

GW cW_`Ub`C VYfgW i`Y` : U`_YbgYY.
8 i hnYbXY`?]bXYf`Xi fW`F Y]n[Ug`j Yf`Y hnh°

8 i hnYbXY`?]bXYf`j Yf`Y hnh`Xi fW`F Y]n[Ug`j]b`GW i`Yb`]b
: U`_YbgYY`i bX`6Yf`]b!A cUV]h`Dc`nY]`Yfa`]hY`h`8YhU]`g`\\Yf`



C VYfgW i`Y` : U`_YbgYYž`%(* %&` : U`_YbgYYž`8Yi hgW`UbX`!
<Yi hYž`Ua` `&("↵ b]`&\$&) ž`k i fXYb`Ub`XYf`C VYfgW i`Y`]b` : U`_YbgYY
]a` <Uj Y`UbX`nU`fY]WY`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`C dZYf`Y]bYf
VYXfc`\\WYb`G]hi Uh]cb"; Y[Yb`%`I` \f`k i fXY`X]Y`Dc`nY]`i bX`XYf
FYhi b[gX]Ybgh`U`Ufa`]Yfhž`bUW`XYa`]b`XYf`GW i`Y`F Y]n[Ug
j YfgdfØ`h`k cfXYb`k Uf`"6Y]`9]bhfYZZYb`XYf`9]bgUhn`f`ÄZhY`k Uf`X]Y
GW i`Y`VYfY]hg`Yj U`i]Yfh`k cfXYb`

9hk U`(\$`?)bXYf`_`U[hYb`ØVYf`ghUf`_`Y`F Y]ni b[Yb`XYf`5i [Yb`i bX
5hYa`k Y[Y`"8Yf`FYhi b[gX]Ybghž`XYf`a`]h`a` Y`fYfYb` : U`fnYi [Yb
j cf`C`fh`k Ufž`VY`\\UbXY`hY`X]Y`6Yhfc`ZYbYb`Ua` Vi`Ubh`8fY]
GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`a` i gghYb`Ui Z[fi bX`ni g`Ähn`]WYf
5hYa`k Y[gdfcV`Ya` Y`]b`Y]b`? fUb`_`Yb`\\Ui`g`Y]b[Y`]YZYfh`k YfXYb`

8 YhU]`g`ni a `J cfZU``

B UW`YfghYb`9fa]hhi b[Yb`k]fX`Ub[Ybca a Ybž`XUgg`Y]bY
%(!>À\`f)[Y`b`XYf`<cZdUi gY`XUg`FY]n[Ug`ja `<Ui dhfYddYbZi f
j YfgdfØ\`h`Uh`I ba]hY`VUf`bUW`XYf`<cZdUi gY`_`U[hYb`j]Y`Y
?]bXYf`ØVYf`I bk c`\`gY]b`i bX`_ØfdYf`]WY`FYU_h]cbYb`"8]Y`Dc`nY]
\Uh]bnk]gWYb`Y]bY`GhfUZbnY][Y`k Y[Yb`[YZÀ\`f`]WYf
?ØfdYf] Yf`Yhni b[`Ui Z[Ybca a Yb`i bX`VY[]bbh`a]h`XYb
9fa]hhi b[Yb`"

8]Y`VYhfcZZYbYb`ž [YbX`]WYb`k i fXYb`ni bÅW`gh`]b`XYf`Gdcfh`U`Y
XYf`GW`i `Y`VYhfYi h`9]bY`k Y]hYfY`5i gk Yfhi b[`XYf`G]hi Uh]cb
Yf[UVž`XUgg`X]Y`GW`i `Y`k Å\`fYbX`XYg`J cfZU``g`Yj U_i]Yfh`k i fXYž
i a `X]Y`G]WYf`Y]h`XYf`GW`Ø`Yf`ni [Yk Å\`fY]ghYb`"6Y]`XYb
k Y]hYfYb`9fa]hhi b[Yb`k i fXYb`NYi [Yb`i bX`6YhY`][hY`VYZFU[h`"

ÿ \ b`]WY`Y`J cfZÀ``Y`]b`XYf`FY[]cb

| 8 YhU]`g | |
|----------|---|
| C fh | C VYfgW`i `Y` : U`_YbgYYž`%(*`%&` : U`_YbgYYž` 8 Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "fVV&("XY• k k k "a Un!cb`]bY"XY• k k k "fVV&("XY |

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh