

GÄb [YfZYgh] b ' 6] YgXcfZ . ' A i g] _ ž ' GdU » ' i bX
Y] b ' GhfY] W X Y ` n c c ' ZØf ' X] Y ' ?] Xg °

8 Ug ' & , " ' A UfnU \ b ! < Y ` YfgXcfZYf ' GÄb [YfZYgh ' Ua ') " ' ð '] ' &\$&)
] b ' 6 Yf '] b ' V] YhYh ' A i g] _ ž ' ? i bgh ' i bX ' GdU » ' ZØf ' X] Y ' [UbnY
: Ua ']] Y " ' 9] bhf] hh ' ZFY] °



6 fYVUW X Yf ' K Y [' %) ž ' % & * , ' ' 6 Yf '] b ž ' 8 Yi hgW X ` UbX ' ! ' 5a ' &\$ " ð b] ' &\$&) ' k i fXY ' X] Y ' J cfZFY i XY ' Ui ZXUg ' X] Yg Ä \ f] [Y ' _ i ' hi fY ` Y <] [\ '] [\ h] b ' A UfnU \ b ! < Y ` YfgXcfZ [YgW Øfh " ' 5a ' GUa ghU [ž ' XYb ') " ð '] ' &\$&) ž Z] bXYh ' XUg ' & , " ' A UfnU \ b ! < Y ` YfgXcfZYf ' GÄb [YfZYgh ghUhhž ' Y] b ' : Yghž ' XUg ' A i g] _ VY [Y] ghYfhY ž ' B UW X VUfb ' i bX ' : Ua ']] Yb ni gUa a YbVf] b [h " 8] Y ' J YfUbghU ' hi b [ž ' X] Y '] b ' XYf ' ? fUb _ Yb \ Ui g _] fW X Y ' K i \ ` [UfhYb ' j cb ' % & . \$ \$ ' V] g ' % - . \$ \$ ' i \ f ghUhhž] bXYhž] gh _ cghYbZFY] i bX ' V] YhYh ' Y] b ' UVk YW Xg ' i b [gfY] W Xg Dfc [fUa a ' ZØf ' ; fc » ' i bX ' ? ' Y] b " ' 6 Yf '] b " XY ' VYf] W XhYhž ' XUgg ' X] Y GW X] fa \ Yff] b ' XYf ' J YfUbghU ' hi b [' ð '] UbY ' K] hh ' f @ B ? 9 Ł ž 6 Yn] f _ ggc n] U ` ghUXhf Ä h] b ž '] gh "

8] Y ' 6 Ygi W X Yf ' _ ÖbbYb ' g] W X ' Ui Z5i ZØ \ fi b [Yb ' j cb ' nY \ b ' 7 \ ÖfYb

Ui g'6Yf`]b`i bX`6fUbXYbVi f[`ZfYi Ybž`X]Y`a]h`@Y]XYbgW\UZh`i bX
9a`ch]cbYb`ZØf`Y]b`a i g]_U`]gW\Yg`9f`YVb]g`gcf[Yb`k YfXYb`"5VYf
Ui W\`ØVYf`X]Y`A i g]_`\\bUi g`\\UVYb`X]Y`C f[Ub]gUhc`fYb`Y]b
j]Y`ZÀ`h[Yg`Dfc[fUa`a`ni gUa`a`Yb[YghY``h`5b[YVchY`XYf
GhUXhhY]`nYbhfYb`k YfXYb`A i g]_ž`?i bghž`Gd]Y``i bX`i; f]`Yb
i a`ZUggYb`"6YgcbXYfg`ZØf`X]Y`_`Y]bYb`6Ygi W\Yf`k]fX`Y]b`
GhfY]W\Y`ncc`a`]h`A`YYfgW\k`Y]bW\Ybž`?Ub]bW\Ybž`N]Y[Ybž`Y]bYa
@Ja`U`i bX`Y]bYa`i`<i`\\b`Ui`Z[YghY``h`"

C f[Ub]gUhc`fYb`i bX`A`]hk`]f`_`YbXY

8]Y`J`YfUbghU`hi b[`k`]fX`j`ca`GYb]cfYbGYfj`]W`6Øfc`XYg
6Yn]f`_`gUa`hg`A`UfnU`\\b!<Y``YfgXcfZž`XYa`J`YfVi bX`XYf
GhUXhhY]`nYbhfYb`A`UfnU`\\b!<Y``YfgXcfZž`XYf`
?`fUb`_`Yb`\\`Ui`g_]`fW\Y`]a`K`i`\\`[`UfhYb`i`bX`XYa`J`YfY]b
K`i`\\`[`UfhYb`Y`"J`"cf[Ub]g]Yfh`"ϕhYfYgg]YfhY`Z]bXYb
k`Y]hYfZØ`fYbXY`ϕZcfa`Uh]cbYb`Ui`Z`XYf`ϕhYfbYhgY]hY`XYf
Gcn]U`_`ca`a`]gg]cb`XYg`6Yn]f`_`gUa`hg`A`UfnU`\\b!<Y``YfgXcfZ`"

8`Ug`GÅb[YfZYgh`ghY`\\h`b]W\h`bi`f`ZØf`7`\\cfa`i`g]_ž`gcbXYfb`Ui`W\`ZØf
;`Ya`Y]bgW\UZh`"9g`]gh`Y]bY`i;`Y`Y[Yb`\\Y]hž`B`UW\`V`Ufb`VYggYf
`YbbYbni`YfbYb`i`bX``i`hi`fY``Yb`5i`ghUi`gW\`ni`Yf`YVYb`"A`]h`X]YgYf
J`YfUbghU`hi`b[`gh`Å`f`_`Yb`X]Y`C`f[Ub]gUhc`fYb`X`Ug`A`]hY]bUbXYf`]a
6Yn]f`_`i`bX`V]YhYb`Y]bY`D`UhhZcfa`ZØf`_`i`hi`fY``Y`8`UfV]Yhi`b[Yb`"

6Ui`\\`Ui`g`A`i`g]W: Ygh]j`U`. `9]b`6`]W_`ØVYf`XYb HY``YffUbX

DUFU``Y``ni`a`GÅb[YfZYgh`n]Y`\\h`XUg`6Ui`\\`Ui`g`A`i`g]W: Ygh]j`U`a`]h
Y]bYa`VYgcbXYfYb`Dfc[fUa`a`j`]Y`Y`A`i`g]_`]YV`\\UVYf`Ub`"K`]Y`
**6Yf`]b`"XY`VYf]W\hYhž`]gh`XUg`6Ui`\\`Ui`g`5fW]j`i`&\$&)`VY]a
A`i`g]_`ZYgh`6Yf`]b`ni`i;`Ugh`i`bX`df`Å`gYb]h]Yfh`VYgcbXYfY`?`cbnYfhY`"
8Yf`YfghY`HY]`XYg`?`cbnYfhd`fc[fUa`a`g`i;`fca`6Ui`\\`Ui`g`hc
6fc`UXk`Um`i`a`ZUggh`K`Yf`_`Y`j`cb`VY`_`UbbhYb`?`ca`dcb]ghYb`k`]Y
;`Ycf[Y`5b`h`\\Y]ž`DUi`i`<]bXYa`]h`\\ž`?i`fh`K`Y]``i`bX`A`UfW`6`]hng`hY]bž
X]Y`Yb[`a`]h`XYa`6Ui`\\`Ui`g`j`YfVi`bXYb`k`UfYb`i`bX`c`Zhj`cf`XYb
B`Uh]cbU`gcn]U`]ghYb`]b`X]Y`i`G5`Zc`\\Yb`"**

æa '5bgW\`i gg'Ub`XUg`?cbnYfh`YfZc`[h`X]Y`I fUi ZZØ\fi b[`j cb`A UfW
 6`]hngHY]bg`C dYf` DUfUVc`U`UbX`7]fW`U`]a`[fc»Yb`GUU`XYf
 D\`Ufa cb]Y"8]YgYg`9j Ybh`nY][h`X]Y`_Øbgh`Yf]gW\Y`J]Y`ZU`hž`X]Y
 gY]h`XYf`6Ui \Ui g!ŸfU`YbhghUbXYb`]ghž`i bX`V]YhYh`Y]bY
]bhYfYggUbhY`9f[Åbni b[`ni`XYb`c`_U`Yb`J YfUbghU`hi b[Yb`]b
 A UfnU\`b!<Y`YfgXcfZ"

ðg[YgUa h`ÅXh`XYf`ž`]'&\$&) `]b`6Yf`]b`XUni`Y]bž`gck c\`X]Y
 `c`_U`Yb`_i`hi fY`Yb`<][\`][\hg`k]Y`XUg`&, "A UfnU\`b!<Y`YfgXcfZYf
 GÅb[YfZYgh`U`g`Ui W\`]bhYfbUh]cbU`Y`A`i`g]_j YfUbghU`hi b[Yb`k`]Y
 XUg`6Ui \Ui g`A`i`g]W: Ygh]j U`ni`Yf`YVYb`"6Y]XY`9j Ybhg`hfU[Yb`ni`f
 `YVYbX][Yb`?i`hi fgnYbY`XYf`<Ui dhghUXh`VY]i bX`ghÅf`_Yb`XUg
 ; Ya`Y]bgW\UZhg[YZØ\`XYf`6Yk c\`bYf"

8YhU]`g	
C fh	6fYVUW\Yf`K Y[`%) ž`%&*, ` `6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • a UfnU\`b!\`Y`YfgXcfZ"WŁa • k k k "VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh