U'hi b['i bX'XYf'HfÅ[Yf'X]Y'cZi'U`g'i bj Yfa Y]X']W
VYnY]W bYhYb'J YfÅbXYfi b[Yb']a ; Ygi bX\Y]hggmghYa 'Ub[Y\Yb
i bX'k Y`WY'@Øgi b[Yb'[YZ] bXYb'k YfXYbž'i a 'X]Y'j Yfgcf[hYb

?]bXYf'ni 'i bhYfghØhnYb"8]Y'9bhgWXY]Xi b['_ÖbbhY'k Y]hfY]WXYbXY
?cbgYei YbnYb'ZØf'X]Y'a YX]n]b]gWXY'@UbXgW UZh]b'6Yf`]b'\UVYb"
8]Y'8F?!?'`]b]_Yb'VYhcbYb'XYbbcW ž'XUgg'UbXYfY'W]fi f[]gWXY
9]b[f]ZZY'k]Y'X]Y'6Y\UbX'i b['j cb'6fØWXYb'i bX'6`]bXXUfa !
CdYfUh]cbYb'k Y]hYf\]b'ghUhhZ]bXYb'k YfXYbž'YXcW 'V`Y]Vh'X]Y
Gcf[Y'i a 'X]Y'j c`ghAbX][Y'J Yfgcf[i b[g`U[Y"

E i Y`Y. 'Vn!VYf`]b"XY

| | |
|----------|--|
| 8YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• k k k "VYf`]bYf!_i f]Yf"XY |

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh