

GWa i hnk UggYf\_UbU`']b`GhY[ `]hn`k ]fX`V]g  
8YnYa VYf`YfbYi Yfh`'l a `Y]hi b[ Yb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`6Ui a U»bU\ a Yb`ni f`9fbYi Yfi b[  
XYg`GWa i hnk UggYf\_UbU`g`Ua`HY`hck`\_UbU`']b`6Yf`']b`j ca  
%+"\$\*"V]g`%- "%&"&\$&) "



6Yf`]b`GhY[ `]hn!NY\`YbXcfZž`8Yi hgW\`UbX`!`5V`XYa` "%+"`† b]  
&\$&) `k ]fX`]b`6Yf`]b`GhY[ `]hn!NY\`YbXcfZ`a ]h`XYf`9fbYi Yfi b[ `XYg  
GWa i hnk UggYf\_UbU`g`i bX`XYf`5V`k UggYfXfi W`\_Y]hi b[ `f58`@Ł  
VY[ cbbYb`"@Ui h`**VYf`]b`"XY`YfghfYW`\_hg]W\`X]Y`6Ui a U»bU\ a Y  
ØVYf`X]Y`k Ygh]W\Y`GY]hY`XYg`HY`hck`\_UbU`g`i bX`VYhf]Zzh`X]Y  
GhfYW`\_Y`nk ]gW\Yb`XYf`6À`\_YghfU»Y`f6À`\_YVfØW`\_YŁ`i bX`XYf  
?`Öb][ gVYf[ Yf`GhfU»Y`f9a ]`!GW\i`n!6fØW`\_YŁ`"8Yf`< ]bhYf[ fi bX  
X]YgYf`≠ghUbX\U`hi b[ gUfVY]hYb`g]bX`Yf\YV`]W\Y`GW\AXYb`Ua  
GWa i hnk UggYf\_UbU`ž`X]Y`X]Y`i b`\_h]cbghØW`h][`\_Y]h`ghUf`\_  
VYY]bhfÅW`h][ Yb`"**

8]Y`j cffUb[ ][ Y`N]Y`gYhni b[ `X]YgYf`A U»bU\ a Yb`VYghY\`h`XUf]bž  
k Y]hYfY`l a k Y`hgW\AXYb`ni`j Yfa Y]XYb`"K`À\`fYbX`XYf`6Ui nY]h`]gh

Y]bY`HY]`gdYffi b[ `XYf`6Ä\_YghfU»Y`bchk YbX][ ži a `D`Uhn`ZØf  
A UHYf]U`U[ Yfi b[ Ybž`6cXYb`U[ Yfi b[ Yb`i bX`YbhgdFYWYbXY  
HfUbgdcfhY`ni `gWUZZYb`"8Yf`8i fWZU\fhgj Yf\_Y`f`ZØf`D?K `ØVYf  
X]Y`6Ä\_YVfØW\_Y`k ]fX`k Ä`fYbX`XYf`5fVY]hYb`b]W`h`a `Ø[ `]W`gY]bž  
k Ygk Y[ Yb`l a `Y]hi b[ gghfYW\_Yb`Ui g[ YgW]`XYfh`k YfXYb"

: i »!`i bX`F UXj Yf\_Y`f`[ Yg]WYfh

: Øf`i » [ Äb[ Yf`i bX`F UXZU`fYf`V`Y]Vh`XYf`b`ØfX`]WY` ; Y`k Y[ `XYf  
6Ä\_YghfU»Y`ni [ Äb[ `]W`"Ni XYa ` \_Ubb`X]Y`9Xi UfX!GdfUb[ Yf!  
Dfca YbUXY`]b`F ]W`hi b[ `?`Øb][ gVYf[ Yf`GhfU»Y`k Y]hYf`b[ Yb`i hnh  
k YfXYb`"8]Y`Ni ZU`fh`ZØf`9]bgUhn!`i bX`F Yhhi b[ gZU`fnYi [ Y`V`Y]Vh  
`YXcW` [ Yk Ä`f`Y]ghYh`"6Y]: fU[ Yb`\_ØbbYb`g]W`6YhfcZZYbY`X]fY`\_h  
Ub`X]Y`6Yf`bYf`K UggYfVYhf]YVY`ØVYf`]f`?`cbhU\_hZcfa`i`Uf  
k YbXYb"

Ni gÄhn`]W`k ]fX`]a`<]bXYbVi f[ XUa`a`Y]bY`Yhk U`%\$`\$`\$`U`fY`U`hY  
5Vk UggYfXfi W`\_Y]hi b[ `8B`%\$`\$`\$`gUb]Yfh`"8]YgY`5fVY]hYb`Z]bXYb`]b  
a`Y`fYfYb`6Ui j`cf`UVYb`nk ]gWYb`XYa`K`c`ZYbghY]bXUa`a`i`bX  
XYf`?`Øb][ gVYf[ Yf`GhfU»Y`ghUhh`"8]Y`9fbYi Yfi b[ `YfZc`[`h]b  
5Vgh]a`a`i`b[ `a`]h`XYf`J`UhhYbZU`K`Äfa`Y`6Yf`]b`5; ž`XYa  
H]YZVUi Ua`h`GhY[ `]m!NY`Y`bXcfZ`gck ]Y`XYa`Ghfca`bYhn`6Yf`]b`  
Nk ]gWYbnY]h`]W`g]bX`j`YfgW]YXYbY`5VgW`b]hY`X]YgYf  
6Ui dfc`Y`\_hY`VYfY]hg`]b`XYf`l`a`gYhni b[ `cXYf`gc[`Uf  
UV[ YgW`cggYbž`k ]Y`X]Y`DfYggYa`]hY]i b[ `j`cb`VYf`]b`Yf  
k UggYfVYhf]YVY`"XY`VYghÄh][`h"

@Ub[ Zf]gh][ Y`=bj`Ygh]h]cbYb`]b`X]Y  
=bZfUghfi`\_hi`f`

8]Y`i`a`ZUggYbXYb`6Ui UfVY]hYb`g]bX`HY]`Y]bYg`U`b[ Zf]gh][ Yb  
=bj`Ygh]h]cbggW`k Yfdi b`\_hg`XYf`6Yf`]bYf`K UggYfVYhf]YVY`"K ]Y`Ui`Z  
VYf`]b`"XY`Yfj`cf[ Y`cVYbž`g]bX`Yhk U`-` ,`i`XYf` ; fi bXghØW\_Y`]b  
XYb`G]YX`i`b[ g[ YV]YhYb`XYf`<Ui`dhghUXh`Ub`X]Y`ÖZYbh`]WY  
?UbU`]gUh]cb`Ub[ YgW`cggYb`"8]Yg`nY][`h`X]Y`Bchk YbX][`\_Y]hi`bX  
XYb`GhY`Ybk Yfh`Y]bYf`fY[ Y`a`Ä`][ Yb`=ghUbX`U`hi b[ `i`bX  
9fbYi Yfi b[ `j`cb`5Vk UggYfgmghYa`Ybž`i`a`X]Y`l`a`k`Y`h`ni

gWkØhnYb" ' ð ; YV]YhYbž'X]Y 'b]WkhiØVYf'X]Y '? UbU`]gUh]cb  
 YfgW`cggYb`g]bXž'a ØggYb`5Vk ÅggYf`]b`gdYn]Y`Yb  
 5Vk UggYfgUa a Y`Ub`U[ Yb`[ YgUa a Y`hi bX'a ]h'<]`ZY`[ YY][ bYhYf  
 5VZi \fi bhYfbY\ a Yb`Ybhgc f[ h'k YfXYb"

8]Y`Ub[ Y\_ØbX][ hYb`A U» bU\ a Yb`k YfXYb`g]WkYfghY`Ybž'XUgg`X]Y  
 5Vk UggYfX]YbghY]ghi b[ Yb`]b`6Yf`]b`Ui Wk`k Y]hYf\]b`[ Ya Å» `XYb  
 \c\Yb`l a k Y`hghUbXUfXg`j cf[ Y\U`hYb`k YfXYb`\_ØbbYb"  
 6Øf[ Yfa Y]ghYf`i bX`X]Y`ni ghÅbX][ Yb`6Y\ØfXYb`V]hhYb`U`Y  
 5bk c\ bYf`i bX`J Yf\_Y\fg hY]`bY\ a Yf`i a `J YfghÅbXb]g`ZØf`X]Y  
 bchk YbX][ Y`9]bgWk fÅb\_i b[ `k Å\ fYbX`XYf`6Ui UfVY]hYb"

8YhU]`g	
C fh	6Yf`]b`GhY[ `]hn!NY\`YbXcfZž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "Vk V"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh