

# F Òbbck . 'l b[ YgWÀ hnhYf`A Y]ghYf nk ]gWÀ Yb`XYb`DZc ghYb`VY]`l b]cb`6Yf`]b`°

9fZU\ fYb`G]Y`a Y\ f`ØVYf` : fYXYf]\_`F Òbbck g`VYY]bXfi W\_YbXY  
@Y]ghi b[ Yb`U`g`Hcf\ØhYf`j`cb`l b]cb`6Yf`]b`i bX`gY]bY`F c`Y`]b  
XYf`6i bXYg`][ U`&\$&) "



6Yf`]b`ž`8Yi hgWÀ`UbX`!` : fYXYf]\_`F Òbbck ž`XYf`gY]`h`Gca` a` Yf`&\$&%  
ZØf`l b]cb`6Yf`]b`gd]Y`hž`\U`h]g]WÀ`]b`XYf`6i bXYg`][ U`U`g  
\YfUi`gfU[ YbXYf`Hcf\ØhYf`YhUV`Yfh`@Ui`h`Y]bYf`U`\_hi`Y`Y`b`GhUh]gh]\_ž  
X]Y`X]Y`Yfk`UfhYhYb`HcfY`bUWÀ`XYa`GWÀ`i`gg`a`]bi`g`hUhgÀWÀ`]WÀ  
\_Ugg]YfhY`HcfY`VYfØW\_g]WÀh][ hž`VY`Y[ hi`F Òbbck`XYb`gYWÀ`ghYb  
D`Uhn`i`bhYf`XYb`Hcf\ØhYf`b`XYf`@[ U`Hcf\ØhYf!`9I`dYfhY`GUgWÀ`U  
: Y`hYf`VYnY]WÀ`bYh`\b`gc[ Uf`U`g`Y]bYb`XYf`Hcd!)`!Hcf\ØhYf`XYf  
6i bXYg`][ U`ž`k`Ug`F Òbbck`g`@Y]ghi b[ Yb`]b`X]YgYf`GU]gcb  
i`bhYfghfY]WÀ`h"

9]b`VYa`Yf`\_Yb`gk`YfhYf`5gdY`\_hj`cb`F Òbbck`g`Gd]Y`]gh`gY]bY  
: À\][ \_Y]hž`9`Za`YhYf`ni`U`hYb`?`Y]b`UbXYfYf`Hcf\ØhYf`]b`XYf  
6i bXYg`][ U`\U`h]b`X]YgYf`GU]gcb`a`Y\ f`U`g`gY]bY`j`]Yf`[ Y\U`hYb`"

8]Yg]ghi a gc`VYY]bXfi W\_YbXYfž`k Ybb`a Ub`gY]bY`i a ZUggYbXYb  
: Å\][\_Y]hYb`]b`XYf`GhfUZfUi a VY\YffgW`i b[ `i bX`gY]bY`DfÅgYbn`VY]  
: `Ub\_Yb`VYfØW\_g]W`h][ h`A ]h`Y]bYf`? ÒfdYf[ fØ» Y`j cb`%ž , `A YhYfb  
\_ca V]b]Yfh`F Òbbck `gY]b`HYa dc`i bX`XUg`f]W`h][ Y`H]a ]b[ `]a  
5Vgdfi b[ ž`k Ug`]b`ni `Y]bYa `YZY\_h]j Yb`GW`i gga Ubb`a UW`h`

## GhUf\_Y`F ØW\_fi bXY`i bX`HfU]b]b[ ga Yh`cXYb

≠`XYf`F ØW\_fi bXY`XYf`Y`h`h`Yb`GU]gcb`\_cbbhY`F Òbbck `gY]bY  
@Y]ghi b[ Yb`k Y]hYf`ghY][ Yfb`"8Yf`Gd]Y`gh]`j cb`l b]cb`6Yf`b`dUgghY  
VYggYf`ni `gY]bYb`i: Å\][\_Y]hYbž`k Ug`g]W`dcg]h]j `Ui Z`gY]bY`@Y]ghi b[  
Ui gk ]f\_hY`"@Ui h: Y`hYf`g]bX`j cf`U`Ya `F Òbbck g`GhY`i b[ ggd]Y`i bX  
6Y]bUfVY]h`\Yfj cfni `YVYb`"8]YgY`9][ YbgW`UZhYb`Yfa Ò[ `]W`Yb`Yg  
]a ž]b`\_f]h]gW`Yb`A ca YbhYb`[ i hY`Dcg]h]cbYb`Y]bni bY`a Yb`i bX  
gY]bY`i: Y[ bYf`i bhYf`8fi W`\_ni `gYh`h`Yb`

→XcW`g]Y`h: Y`hYf`Ui W`J YfVYggYfi b[ gdchYbn]U`"F Òbbck  
\_ÒbbhY`gY]bY`i: Å\][\_Y]hYb`]a `Gd]Y`a ]h`XYa `6U`bcW`Ui gVUi Ybž  
i a `YbX[ Ø]h][ `ni f`UVgc`i hYb`Hcd!F ]Y[ Y`XYf`Hcf\ØhYf`ni `[ Y\ ÒfYb`  
9g`k ]fX`\Åi Z[ `Ub[ YZØ\fhž`XUgg`F Òbbck ž`a Ò[ `]W`Yfk Y]gY  
Ui Z[ fi bX`gY]bYg`J YfY]bg`l b]cb`6Yf`bž`cZhi bhYfgW`Åhnh`k ]fX`  
GY]bY`@Y]ghi b[ Yb`]b`XYf`7\Ua d]cbg`@YU[ i Y`j YfXYi h]W`Yb`YXcW`  
gY]b`HU`Ybh`i bX`gY]bY`i: Å\][\_Y]hYb`Ui Z]bhYfbUh]cbU`Ya `B]j YUi "

## 8Yf`fi \][ Y`5fVY]hYf

9]b`k Y]hYfYf`5gdY\_hž`XYf`F Òbbck `Ui gnY]W`bYhž]gh`gY]bY  
VYgW`Y]XYbY`5fh`9f`\Uh`\_Y]bY`VYgcbXYfYb`<cVVmg`cXYf`5`ØfYb  
i bX`k ]fX`cZhi`U`g`gh]`Yf`5fVY]hYf`VYgW`f]YVYbž`XYf`g]W`Ui Z`XUg  
K YgYbh]W`Y`\_c`bnYbhf]Yfh`GY]bY`9bhk ]W`\_i b[ `k ]fX`Ui W`Xi fW`X]Y  
U\_f]V]gW`Y`5fVY]h]j cb`A ]W`UY`i; gdi fb]b[ ž`XYa `Hcfk Ufh]HfU]bYf  
j cb`l b]cb`6Yf`bž`i bhYfghØhnh`i; gdi fb]b[ g`A Yh`cX]\_`k ]fX`j cb  
j ]Y`Yb`[ YgW`Åhnhž`i bX`Yf`hfÅ[ h`XUni `VY]ž`F Òbbck `Ui Z`Y]b`\Ø`YfYg  
@Y]ghi b[ gb]j YUi `ni `Vf]b[ Yb`

: Øf`X]Y`Ui ZYbXY`GU]gcb`ghY`h`XYf`cZZ]n]Y`Y`DYfZcfa UbW`!≠XYI  
X]Y`6Ug]g`XYf`6Yk Yfhi b[ `XUf`"l a `]b`X]YgYa `F Ub\_]b[ `[ YZØ\fhini  
k YfXYbž`a i gg`Y]b`Gd]Y`Yf`a ]bXYghYbg`" \$i `XYf`a Ò[ `]W`Yb

Gd]Y`nY]hUVgc`j ]Yfh\UVYb"F Òbbck g`VYY]bXfi W\_YbXY`@Y]ghi b[ Yb  
g]bX`XU\Yf`b]W`h`bi f`gi V`Y`\_h]j ž`gcbXYfb`Ui W`ghUh]gh]gW`  
i bhYfa Ui Yfh"8]Y`fY`Yj UbhYb`9]bgÀhnY`i a ZUggYb`U`Y`Gd]Y`Y`XYf  
`Ui ZYbXYb`Gd]Y`nY]h`i bX`gd]Y[ Y`b`X]Y[ YgUa hY`@Y]ghi b[ gZÀ\[[\_Y]h  
k ]XYfž`i bUV\Àb[ ][ `j cb`XYf`9]bgUhmXUi Yf"

8]Y`k Y]hYfYb`8YhU]`g`ni `: fYXYf]\_`F Òbbck `g]bX`Ui Z`\_]W\_Yf"XY`ni  
Z]bXYb"5i W`X]Y`@= 5 =B g]XYf`V]YhYb`i a ZUggYbXY`bZcfa Uh]cbYb  
ni f`6i bXYg`][ U`i bX`XYf`]bX]j ]Xi Y`Yb`Gd]Y`YfVYk Yfhi b[ "

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "_]W_Yf"XY</li><li>• `[ U]bg]XYf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh