

# GWX`U[ UbZU``Yf\_YbbYb.`K ]WX h][ Y 6Øf[ Yfj YfUbghU`hi b[ `]b`GdUbXUi °

6Øf[ Yfj YfUbghU`hi b[ `Ua `) "'š b]`&\$&)]b`GdUbXUi `]bZcfa ]YfhØVYf  
GWX`U[ UbZU``!9f\_Ybbi b[ `i bX`BchZU``a U» bU\`a Yb"  
9l dYfhYbfUhj cb`DfcZ``8f``A Ø`Yf"



6Yf`]bž`8Yi hgWX`UbX`!<Yi hYž`Ua `) "'š b]`&\$&)`žZubX`]a `F Uh\Ui g  
GdUbXUi `Y]bY`]bZcfa Uh]j Y`6Øf[ Yfj YfUbghU`hi b[ `ni a `H\Ya U  
GWX`U[ UbZU``ghUhh``8]Y`J YfUbghU`hi b[ `k i fXY`j cb`DfcZ``8f``>Øf[  
A Ø`Yfž`Y]bYa `fYbca a ]YfhYb`9l dYfhYb`j ca `J] UbhYg`?`]b]\_i a ž  
[ Y`Y]hYh``a `A ]hhY`di b\_h`XYf`J YfUbghU`hi b[ `ghUbX`X]Y`J c fghY``i b[  
XYg`:`mYfg` GWX`U[ UbZU```gWX`bY``Yf\_YbbYb`i bX`\UbXY`b ž`XYf  
k ]WX h][ Y`bZcfa Uh]cbYb`ni f`9f\_Ybbi b[ ž`BchZU``a U» bU\`a Yb`i bX  
6Y\UbX`i b[ ga `Ø[ `]WX\_Y]hYb`Y]bYg`GWX`U[ UbZU``g`VYfY]hghY``h``8]Y  
:`mYf`k i fXYb`]b`Ni gUa a YbUfVY]h`a ]h`XYa `: UWX`VYfY]WX  
BYi fc`c[ ]Y`XYf`Ghfc\_Y`i b]h`Ybhk ]W\_Y`hi bX`V]YhYb`k Yfhj c``Y  
<]bk Y]gYž`k ]Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`]a `BchZU``fYU[ ]YfYb  
\_ØbbYb"

HUb`U': fUbn\_Yž'6Yn]f\_gghUXhfÅh]b`ZØf`đ [ YbX`i bX` ; Ygi bX\Y]hž  
k ]Yg`Y]bXfØW\_`]W`Ui ZX]Y`U`Ufa ]YfybXY`NU\`j cb`fi bX`&+ "\$\$\$\$  
GW`U[ UbZ`Ä`Yb`dfc`đ\`f`]b`8Yi hgW`U`bX`\]b`" Æ`f`N]Y`]gh`Ygž`X]Y  
6Yj Ò`\_Yfi b[ `]a` `6Yn]f`\_`Ui Zni` \_`ÄfYb`i bX`X]Y`6YXYi hi b[ `gW`bY`Yb  
< UbXY`bg`VY]`J`YfXUW`h`Ui`Z`Y]bYb`GW`U[ UbZU`"\`Yfj`cfni` \YVYb`"  
8Yf`:`mYf`f]W`hYhg]W`Ub`U`Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`i bX`Yb`h`Ä`h  
Ui W` `đZcfa`Uh]cbYb`ni`hmd]gW`Yb`GW`U[ UbZU`"Ubny]W`Yb`gck ]Y  
ni`f`a`YX]n]b]gW`Yb`J`Yfgcf[ i b[ "

## 9f`\_YbbYb`i bX`< UbXY`b. `8Yf`:`5GH!HYgh

9]b`Yb`hgW`Y]XYbXYf`6YghUbXhY]`XYg`:`mYfg`]gh`XYf`:`5GH!HYghž`XYf`  
ni`f`gW`bY`Yb`Æ`Yb]Z]\_Uh]cb`j`cb`GW`U[ UbZU`gma`dhca`Yb`X]Yb`h`  
8]YgYf`HYgh`k`i`fXY`gck`c`\`ZØf`a`YX]n]b]gW`Yg`:`UW`dYfgcbU`U`g  
Ui W`ZØf`@]Yb`Y`Zyf`Yb`hk ]W`\_Y`hi bX`Y[ h`XYb`:`c`\_i`g`Ui`Z  
[ fi bX`Y[ YbXY`a`chcf]gW`Y`i bX`gdfUW`]W`Y`:`Ä`\[\_Y]hYb`"8]Y  
5V\_Øfni b[ `:`5GH`ghY`h`ZØf`Zc`[ YbXYg.

- : UW`f`f]`Yg]W`hŁ. `@AW`Y`h`X]Y`DYfgcb`cXYf`fi`bnY`hg]Y`X]Y  
Gh]fb3
- 5fa`g`f]5fa`YŁ. `?`Ubb`X]Y`DYfgcb`VY]XY`5fa`Y`\YVYb`i bX`  
X]Y`< UbXZ`ÄW`Yb`XfY`Yb3
- GdY`YW`f]GdfUW`YŁ. `ğh`X]Y`GdfUW`Y`\_`Uf`cXYf`\`Uh`X]Y  
DYfgcb`GW`k ]Yf][`\_Y]hYb`VY]a`GdfYW`Yb3
- H]a`Y`f]NY]hŁ. `K ]Y`Ub[ Y`VYghY`Yb`X]YgY`Gma`dhca`Y  
gW`cb3

6Y]`:`YghghY`i b[ `X]YgYf`Gma`dhca`Y`]gh`Yg`i bYf`Ägg`]W`ž`gc`Zc`fh  
a`YX]n]b]gW`Y`<`]Z`Y`ni`fi`ZYb`"đ`gW`bY`Yf`Y]bY`6Y`UbX`i b[ `YfZc`[ hž  
XYghc`VYggYf`g]bX`X]Y`7`UbW`b`Ui`Z`Y]bY`YfZc`[ fY]W`Y`H`YfUd]Y`"  
K`Ybb`b`Øh][`ž`gc`h`Y`Y]bY`9]bk`Y]gi b[ `]b`Y]bY`gdYn]U`]g]YfhY`Ghfc`\_Y  
l`b]h`YfZc`[ Yb`"

## < ]`ZgUb [ YVc`hY`ZØf`5 b [ Y`\`Øf][ Y

B`YVYb`XYf`5i`Z`\_`Äfi b[ `ØVYf`GW`U[ UbZU`"!Dfcd`m`UI`Y`V]YhY`h`XUg  
B`Y`h`k`Yf`\_`Ui`W`l`b`hYfgh`Ø`h`ni b[ `ZØf`5 b [ Y`\`Øf][ Y`j`cb`GW`U[ UbZU`!  
DUh]Yb`hYb`Ub`"9]b`C`b`]bY`!F`Uh[ YVYfž`XYf`Ui`Z`XYf`D`Uh`Zcfa`"

gW`U[ UbZU`VY[ `Y]hi b[ "XY j YfZ[ VUf']ghz`\]Zh'XUVY]ž  
 5bhk cfHyb`Ui Z`Ài Z[ Y: fU[ Yb`i bX`DfcV`Ya Y`ni `Z]bXYb"N]Y`]gh  
 Ygž`5b[ Y\Öf][ Yb`A i h`ni `a UWXYb`i bX`g]Y`b`]\fYf`F c`Y`ni  
 i bhYfghØhnyb"8Yf`F Uh[ YVYf`gc``: fi gh`i bX`C f]Ybh]Yfi b[ g`cg][ \_Y]h  
 j Yfa Y]XYb`i bX`\]Zh`NY]h`i]b`XYf`DZY[ Y`i bX`I bhYfghØhni b[  
 bU\YghY\YbXYf`DYfgcbYb`ni `gdUfYb"

I a `XYb`: `mYf` GW`U[ UbZU`` `gW`bY``Yf\_YbbYb`i bX`\UbXY`b `ni  
 VYghY`Ybž`\_ÖbbYb`]bhYfYgg]YfhY`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`Y]bY`9!  
 A U]`Ub`ed\_4 VU!gdUbXUi "VYf`]b"XY`gYbXYbž]b`XYf`g]Y`]\fYb  
 BUa Ybž`X]Y`@]YZfUXfYggY`i bX`X]Y`[ Yk ØbgW`hY`GhØW\_nU\  
 Ub[ YVYb"9]bY`X][ ]hU`Y`J Yfg]cb`XYg: `mYfg`]gh`YVYbZU``g`ni a  
 8ck b`cUX`j YfZ[ VUfž`gcXUgg`YXYf`X]Y`ϕZcfa Uh]cbYb`ni f  
 gW`bY`Yb`9f\_Ybbi b[ `Y]bYg`GW`U[ UbZU`g`bi hnyb`\_Ubb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "dZ]nYfdfc"XY</li> <li>• gW`U[ UbZU`VY[ `Y]hi b[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh