

GUFU\`GWUhhcb`[Yk]bbh`Hcf`Ä[Yf_UbcbY i bX`gW\ fY]Vh; YgW\]W\ hY`

GUFU\`GWUhhcbž`5b[fY]ZYf]b`Ui g`6Yf`]bž`[Yk]bbh`X]Y
Hcf`Ä[Yf_UbcbY`a]h`+-`HcfYb`]b`XYf`J YfVUbXg`][U`&\$&(#&) "



A U\`gXcfZž`8Yi hgW\`UbX`!`GUFU\`GWUhhcbž`Y]bY`' +!`Ä\`f][Y
5b[fY]ZYf]b`XYg`J YfVUbXg`][]ghYb` : GJ`6`Ui`!K`Y}»
A U\`gXcfZ#K`U`XYgfi` \ž`\Uh`]b`XYf`GU]gcb`&\$&(#&) `a]h`Y]bYf
VYY]bXfi`W_YbXYb`@Y]ghi`b[`Ui`Zg]W\`Ui`Za`Yf_gUa`i`[Ya`UW`h`G]Y
Yfn]Y`hY`i`b[`Ui`V`]W\Y`+-`HcfYž`k`Ug`XYb`!`fYgVYghk`Yfh`ZØf`X]YgY
GU]gcb`]b`8Yi`hgW\`UbX`XUfghY`h`Gca`]h`k`i`fXY`GWUhhcb`ni`f
n]Y`g]W\YfghYb`Hcf`gW\ØhnYb_Øb][]b`]b`U`Yb`g]YVYb`\ØW`ghYb
Gd]Y`_UggYb`XYg`XYi`hgW\Yb` : i`»VU`g`[Y_fØbh`i`bX`Yf\]Y`h`X]Y
fYbca`a`]YfhY`Hcf`Ä[Yf_UbcbY`ZØf`U`Y`žY]bY`5i`gnY]W\bi`b[`XYg
 : i`»VU`!`A`U[Un]bg`?`W_Yfž`X]Y`X]Y`VYghYb`Hcf`gW\ØhnYb`]b`XYb
@[Yb`j`cb`XYf`Xf]hhYb`V]g`ni`f`g]YVhYb`k`ØfX][hž`gc`fVV&("

»XYf`J`c`fgU]gcb`Yfn]Y`hY`GWUhhcb`)`HcfY`]b`XYf`@UbXYg`][Už

XcW`]\f`K YW`gY`]\b`X]Y`J YfVUbXg`][U`\Uh`g]W`U`g`9fZc`[
Yfk]YgYb`"G]Y`g]Y`h`X]Y`5i gnY]W`bi b[`b]W`h`bi f`U`g`dYfg`Ob`]W`Y
9\fi b[ž`gcbXYfb`U`g`Y]bYb` A UbbgW`UZh`gYfZc`[ž`XYb`g]Y`]b`XYf
HYUa !?UV]bY`Ui ZVYk U`fYb`a `O`W`hY`"8]Y`5b[fY]ZYf]b`VYhcb`h`X]Y
6YXYi hi b[`X]YgYf`9\fi b[`VYgcbXYfg`Z`f`Gd]Y`Yf]bbYb`]b` \`O`YfYa
5`hYf`i bX`Äi » Yfh`XYb`K i bgW`ž`k`Y]hYf`]\b`U`_h]j`ni`V`Y]VYbž
gc`Ub[Y`Yg`a `O[`]W` `]gh`5i » YfXYa`X`Yi hY`h`g]Y`Ubž`XUgg`g]Y
`hYfYggY`Ub`XYf` , `) !5i gk U` \`Z`f` : fUi Yb` \`Uh`i bX`fYZY`_h]Yfh`ØVYf
]\fY`5bZ`Äb[Y`VY]a` `%"` : 7`! b]cb`6Yf`]b`gck]Y`]\fY`NY]h`a`]h`XYf
Y`Ya`U`][Yb`B`Uh]cb`U`gd]Y`Yf]b`6]f[]h`Df]bn`VY]a` `%"` : 7` : fUb`_Z` fh`

8]Y` \`YfUi` gfU[YbXYb`@Y]ghi` b[Yb`XYf` Hcf`Ä[Yf`

GW`Uhcb`]gh`b]W`h`X]Y`Y]bn][Y` ; Yk]bbYf]b`XYf` Hcf`Ä[Yf`_Ubc`bY`
Z`f`U`Y` `]b`X]YgYf`GU]gcb`"HU`\U`5mX]b`j`ca` `8G7`K`UbbY!9]W`_Y`
_cb`bhY`]b`XYf`%"`@][U`i`b[`Ui`V`]W`Y`%\$+`HcfY`Yfn]Y`Yb`i`bX`k`i`fXY`
XUa`]h`U`g`VYghYf`Hcf`Ä[Yf`]a`X`Yi`hgW`Yb`5a`UhYi`fZ` » VU`
Ui`g[YnY]W`bYh`"6Y]XYž`GW`Uhcb`i`bX`5mX]bž`k`i`fXYb`[Ya`Y]bgUa`
a`]h`Y`Z`k`Y]hYfYb`Hcf`gW`Ø`hnYb`VY]Y]bYa` `Ä`bXYfgd]Y`XYf`
XYi`hgW`Yb`B`Uh]cb`U`a`UbbgW`UZh`Ui`g[YnY]W`bYhž`k`]Y`Z`k` &(
VYf]W`hYh`

8Yf`K`Yh`VYk`YfV`i`a`X]Y` Hcf`Ä[Yf`_Ubc`bY`Z`f`U`Y` `k`i`fXY`j`cf`
gYW`g`]U`fYb`j`cb`?]W`_Yfž` : I`GG65@@`89`fB` : 6Ł`i`bX`J`c`_gk`U[Yb`
]bg`@VYb`[Yfi`ZYbž`i`a`X]Y`@Y]ghi`b[Yb`]a`5a`UhYi`fZ` » VU`ni`
k`ØfX][Yb`"8]Y`5i`gnY]W`bi`b[`k`]fX`Ä`f`]W`Z`f`A`ÄbbYf`]b`XYb`
@[Yb`j`]Yf`V]g`Y`Z`i`bX`Z`f` : fUi`Yb`]b`XYb`@[Yb`XfY]`V]g`g]YVYb`
j`Yf[YVYb`"9g`k`YfXYb`Ui`ggW`]Y`»`]W`HcfY`Ui`g`@[Ugd]Y`Yb`
VYfØW`_g]W`h][hž`k`Ä`fYbX`HcfY`Ui`g`F`Y`Y[Uh]cbgdUfh]Yb`b]W`h`]b`X]Y`
K`Yfhi`b[`Y]bZ]Y`»Yb`"F`cbbm`N]a`a`Yfa`Ubbž`XYf`%"`8` : 6!
J`]nYdf`Äg]XYbh`Z`f`5a`UhYi`fYž`Y`Vh`X]Y`Y`fj`cffU[YbXYb`Hcf`ei`chYb`
XYf` ; Yk]bbYf`Y`fj`cfž`k`Ug`X]Y`6YXYi`hi`b[`X]YgYf`9\fi`b[
i`bhYfa`Ui`Yfh`

; Yk]bbYfł]bbYb`XYf`Hcf`Ä[Yf`_Ubc`bY`
&\$&(#&\$&)

?UhY[cf]Y

Gd]Y`Yf`#

J YfY]b

HcfY

Gd]Y`Yf]b

A ÅbbYf`@[U`(`	7Ug`DYhYfg	: GJ `: fUb_Z fh	&%
A ÅbbYf`@[U`)	MUbb_ ϰ_i Vck g_]	: 7 `?]U`?]Y`	' +
A ÅbbYf`@[U`*`	: UV]c`A cfYbc : Y``	HGJ `%, , %; Ui ! CXYfb\Y]a) \$
A ÅbbYf`@[U`+`	B]_`Ug K YbXYfXY`	GJ `F`YbUb]U 6chhfc d) '
A ÅbbYf`@[U`,'	≡mUg`5Zg]b	GJ `? fi di bXYf# @c\ _Ua d	+ \$
A ÅbbYf`@[U`-`	GUa`YX`Mrg]`	5bUXc`i HØf_gdcf`++#+,	-)
A ÅbbYf`@[U` %\$	@Ycb <Y]bYa`Ubb	6J `K`Yfh\Yf %- &\$, ,
A ÅbbYf`@[U` %%	HU`\ U`5mX]b	8 G7 `K`UbbY! 9]W_Y`	%\$ +
: fUi`Yb`@[U``	BUX]bY`5bghUhh	%": GJ `A U]bn \$)	' '
: fUi`Yb`@[U`(`	GUfU\ GWX`Uhhc`b	: GJ `6`Ui`! K`Y]»`A`U`\`gX cfZ#K`U`XYgfi \	+ -
: fUi`Yb`@[U`)`	HUa`]bU`;`Å`\`Yf`	G7`F`ch]K`Y]» CVYf\Ui`gYb) *
: fUi`Yb`@[U`*`	GUbbU`9`!5[\U	HØf_]mYa`gdcf 6Yf`]b	*)
: fUi`Yb`@[U`+`	F Ud\UY`U K`YVYf`	G7`5`ghYfhU`! @Ub[Yb\cfb	+,

8]Y` Hcf`À[Yf_UbcbY`ZØf`U``Y` \Uh]g]W`U`g`VYXYi`hYbXY`
 5i`gnY]W`bi`b[`]a` `5a`UhYi`fZ` »`VU``YhUV`Yfh`i`bX`[Yk`ØFX][`h`XUa`]h`
 X]Y`9fZc`[Y`nU`\`fY]W`Yf`hU`Yb]YfhYf`Gd]Y`Yf]`]bbYb``K`Y]hYfY`
 ÷Zcfa`Uh]cbYb`ni`XYb`K`YhhVYk`YfVYb`]a` `5a`UhYi`fZ` »`VU``g]bX`Ui`Z`
 _]W_Yf`ni`Z]bXYb``

8YhU]`g	
C fh	A U\`gXcfZ`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "Zk &("XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh