

F ØW_fi ZU`Ufa . ; YZÄ\ f`]WY`A YhU``ZÄXYb
]b`VY`]YVhYb`H]YZ_Ø\`!5i Z`Äi ZYb`°

5W`hi b[.`6i bXYgk Y]hYf`F ØW_fi Z`j cb`H]YZ_Ø\`!DfcXi`_hYb`VY]
FYk Y`i bX`9XY_U`]b`6Yf`]b`k Y[Yb`a Ö[`]WYf
A YhU``j Yfi bfY]b][i b[Yb"



8]Y`@YVYbga]hY`_YhY`FYk Y`i bX`9XY_U`]gh`k Y[Yb`Y]bYg
[fc»Ub[Y`Y[hYb`F ØW_fi Zg`j cb`H]YZ_Ø\`d`fcXi`_hYb`]b`U``Yf`A i bXY"
<]YfVY]`\UbXY`h`Yg`g]W`i a`[`Y]W`UW`hj YfgW]YXYbY
: Yfh][[Yf]W`hY`ž`VY]`XYbYb`Y]bY`Yfbgh`U`ZhY` ; Ygi bX`Y]hg[YZU`f
VYghY`Yb`_ÖbbhY``6YhfcZYbY`J YfVfUi W`Yf`g]bX`[YZcfXYfh`ž`\fY
9]b`Äi ZY`ØVYfd`fØZYbX`ni`VYk`Ä`h][Yb`ž`XU`]b`Y]b][Yb`5i ZÄi ZYb
a Ö[`]WYfk Y]gY`[YZÄ`f`]WY`A YhU``ZÄXYb`Yb`h`U`hYb`g]bX``8]Y
I bhYfbY`a Yb`\UVYb`U`g`FYU`_h]cb`Ui ZX]YgY`U`Ufa]YfYbXYb
<]bk Y]gY`bi b`U`Y`VYhfcZYbYb`DfcXi`_hY`Ui g`XYa`J Yf`_Ui Z
[Ybca a Yb`ž`i a`X]Y`G]WYf`Y]h`]\fYf`?i bXYb`ni`[Yk`Ä`f`Y]ghYb"
@Ui h`6Yf`]b`@] Y`k]fX`j ca`J YfnY`f`X]YgYf`5fh]_Y`Xf]b[YbX
UV[YfUHYb"

8 YhU]`g`XYg`F ØW_fi Zg

8]Y`DfcXi _hYž`X]Y`j cb`X]YgYa `F ØW_fi ZVYhfcZZYb`g]bXž`i a ZUggYb
i bhYf`UbXYfYa `XYb`Df]a U`A YbØ`A U__Ufcb]!GW`]b_Yb!5i ZUi Zi bX
X]Y`Df]a U`A YbØ`Bi XY`!6fcWw`!]5i ZÄi ZY" 5i W`UbXYfYž`VY`]YVhY
; Yf]W`hY`k]Y`X]Y`@UgU[bY`6c`c[bYgY`i bX`j YfgW`]YXYbY`5i ZÄi ZY
j cb`; i h`/` ; Øbgh][`gck]Y`9XY_U`[Y`ØfYb`XUni ""8]Y`j c`gh`AbX][Y
@]ghY`XYf`VYhfcZZYbYb`7\Uf[Yb`i bX`XYfYb
A]bXYgh`U`hVUf_Y]hgXUhYb`k i fXYb`j YfØZZYb`h]W`hž`i a `XYb
J YfVfUi W`Yfb`VY]`XYf`X`Yb]Z]n]Yfi b[`]\fYf`9]b_Äi ZY`ni `Y`ZYb"
6Y]gd]Y`gk Y]gY`g]bX`X]Y`Df]a U`A YbØ`A U__Ufcb]!GW`]b_Yb!
5i ZÄi ZY`a]h`XYb`7\Uf[Ybbi a a Yfb`@&(` \$&ž`@&(` \$` i bX`@&(` %+
VYhfcZZYbž`X]Y`V]g`a]bXYghYbg`C`_hcVYf`&\$&) `U`hVUf`g]bXž`k]Y`
Zf`XY`VYf]W`hYh`

6YgcbXYfg`U`Ufa]YfYbX`]gh`X]Y`HUhgUW`Yž`XUgg`g]W`X]Y`_`Y]bYb
A YhU`gd`]hYf`]a `XYZ]b]YfhYb`NY]hfUi a `h`YcfYh]gW`]b`XYb`Ni hUhYb
VYZ]bXYb`_ØbbhYb""@Ui h`XYa `6i bXYgk UfbdcfhU`_ØbbYb`XØbbY
A YhU`ZÄXYb`a]h`Y]bYa `8i fW`a YggYf`j cb`bi f`\$ž%*`a a `i bX`Y]bYf
@Äb[Y`j cb`V]g`ni `&`W` `]a `9ggYb`Ui Yfbž`k Ug`Yfbgh`UZhY
[Ygi bX`Y]h]W`Y`?cbgYei YbnYb`bUW`g]W`n]Y`Yb`_Ubb"
J YfVfUi W`Yfž`X]Y`X]YgY`DfcXi _hY`[Y`Ui Zh`\UVYbž`gc`hYb`g]Y`Ui W`
c`bY`?UggYbVcb`ni fØW_[VYbYb`_ØbbYbž`i a `XYb`?Ui ZdFY]g
YfghUhhYh`ni `VY`_ca a Yb""6Y]`B]W`hY]b\U`hi b[`]gh`b]W`h`bi f`XUg
F]g]_c`j cb`J Yf`Yhmi b[Yb`]a `A i bX`cXYf`A U[Yb`[fc»ž`gcbXYfb
Ui W`Ub[Zf]gh][Y`[Ygi bX`Y]h]W`Y`GW`ÄXYb`a ØggYb`\]Yf`]b
6YhfUW`h`[Ync[Yb`k YfXYb"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!]j Y`XY• k k k "Zf`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh