

GUb]Yfi b[ `]b `: f]YXf]W\g\U]b. `; Y\k Y[ `ZØf  
: i » [ Àb[ Yf`i bX`6Ài a Y`g]W\YfYf`

5a `&+"`\$\*"`&\$&) `VY[ ]bbh`X]Y`GUb]Yfi b[ `j cb`; Y\k Y[ Yb`]b  
6Yf`]b!: f]YXf]W\g\U]b`ni f`J YfVYggYfi b[ `XYf`6Uff]YfYZfY]\Y]h  
i bX`6Ui a [ Ygi bX\Y]h"



K Y]XYbk Y[ ž`%\$&( +`6Yf`]bž`8Yi hgW\`UbX`!`5a `&+"`đ b]`&\$&)  
ghUfhYh`a `K Y]XYbk Y[ `Y]b`k ]W\h][ Yg`GUb]Yfi b[ gdfc`Y`\_h`XYg  
6Yn]f\_gUa hg`: f]YXf]W\g\U]b!`?fYi nVYf[ "`8]Y`Ub\U`hYb`XYb  
DfcV`Ya Y`Xi fW\`Ub[ Y\cVYbY`; Y\k Y[ d`UhhYbž] Yfi fgUW\h`Xi fW\  
6Ui a k i fnY`bž`\UVYb`X]Y`B`chk YbX][ `Y]h`Y]bYf`i a ZUggYbXYb  
BYi cfXbi b[ `XYf`: `ÀW\Yb`XYi h]W\`[ Ya UW\h`8Ug`6Yn]f\_gUa h`gYhnh  
g]W\`XUg`N]Y`ž`a Y\`f`D`Uhm`ZØf`6Ài a Y`ni `gW\UZYb`i bX`[ `Y]W\`nY]h][  
X]Y`6Uff]YfYZfY]\Y]h`ZØf`: i » [ Àb[ Yf] ]bbYb`ni `Yf\`Ø\`Yb"

A ]h`XYf`GUb]Yfi b[ ž`X]Y`]b`X]YgYf`K cW\Y`VY[ ]bbhž`ghY\Yb`a Y\`fYfY  
A U» bU\`a Yb`Ui Z`XYf`5[ YbXU`8]YgY`VY]b\U`hYb`X]Y`9bhg]Y[ Y`i b[  
j cb`: `ÀW\Yb`gck ]Y`X]Y`J YfgYhni b[ `XYg`; Y\k Y[ g`ni a  
; fi bXghØW`"9]b`Xi fW\ [ Àb[ ]][ Yfž`YVYbYb`D`UhhYbVY`U[ `gc``XUni

VY]hfU[ Ybž'X]Y'6Uff]YfYZfY]\Y]h'ni' j YfVYggYfb"K ]Wkh[ ]gh'Ui W  
X]Y'[ fc»ZÅW][ Y'9bhg]Y[ Y'i b[ ]a'6YfY]W'XYf'6Ui a gWY]VYbž'X]Y  
ni f': ØfXYfi b[ 'XYg'K i fnY'k UWgh' a g'i bX'ni f'Ub[ Zf]gh][ Yb  
; Ygi bX\Y]h'XYf'6Åi a Y'VY]hfÅ[ h"5bb]\_U'; Yfc'Xž'6Yn]f\_gghUXhfÅh]b  
ZØf'J Yf\_Y\ fž'; fØbZÅWYbž'CFXbi b[ 'i bX' l a k Y'hž'Åi » YfhY'g]W  
YfZfYi h'ØVYf'X]YgY'8cddY''Øgi b[ . ' K ]f'j YfZc'[ Yb'nk Y]'N]Y'Y.  
a Y\ f'D'Uhm'i bX'?ca Zcfh'ZØf': i » [ Åb[ Yf] ]bbYb'gck ]Y'a Y\ f'D'Uhm  
ZØf'6Åi a Y"

## 6Uff]YfYZfY]\Y]h'i bX'GhUXh\_]a U

8]Y'[ Yd'UbhYb'A U» bU\ a Yb'\ UVYb'b]Wkh'bi f'5i gk ]f\_i b[ Yb'Ui Z  
X]Y'6Uff]YfYZfY]\Y]hž'gcbXYfb'Ui W'Ui Z'XUg'GhUXh\_]a U"8]Y  
9bhg]Y[ Y'i b[ ]\_Ubb'XUni' ZØ\ fYbž'XUgg'a Y\ f'FY[ Ybk UggYf  
j Yfg]W\_Yfhž'k Ug'k ]YXYfi a 'X]Y'bUhØf']WY'6Yk ÅggYfi b[ 'XYf  
6Åi a Y']b'HfcW\_YbdYf]cXYb'ZØfXYfh"; 'Y]W'nY]h][ 'Yb'h'UghYb'X]Y  
J Yfg]W\_Yfi b[ gZÅWYb'X]Y'? UbU'gUh]cb'VY]'GhUf\_fY[ Yb'i bX  
\Y'ZYbž', VYfgWk Ya a i b[ Yb'j cfni VYi [ Yb"8]YgY'dcg]h] Yb  
9ZY\_hY'g]bX'HY]'XYg'i a ZUggYbXYb'? cbnYdhYg'XYg'6Yn]f\_gUa hg  
ZØf'Y]bY''VYb'gk YfhYfY'GhUXh'

8 Ug'DfcV'Ya 'XYf'Ub[ Y\cVYbYb'; Y\!'i bX'FUXk Y[ Y']gh'b]Wkh'bYi  
i bX'ZØ\fh'b]Wkh'bi f'ni'Ghc'dYfZU''Ybž'gcbXYfb'VYXYi hYh'Ui W  
Y]bYb'\c\Yb'Z]bUbn]Y''Yb'5i Zk UbX'ZØf'X]Y' bghUbXgYhni b[ "'<Åi Z]  
gWÅX][ Yb'bc'hk YbX][ Y'FYdUfUhi fUFVY]hYb'X]Y'6Ui a k i fnY'b'i bX  
j Yf\_ØfnYb'gc'XYfYb'@VYb'gXUi Yf"' b'X]YgYa 'Ni gUa a Yb\Ub[  
k i fXYb'ja'FU\ a Yb'Y]bYg': cfgW'i b[ gdfc'Y\_hg'Ub'XYf'<cWgW'i 'Y  
CgbUVfØW\_j YfgW]YXYbY'6Ui k Y]gYb'i bX'A UhYf]U'Yb' [ YhYghYhž  
X]Y'XUg'9]bk i fnY'b'j cb'6Åi a Yb']b'X]Y'; Y\k Y[ ZÅWYb  
a ]b]a ]YfYb'gc''Yb"9g'[ ]Vh'VYfY]hg'nU\ 'fY]WY'9a dZY\ 'i b[ Yb'ZØf  
6Ui a dZUbni b[ Ybž'X]Y'XYb'GhUXhd'UbYfb'\Y'ZYb'\_ØbbYb"

## ≠b\_]i g]j Y'GhUXhd'Ubi b[

8]Y'GUb]Yfi b[ ga U» bU\ a Yb'ja'K Y]XYbk Y[ 'ghY\Yb'Ui W'ja  
9]b\_]Ub[ 'a ]h'Y]bYa'k UWgYbXYb'6YXØfZb]g'bUW' ]b\_]i g]j Yf  
GhUXhd'Ubi b[ "'8]YgY']gh'YggYbn]Y''ZØf'X]Y'GWUZZi b[  
VUff]YfYZfY]Yf'i bX''VYb'gk YfhYf'GhÅXhY"'N]Y''gh'X]Y

[`Y]WVYfYWXh][hY`HY]\UVY`U`Yf`6Øf[ Yf]bbYbž`i bUV\Äb[ ][`j`cb  
 5`hYfž; YgW`YWXhž`\_i`hi`fY`Ya`<]bhYf[ fi bX`cXYf`6Y\]bXYfi b[ Yb"  
 5bgÄhnY`XYf`]b`\_i`g]j Yb`GhUXhd`Ubi b[ `i`a`ZUggYb`b]W`h`bi`f  
 VUff]YfYZfY]Yg`6Ui`Ybž`gcbXYfb`Ui`W`X]Y`[ YgW`YWXhYf[ YfYWX`hY  
 ; YghU`hi`b[ `ÖZYbh]W`Yf`F`Äi`a`Y`i`bX`X]Y`U`\_h] Y`9]bVYn]Y\i`b[ `XYf  
 6Øf[ Yf]bbYb`]b`XYb`D`Ubi`b[ gdfcnYgg"

6Y]XYf`i`a`gYhni`b[ `gc`W`Yf`A`U»bU\`a`Yb`]gh`X]Y`Ni`gUa`a`YbUfVY]h  
 nk`]gW`Yb`Dc`]h]\_ž`J`Yfk`U`hi`b[ `ž`5fW`]hY`\_hYb`i`bX`GhUXhd`UbYfb  
 YbhgW`Y]XYbX`"8]Y`6Øf[ YfVYhY]`][`i`b[ `ghY`h`g]W`Yfž`XUgg`X]Y  
 6YXØfZb]ggY`U`Yf`6Øf[ Yf]bbYb`VYfØW\_g]W`h][`h`k`YfXYb`"J`cf  
 X]YgYa`<]bhYf[ fi bX`k`]fX`X]Y`GW`UZZ`b[ `Yfj`cffU[ YbXYf  
 A`cV]`hÄhgUb[ YVchY`i`bX`VUff]YfYZfY]Yf`ÖZYbh]W`Yf`J`Yf`\_Y`fga`]hhY`  
 ]a`a`Yf`k`]W`h][`Yf`"8]Y`GhUXh`i`fY]Vi`f[ `U`h`VYfY]hg`Y]bYb`@]hZUXYb  
 ZØf`]b`\_i`g]j Y`E`i`Ufh]YfgYbhk`]W`\_i`b[ `YfghY`hž`XYf`U`g`J`cfV]`X`X]YbYb  
 gc`""

÷g[ YgUa`h`nY][`h`X]Y`GUb]Yfi`b[ `a`K`Y]XYbk`Y[ `ž`k`]Y`Xi`fW`Y]bY  
 Xi`fW`XUW`hY`D`Ubi`b[ `gck`c`\`X]Y`@VYbgei`U`]hÄh`XYf  
 6Øf[ Yf]bbYb`[`YghY][`Yfh`U`g`Ui`W`Y]b`dcg]h]j Yg`ghÄXh]gW`Yg`?`a`U  
 [`YZØfXYfh`k`YfXYb`\_Ubb`"8]Y`5bgfhYb[`i`b[`Ybž`X]Y`6Uff]YfYZfY]\Y]h  
 ni`j`YfVYggYfbž`Z]Y»`Yb`]b`Y]bY`VfY]hYfY`GhfU`hY[`]Yž`X]Y`X]Y  
 6YXØfZb]ggY`U`Yf`gW`UZh]W`j`cfU`bhY]VYb`gc`""`i`Øf`F`ØW`ZfU[`Yb  
 ghY`h`XUg`6Yn]f`gUa`h`i`bhYf`d`f`Y`gg`Y`4`V`U`!`Z`"V`Y`f`b`"X`Y`gck`]Y  
 hY`Y`Zcb]gW`i`bhYf`f`\$`\$Ł`-`\$&-`!&,(`ni`f`J`YfZØ[`i`b[`"

8YhU]g	
Cfh	K`Y]XYbk`Y[ `ž`%`\$`&(`+`6Yf`bž`8Yi`hgW`U`b`X
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• ghUXhi`bX[`fi`Yb"XY</li> <li>• bi`hnXY]bYb`cfhXUbbV`Y]VYbk`]fX`cf`h"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh