

F]hU`7m[cb`ØVYf': fUi YbZi » VU``.
D]cb]YfUfVY]hž`9A !7\ UbWb`i bX
Gdcbgc fYbVYXUfZ

F]hU`7m[cbž`Y\Ya U`][Y`Gd]Y`Yf]b`i bX`HfU]bYf]bž`fYZY_h]Yfh
ØVYf`XYb': fUi YbZi » VU``i bX`X]Y`9A `&\$&) `]b`XYf`GWk Y]n"



6Yf`]bž`8Yi hgWk`UbX`!`F]hU`7m[cbž`Y]bY`D]cb]Yf]b`XYg
: fUi YbZi » VU``g`]b`8Yi hgWk`UbXž`\Uh`X]Y`9bhk]W`i b[`XYg
: fUi Ybgd]Y`g`\Ui hbU\`a]hYf`YVh`8]Y`*`%!\f][Y`HfU]bYf]b`i bX
Y\Ya U`][Y`Gd]Y`Yf]b`V`]W`h`Ui ZY]bY`VYY]bXfi W`YbXY`?Uff]YfY
ni fØW`ž`X]Y`]b`XYb`%- +\$Yf`i bX`ZfØ\Yb`%- , \$Yf`J\`fYb`VY[Ubbž`U`g
g]Y`ZØf`HYbb]g`6cfi gg]U`6Yf`]b`gd]Y`hY`" `b`X]YgYf`NY]h`k i fXY`g]Y
ZØb`ZA U`6Yf`]bYf`A Y]ghYf`f%- +(ž`%- +) ž`%- +* ž`%- ++ž`%- , %k`i bX
YffY]W`hY`nk Y]`A U`XUg`9bXgd]Y`i a`X]Y`8Yi hgWk`Y`A Y]ghYfgWk`UZh
f%- +* ž`%- , %k`"Hfchn`X]YgYf`9fZc`[Y`VYhcbh`7m[cbž`XUgg
: fUi YbZi » VU``V]g`%- +\$`]b`8Yi hgWk`UbX`j`YfVchYb`k`Uf`i bX
Gd]Y`Yf]bYb`k]Y`g]Y`cZn`\Y]a`]W`gd]Y`Yb`a i gghYb`" `Δ`fY`5i ggU[Yb
k YfXYb`Xi fW`Y]bY`i a`ZUggYbXY`<]ghcf]Y`XYg: fUi YbZi » VU``g`]b

8 Yi hgWk`UbX` [Ygh0hnhz`X]Y`V]g`ni` `XYb`5bZAb [Yb`]b`XYb`%-` \$Yf`
`U\ fYb`ni` f0W_fY]Wk hz`U`g`XYf`YfghY`8 Yi hgWkY`8 Ua` Yb` : i` » VU`Wi`V`
[Y [f0bXYh`k`i` fXY`i` bX`XYb` : fUi` YbZ` » VU``]bg`F`Ua` dYb`]Wk h`f0W_hY`"

< Yi hY`]gh`7m [cb`HfU]bYf]b`VY]a` : 7`5fa`]b]U`HY [Y`%-` ++`i` bX`
UfVY]hYh`ni` gAh`n`]Wk`U`g`GWk`i`Vi` gZU`fYf]b`"8 Yf`J`YfY]b`k`i` fXY`&\$%,
[Y [f0bXYh`i` bX`YfZfY`i`h`g]Wk`k`UWk`gYbXYf`6Y`]YVh`Y]hž`
]bgVYgcbXYfY`]a`A`AXWk`YbVYfY]Wk`"7m [cb`g]Y`h`Y`XcWk`bcWk`
J`YfVYggYfi`b [gVYXUfZ]a`5a`UhY`i`fVYfY]Wk`ž`gdYn]Y``]b`6Yni` [`Ui`Z`
GdcbgcfYb`i` bX``bZfUghfi`_hi`f`"8]Y`5i`Za`Yf_gUa`_Y]hž`X]Y`XYa`
: fUi` YbZ` » VU``ni` hY`]k`]fXž`U`h]b`XYb`Y`hnhYb`U\ fYb`ni` [Ybca`a`Ybž`
i`bX`Ui`h`GdcfhZj`Y`]gh`X]Yg`XYf`6Y []bb`Y]bYf`bYi`Yb`Y`fUž`]b`XYf`
`b`j`Ygh]h]cbYb`]b`XYb` : fUi` YbZ` » VU``Yb`hgWk`Y]XYb`X`g]b`X`"

< YfUi` gZcfXYfi` b [Yb`i` bX`7` \ UbWk`b`]a`
: fUi` YbZi` » VU``

Hfchn`XYf`d`cg]h]j` Yb`9b`hk`]W`i` b [Yb`g]Y`h`7m [cbž`XUgg`X]Y`
U`_hi` Y`Yb`Ghfi`_hi`fYb`]a` : fUi` YbZ` » VU``b]Wk`h`Ui`Z`X]Y`ghY][`Yb`XY`
5i`Za`Yf_gUa`_Y]h`Ui`g [Y`Y [h`g]b`X`"i`a` `XYb`5bZcfXYfi`b [Yb` [YfYWk`h`
ni`k`YfXYbž`g]b`X`b`UWk`U`h] [Y`b`j`Ygh]h]cbYb`]b`X]Y`bZfUghfi`_hi`f`
b`c`h`k`Yb`X] ["7m [cb`ZcfXYfh`5i`gghU`hi`b [`k`]Y`F`UgYb`Y]ni`b [Yb`]b`
Gd]Y`gh`Ah`h`Yb`i`b`X`ni`g`Ah`n`]Wk`Y`?`Ua`YfUdc`XYghYž`i`a` `X]Y`
Dfc`ZYgg]cb`U`h`Ah`]a` : fUi` YbZ` » VU``ni` `ghY][`Yfb`"8]Yg`Yb`hgd]f]Wk`h`
XYb`ghY][`Yb`XYb`Ni`g`Wk`Ui`Yfn`U`Yb`i`b`X`XYf`9j`Yb`h]g]Yfi`b [`j`cb`
<][` \][` \hgd]Y`Ybž`X]Y`Y]b`NY]Wk`Yb`Z0f`XYb`5i`ZVfi`Wk`]a`
: fUi` YbZ` » VU``g]b`X`"

8]Y`VYj`cfghY`Yb`XY` : fUi` Yb!9A`]b`XYf`GWk`k`Y]n`]gh`Y]b`k`Y]hYfYg`
`b`X]n`Z0f`X]Y`k`UWk`gYb`XY`6Y`XYi`hi`b [`XYg` : fUi` YbZ` » VU``g`"A`]h`0VYf`
)`+`\$`\$`\$`\$`j`Yf`_Ui`Z`hYb`H]W`Y`hg`j`cb`]bg [YgUa`h`*`+`\$`\$`\$`\$`\`Uh`XUg`
Hi`fb]Yf` [fc»Yg`b`hYfYggY` [Yk`YW`h`"7m [cbž`X]Y`X]Y`7`\UbWk`b`XYf`
XYi`hgWk`Yb`B`Uh]cb`U`Y`Z`VY]`XYf`9A`U`g`gY`f` [i`h`Y]bgWk`Ah`nhž`d`Ub`hž`
XUg`Hi`fb]Yf`k`A`\fYb`X`]fYg`i`f`Ui`Vg`]b`f`Ub`X`ni`j`YfZc` [Ybž`
a`0 [`]Wk`Yfk`Y]gY`]b`Y]b`Ya`Di`V`c`XYf`a`]h`Y]b`Ya`@Udhcd`" `A`fY`
6Y [Y]ghYfi`b [`Z0f`XUg`Gd]Y`i`b`X`X]Y`ni`Yfk`UfhYb`XYb`@Y]ghi`b [Yb`
XYf`Gd]Y`Yf]bb`Yb`i`bhYfghfY]Wk`h`X]Y`d`cg]h]j`Y`9b`hk`]W`i` b [`XYg`
: fUi` Ybgdcfhg`"

9]b`6`]W_`Ui Z`X]Y` ; YgW\]W\ hY

9]b`6`]W_`Ui Z`X]Y` ; YgW\]W\ hY`XYg` : fUi YbZ » VU`g`nY][hž`k]Y`j]Y`
 Yf_Åa dZ`h`k i fXY`"8Yf`8: 6`i bhYfgU[hY`%-)) `8Ua Yba UbbgW\ UZhYb
 XUg` : i » VU`gd]Y`Yb`a]h`XYf`6Y[f0bXi b[ž`Yg`k]XYfgdfYW\Y`XYf
 B Uhi f`XYg`K Y]VYg " `Hfchn`X]YgYg`J YfVchg`cf[Ub]g]YfhYb`g]W\
 Gd]Y`Yf]bbYb`]bcZZ]n]Y``i bX`Z0\fhYb`Y][YbY`A Y]ghYfgW\ UZhYb
 Xi fW\`"%- +\$`cV`XYf`8: 6`gW\`]Y» `]W\`XUg`J YfVch`Ui Z`k Ug`U`g
 K YbXYdi b_h`Ub[YgY\Yb`k YfXYb`_Ubb" `8]Y`YfghYb`cZZ]n]Y``Yb
 K YhhVYk YfVY`Zc`[hYbž`i bX`XYf` : fUi YbZ » VU``[Yk Ubb
 ni bY`a YbX`Ub`FYgdY`_hi bX`5bYf`_Ybbi b["

8]Y`9b`hk]W_`i b[`XYg` : fUi YbZ » VU`g`]b`XYb`YhhYb`8Y`UXYb`]gh
 Xi fW\`X]Y`5fVY]hj cb`D]cb]Yf]bbYb`k]Y`F]hU`7m[cb`VYgh]a a h`i`A f
 K i bgW\`bUW\`5bYf`_Ybbi b[`Z0f`X]Y`Zf0\YfYb` ; YbYfUh]cbYb`i bX
 X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`bcW\`j cf`XYa` : fUi YbZ » VU``]Y[Ybž
 nY][Ybž`XUgg`hfchn`U`Yf` : cfhgW\ f]hhY`bcW\`j]Y``[YhUb`k YfXYb
 a i ggž`i a`Y]b`bUW\`U`h[Yg`i bX`ei U`]hUh]j `cW\`k Yfh][Yg
 GdcfhUb[YVch`Z0f` : fUi Yb`ni` [Yk Å`f`Y]ghYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • gdcfhZ]j Y"XY • k k k "d`UbYh!k]ggYb"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh