

F]Yg][Yf': fY]nY]hdUf_ 'ZØf': Ua]`]Yb.'6]V] / Ua d/'H]bU`YfcVYfb`9`ghU`°

F cVYfh'8 U\`YfØZbYh'&\$&*'XYb`YfghYb'6]V]/ Ua d/'H]bU!
: fY]nY]hdUf_]b`9`ghU`ž'6Yf`b"9]b`]bbcj Uhj Yg': Ua]`]Ybn]Y`
a]h'j]Y`ZÀ`h][Yb`9f`YVb]ggYb"



F cVYfh'8 U\`ž'79C`j`cb`?`Uf`g`9fXVYYf\cZž`_ØbX][h'Y]bY`Ui`ZFY[YbXY
9fk Y]hYfi b['ZØf'6Yf`]b`i`bX`6fUbXYbVi f['Ub.`XYb`YfghYb
: fY]nY]hdUf_]a`'XYi`hgW`Yb'6]V]/`'H]bU!`I`b]j`Yfgi`a`ž`XYf`Ui`Z`XYa
k`Y]h`Ai`Z][Yb';`Y`ÀbXY`b`9`ghU`ž`<`Uj`Y`UbXž`Yb`hghY\`Yb`gc`""`B`UW
Y]bYa`"Ub[`k`]Yf][Yb';`YbY\`a`][`i`b[`gj`YfZU\`fYb`j`cb`UW`h`š\`fYb
Yf\`Y`h'8`U\`"Øb[`gh`XYb`d`c`g]h]j`Yb`6`Ui`VYgW`Y]X""` ;`ch`gY]'8`Ub`ž
XUgg]W`XUa`U`g`i`bVYgW`k`Yfhi`bX`VY\`Yfni`XUg';`Y`ÀbXY`[`Y`_`Ui`Zn
\`UVY`ž`ZFY`i`hY`g]W`'8`U\`"j`a`"b`hYfj`]Yk`'a`]h`XYf`6`"N""`8]Y`J]g]cb`XYg
DUf_g]gh`Ygž`Y]b`ØVYf`*`\$`\$`\$`\$`E`i`UXfUha`Y`hYf`[`fc`»`Yg`5`fYU`ni
gW`UZY`b`ž`XUg`a`]h`Y]b`Yf`J`]Y`n`U\`"j`cb`5`hfU`_h]cb`Yb`Ui`Zk`Uf`hY`hž`X]Y
Ui`Z`XYf`VY`]Y`V`hYb';`Y`gW`]W`hY`b`k`Y`h`V`Ug]Y`fY`b`ž`k`Y`W`Y`gY]h`'`(
š\`fYb`'?`i`h`ghU`h`i`g`\`Uh"

Dc`h]_ž`D`Ubi b[Yb`i bX`:``YXYfa Ui g!< chY`g

8]Y`FYU`g]Yfi b[`XYg`Dfc`Y`hg`k Uf`b]W`h`Y]bZUW`"K]Y`8U`
VYf]W`h`Y`h`ž`a i gghYb`9fgUhn`UV]hUhY`Z0f`j YfgW`]YXYbY
: `YXYfa Ui gUfhYb`i bX`X]Y`I a g]YX`i b[`j cb`NUi bY]XYW`gYb
cf[Ub]g]Yfh`k YfXYbž`VYj cf`ØVYf`U`i dh`a]h`XYa `6Ui `VY[cbbYb
k YfXYb`_cbbhY`"8Yf`: fY]nY]hdUf`_`k]fX`b]W`h`bi f`Y]bY`J]Y`nU`"j cb
: U`f[YgW`ÅZhYb`i a ZUggYbž`XUfi bhYf`Y]bY`Y]bn][Ufh][Y
: Ua `j]YbUW`hYfVU`bž`gc bXYfb`Ui W`Y]b`]bbcj Uh]j Yg
D`Ub`gW`h`Y`UhYfž`XUg`gck c`"Xccf!`U`g`Ui W`C`i hXccf!
: fY]nY]hY`Ya YbhY`V]YhYb`k]fX`" K]f`k c`Yb`Y]bYb`K UggYfdUf`
VUi Ybž`k]Y`Yg`]\b`gc`bcW`b]Y`[Y[YVYb`U`hž`gc`8U`"ž`XYf`]b`XYb
_ca a YbXYb`nY`b`"U`fYb`]bg[YgUa`h`\$`V]g(\$`A`j`cbYb`9i fc`]b
X]Y`9b`hk]W`_i b[`]bj Ygh]YfYb`a ØW`hYž`i a`X]Y`9f`YVb]gk Y`h`Z0f
: Ua `j]Yb`gdUbbYbX`ni`[YghU`hYb`"

8]Y`; YgW`]W`h`Y`j cb`? Uf`g`nY][h`Y]bYb`VYa Yf`_Ybgk YfhYb`K Y[`j cb
XYf`C`Vghk]fhgW`UZh`ni`Y]bYa`k]W`h][Yb`D`UmYf`]a
: fY]nY]hdUf`_gY`_hc`f`"8]Y`K i fnY`b`XYg`I bhYfbY`a Ybg`[Y`Yb`V]g`]bg
"U`f`%`-`&%`ni fØW`ž`U`g`? Uf`8U`"Y]bYb`C`Vgh`cZ]b`A`YW`_YbVi f[
[fØbXYhY`"<Yi hY`VYX]Ybh`XUg`I bhYfbY`a Yb`a Y`f`U`g`%\$\$`\$\$\$
?i bXYb`hÅ[`]W`i bX`n]Y`h`a]h`gY]bYb`Z0bZ`9f`YVb]g!8ØfZYfb`]b
BcfXcghXYi hgW`_UbX`A`j`cbYb`j cb`6Ygi W`Yfb`Ub`"8Ub`_8U`"g
]bbcj Uh]j Ya`5bgUhnž`5h`fU`_h]cbYb`i bX`9]bnY`_UbXY`ni
_ca`V]b]YfYbž`UVYb`g]Y`Y]b`YfZc`[fY]W`Yg`; YgW`ÅZhga`cXY`
YhUV`Yfhž`XUg`Ui W`X`Yb`bYi Yb`DUf`_]b`9`ghU`dfÅ[Yb`k]fXž
k`Å`fYbX`g]Y`k Y]hYf`_UbXYgk Y]hYI dUbX]YfYb`a ØW`hYbž`Ui h
6Yf]W`hYb`j cb`V`cc`ccd`W`a`"

6N`6Yf`]b

8YhU]`g	
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Vn!VYf`]b"XY • V`cc`ccd`W`a`"

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh