

GWX ]W\_gU`ggd ]Y`Y`ZØf`< Yfh\ U`i bX`I b]cb.  
GU]gcb bghUfh`a ]h`< ]bXYfb]ggYb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`Gd]Y`d`ÀbY`XYf`6i bXYg`][ U`i bX  
&""6i bXYg`][ U`ZØf`I b]cb`6Yf`]b`i bX`< Yfh\ U`6G7`]b`XYf  
GU]gcb`&\$&) #&\* "



6Yf`]bž`8Yi hgW\`UbX`!`5a` `&+''> b]`&\$&) `k i fXYb`X]Y`Gd]Y`d`ÀbY  
ZØf`X]Y`GU]gcb`&\$&) #&\* `XYf`6i bXYg`][ U`i bX`&""6i bXYg`][ U  
j YfØZYbh]W`hi bX`Yfa` Ø[ `]W\Yb`Yg`XYb` : Ubg`j cb`I b]cb`6Yf`]b`i bX  
< Yfh\ U`6G7`ž`X]Y`VY`j cfghY`YbXY`Gd]Y`nY]hni`d`UbYb`"8]Y  
8Yi hgW\Y` : i »VU`"@[ U`fB` : @Ł[ UV`X]Y`D`ÀbY`VY`\_Ubbhž`k cVY`]X]Y  
6i bXYg`][ U`Ua` `&""5i [ i gh`&\$&) `a ]h`Y]bYa`gdY`hU`i`ÀfYb  
9fØZZbi b[ ggd]Y`nk ]gW\Yb`XYa` : 7`6UmYfb`A`ØbW\Yb`i bX`F`6  
@Y]dn][ `]b`XYf`5`]]Ubn`5fYbU`VY[ ]bbYb`k ]fX`"8]YgYg`Gd]Y`k ]fX  
gck c`""j Y`VY]`G`\_m`U`g`Ui W\`]a` : fYY!HJ`VY]`G5H`"%`ØVYfhfU[ Yb`"

I b]cb`6Yf`]b`ghUfhY`h`gY]bY`GU]gcb`a ]h`Y]bYa` `<Y]a`gd]Y`[ Y[ Yb`XYb  
J`Z6`Ghi`hh[ Ufhž`XUg`nk ]gW\Yb`XYa` `&""i bX`&("5i [ i gh`ghUhhZ]bXYh`  
8]Y`YfghYb`DUfh]Yb`[ Yk`À\ fYb`XYb` : Ubg`gdUbbYbXY`6Y[ Y[ bi b[ Ybž

XYbb`ja`@Ui ZY`XYf`<]bfi bXY`gd]Y`Yb`X]Y`9]gYfbYb`Ui W`[ Y[ Yb  
bUa` \UZhY` ; Y[ bYf`k ]Y`6cfi gg]U`8cfha` i bX`i bX`9]bhfUW`h  
: fUb`\_Z` fh`"5a``%\$`"Gd]Y`hU[ ž`XYf`nk` ]gW`Yb`XYa``"+`"i bX`"-`  
Bcj`Ya` VYf`]ghž`Ya` dZ`Ab[ h`i b]cb`X]Y`6UmYfb`]a` GhUX]cb`5b`XYf`  
5`hYb` : ÖfghYfY]"`8Ug`Y`hnhY`Gd]Y`XYg`š\`fYg`ZØf`X]Y`6Yf`]bYf`Z]bXYh  
Ua``%)`"8YnYa` VYf`[ Y[ Yb`XYb`5i`ZghY][ Yf`?`Ò`b`ghUhh`ÖVV&(` Qi`bX  
QgdcfhgW`Ui`QVYf]W`hYb`XUfØVYf"

< YfUi`gZcfXYfi`b[ Yb`ZØf`l`b]cb`i`bX`< Yfh\`U

8Yf`GU]gcbUi`ZhU`\_h`ZØf`l`b]cb`\_`ÖbbhY`a` ]h`Y]bYa``[ fc»Yb`F`]g]\_c  
Y]b`Yf[ Y`Yb`"8]Y`A`Ò[ `]W`\_Y]h`Y]bYg`i`bYfk`UfhYhYb`HfUi`a`ghUfhg  
ghY`h`ja``FUi`a`ž`UVYf`Ui`W`X]Y` ; YZU`f`\_ca`d`Y`hYf`B]YXYf`U[ Yb`  
8]g`\_i`gg]cbYb`fi`bX`i`a``XYb`HfU]bYf`\_`ÖbbhYb`VY]`bY[ Uh]j`Yf`  
9bhk`jW`\_i`b[ `VYfY]hg`A` ]hY`Bcj`Ya` VYf`Ui`Z`\_ca`a`Yb`"<Yfh\`U`6G7  
\`b[ Y[ Yb`U`h]a``J`Yf[ `Y]W`X]Y`<YfUi`gZcfXYfi`b[ ž`g]W`]b`XYf`&`  
6i`bXYg`][ U`ni`VYk`Å`fYb`"G]Y`Yf`ÖZbYb`X]Y`GU]gcb`Ua``%"`5i`[ i`gh  
[ Y[ Yb`GW`U`\_Y`\$(`i`bX`\`UVYb`UbgW`\`Y»YbXY`<Y]a`gd]Y`Y`[ Y[ Yb  
XYb`?`Uf`gfi`Yf`G7`gck`]Y`5i`gk`Å`fhggd]Y`Y`[ Y[ Yb`8Ufa`ghUXh`i`bX  
<Ubbc]`Yf`-`\*`ni`VYghfY]hYb`"@Y`hnhYfYg`]gh`VYgc`bXYfg`VYXYi`hYbXž  
XU`7`cUW`GhY`ZUb`@Y]h`Xcfh`ZfØ`Yf`k`]f`\_hY`ÖVV&(` Qi`bX  
QgdcfhgW`Ui`QZØ[ Yb`U`]bni`ž`XUgg`<Yfh\`U`Ui`ZY]bYb`YfZc`[ fY]W`Yb  
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8]Y`G]hi`Uh]cb`VY]`<Yfh\`U`]gh`j`cb`Y]bYf`[ Yk`]ggYb`l`b[ Yk`]gg\`Y]h  
[ Ydf`Ä[ h`C`V`k`c`\`XYf`?`UXYf`hYi`Yf`i`bX`j`]Y`j`YfgdfYW`YbX`]ghž`[ ]Vh  
Yg`k`Yb][`J`YfhfUi`Yb`]b`Y]bYb`bUW`\`U`h][ Yb`9fZc`[ "`8Yf`8fi`W`  
\_`ÖbbhY`VYfY]hg]a``YfghYb`GU]gcbgd]Y`gdØfVUf`k`YfXYb`ž`cV[ `Y]W`  
X]Y` : Ub`g`Ui`Z`X]Y`6Y[ Y[ bi`b[ `a` ]h`XYa``5i`ZghY][ Yf`8mbUa`c  
8fYgXYb`Ua``" `%"`C`\_hc`VYf`]a``C`ma`d]UghUX]cb`\`]bZ]YVYfb`"8Ug  
Y`hnhY`5i`ZY]bUbXYfhfY`ZYb`XYg`š\`fYg`ZØf`<Yfh\`U`Z]bXYh[ Y[ Yb  
5fa`]b]U`6]Y`YZ`X`Ua``%-`"V]g`&%"`8YnYa` VYf`ghUhhž`[ YZc`[ h]j`cb  
Y]bYf`F`ØW`fi`bXYž`X]Y`A` ]hY`š]bi`Uf`&\$&\*`VY[ ]bbh`QgdcfhgW`Ui`Qi`bX  
QZQVYf]W`hYb`XUfØVYf"

„ VYfV`]W`\_`ØVYf`k` ]W`h][ Y`DUfh]Yb

< ]Yf`g]bX`Y]b][ Y`ZYghghY`YbXY`Gd]Y`Y`ZØf`X]Y`GU]gcb`&\$&) #&\*`.

- I b]cb'6Yf`]b
  - &&"' '&("5i [ i gh'<Y)a gd]Y`[ Y[ Yb'J Z6'Ghi hh[ Ufh
  - \*"'Gd]Y`hU[ . '5i gk Åfhggd]Y`[ Y[ Yb'6UmYf @Yj Yf\_i gYb
  - %\$"Gd]Y`hU[ . '<Y)a gd]Y`[ Y[ Yb'6UmYfb'A ØbWYb fl+ "' - "'Bcj Ya VYfŁ
  - @YhhYg'Gd]Y`XYg'Å\ fYg. '%) "'8YnYa VYf'[ Y[ Yb ?Ò`b
- <Yfh\U'6G7
  - %"5i [ i gh'9f0ZZbi b[ ggd]Y`[ Y[ Yb'GWU`\_Y`\$(
  - 9fghYg'<Y)a gd]Y`. '[ Y[ Yb'?Uf`gfi \Yf`G7
  - %%"Gd]Y`hU[ . '5i ZY]bUbXYfhfYZZYb'a ]h'8mbUa c 8fYgXYb`fl %"C\_hcVYf' '&"Bcj Ya VYfŁ
  - @YhhYg'Gd]Y`XYg'Å\ fYg. '%- "' '&%"8YnYa VYf [ Y[ Yb'5fa ]b]U'6]Y`YZ`X

8]Y`\_ca a YbXYb`K cWYb`j Yf\Y}»h'gck c\`Z0f'<Yfh\U`U`g`Ui W`Z0f I b]cb`nU`fY]WY`<YfUi gZcfXYfi b[ Yb"'8]Y': Ubg`\_0bbYb`g]W`Ui Z Y]bY`gdUbbYbXY`GU]gcb`ZfYi Ybž`]b`XYf`gck c\`X]Y'5i Zhf]hhY`]\fYf HYUa g`U`g`Ui W`XYf`K Yhh\_Ua dZi a `X]Y`H]hY`YbhgWY]XYbX`]bg ; Yk ]W`h`ZU`Yb`k ]fX"'8Yf`HfUbgZYfa Uf\_h`k ]fX`]b`XYb`bÅW`ghYb nk Y]K cWYb`YbhgWY]XYbX`gY]bž`i a `a Ò[ `]WY ?UXYfj YfVYggYfi b[ Yb`ni`fYU`]g]YfYb`0FVV&( 0Z0gdcfhgWUi Qi bX 0XZQVYf]W`hYb`XUf0VYf"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | 6Yf`]bž'8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "gd c fhgWUi "XY</li> <li>• k k k "XZ"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh